Agenda

Welcome – Rod Cheatham
General Updates
TDC Sub-Committee Updates
Community Sharing
Talent Development Community (TDC)

Vision
To support a statewide high-performance workplace.

Mission
To enhance employee development and organizational performance through a community of collaborative and strategic partnerships.
Five Focus Areas

- Performance Management
- E-Learning & Technology
- Collaborative Partnerships
- Training & Development
- Communications

TDC Steering Committee
General Updates
Manager Interview Training

- Course materials
- Instructors needed
Instructional Skills Training for Trainers

Coming Soon!
Save the Dates

- 5/10: DAS-OPERS Retirement Education Event
- 6/19: Training & Education Fair
- 7/1: FY19 DAS Course Catalog
Sub-Committee Updates
Training & Development
Abbie Frase, MCD
Current Initiative:
Instructional Skills Training

• Held train-the-trainer on 2/21/18;
• 6 new trainers in addition to the committee
• Next steps develop the communication plan
  1. HRD Newsletter
  2. HCM News
  3. TDC Newsletter
• Training dates: April 19th & 20th
Performance Management
Ray Justice, DAS
Current Initiative:
Competency Assessments

• Narrowed to ten (10) competencies
• Pilot ended: 2/14
• Currently assessing feedback
• Initial rollout anticipated: 4/1
Future Opportunity: Performance Management Workshops

- Currently under development
- Series of six (6) workshops – reinforce Lead Ohio: Foundations principles
- One (1) web-based pre-requisite
Current Initiative:
Statewide E-Learning Catalog

- Repurpose existing WBT in ELM
- 13 candidates for inclusion in DAS Course Catalog
- Boilerplate title page will introduce trainings

Status: Courses identified, boilerplate complete, obtaining permissions to use, target release is July
Future Opportunity:
Instructional Skills for E-Learning

• Online training on fundamental e-learning skills
  • Instructional design for e-learning
  • Deciding what to convert
  • Translating instructor-led activities for online use

• Complements TDC e-learning guide

Questions and feedback?
Communications
Matthew Dyer, OBM
Current Initiative:
TDC Newsletter

- 4th Edition Distributed 2/2
- Year-End Meeting Summary
  - OSU Certificate in Public & Nonprofit Leadership
- Available on TDC site
Collaborative Partnerships

Rod Cheatham, DAS
Community Sharing
Lead Ohio: Inspirational Leaders

A Conversation with Terri Vetter & Becky Grace
What is LO:IL

LEADERSHIP IS ABOUT MAKING OTHERS BETTER AS A RESULT OF YOUR PRESENCE AND MAKING SURE THAT IMPACT LASTS IN YOUR ABSENCE.

Be Strategic ◆ Grow Your People ◆ Be Accountable
Improved Coaching

“I also found that assessing my strengths and weaknesses via Next Level Coaching has helped me improve how I coach my employees.”
"By using what I have learned, I feel I have become a more relatable, open, and approachable leader."

Enhanced Self-confidence

How LO:IL is being used
“Everyone got on the same page and helped the program run as smoothly as possible.”
“The staff felt they were an important part of the team and more appreciated”
Want more info? Download docs in *handouts* or visit:

das.ohio.gov/LeadOhio
Talent Development Community
Enhancing Performance through Strategic Partnerships