

May 9, 2017

Jon Fyffe, Director State Local & Education
Skyhigh Networks, inc.
900 E. Hamilton Ave Ste. 400
Campbell, CA 95008

RE: MCSA0052 Contract Renewal

Dear Jon Fyffe:

This letter is notice to you that the State intends to renew the above contract for the period of July 1, 2017 through June 30, 2019. However, before your contract can be renewed, an Affirmative Action Program Verification Form must be submitted to the Ohio Department of Administrative Services, Equal Opportunity Division (EOD).

Instruction on how to complete the Affirmative Action Verification Form and the location of approved Affirmative Action Plans can be found here:

<http://das.ohio.gov/Divisions/EqualOpportunity/BusinessCertification/AffirmativeActionProgramVerification.aspx>.

After you have received approval of your Affirmative Action Plan or confirmed that you have an approved Affirmative Action Plan, from EOD, submit a copy of your approval to the acquisition analyst listed below.

The renewal of the Contract will be effective on the later of July 1, 2017 or the date the State issues a purchase order under the Contract.

The signed and dated Affirmative Action Program Verification letter should be returned via e-mail as soon as possible to: Dan.Myers@das.ohio.gov.

Thank you for your attention to this matter. Please do not hesitate to call Dan Myers at 614-995-0536 if you have any questions.

Sincerely,



Robert Blair
Director

RB/djm



Department of Administrative Services
Equal Opportunity Division

06/23/2017

Rajiv Gupta
Skyhigh Networks, Inc.
900 East Hamilton Avenue Suite 200
Campbell, CA 95008

Dear Rajiv Gupta:

SUBJECT: Affirmative Action Program Verification
Effective Dates: 06/23/2017 through 06/22/2018

As you are aware, a company desiring to participate in the State of Ohio procurement process must demonstrate to this Office that the company has complied with all applicable federal and state affirmative action programs for at least the last year.

After careful review of the affirmative action documentation you provided to this office, the Equal Opportunity Division of the Ohio Department of Administrative Services has determined that Skyhigh Networks, Inc. satisfactorily meets the requirements set forth in Section 125.111(B) of the Ohio Revised Code as is required for participation in the State of Ohio procurement process. This letter shall serve as the State's official certification to this effect.

Please note that the Equal Opportunity Division may conduct an audit of the Skyhigh Networks, Inc.'s affirmative action program to determine the company's continued compliance with Section 125.111 of the Ohio Revised Code.

As the Affirmative Action Program Verification indicates, the State of Ohio values diversity among its business partners and their employees, and hopes to see them grow and prosper. Consequently, we are delighted to be able to assist your company by approving your affirmative action program efforts. If you need any assistance or have questions about the Affirmative Action Program Verification, its objectives or its operation, please contact the Equal Opportunity Division's Construction Compliance Unit at 614.466.8380.

Sincerely,

A handwritten signature in blue ink, appearing to read "Gregory L. Williams", is written over a light blue circular scribble.

Gregory L. Williams
Deputy Director
State EEO Coordinator

Service, Support, Solutions for Ohio Government

The State of Ohio is an equal opportunity employer.

Equal Opportunity Division | 4200 Surface Road | Columbus, Ohio 43228
Phone 614-466-8380 | FAX 614-728-5628 | Web: www.das.ohio.gov/eod

John Kasich, Governor
Robert Blair, DAS Director
Gregory L. Williams, Deputy Director