

Talent Development Community

Enhancing Performance through Strategic Partnerships

TDC Steering Committee	
Date, Time and Location:	November 2, 2017 1:00p.m. – 1:45p.m. Online Webinar Meeting; To view webinar recording click here
Facilitator:	Roderick Cheatham, Training Program Manager/TDC Lead And Matthew Dyer, OBM
Attendees: In person	Debora Branham, DAS; Ryan Cairney, ODH; Roderick Cheatham, DAS; Matt Dyer, OBM; Matthew Gill, BWC; Ray Justice, DAS; Johnathan Rollings, OOD; Stan Sikorski, DAS
Attendees: Online	Gary Allen, PUC; Robert Cooperman, COM; Lori Carter, OOD; Stan Crockett, AGR; Abbie Frase, MCD; Rebecca Grace, JFS; Leslie Hannah, DAS; Cindy Money, EPA; Cynthia Orr, JFS; Terri Vetter, DAS

General Updates	<ul style="list-style-type: none"> • Rod Cheatham welcomed the attendees and provided a statement of the vision, mission and purpose of the TDC • Training & Development Update: Matt Gill, BWC <ul style="list-style-type: none"> ○ Instructional Skills Training for Trainers <ul style="list-style-type: none"> • Completed all pilot sessions • Focus Group meeting scheduled for 11/7/2017 • Post class survey feedback has been positive thus far. • Course to be launched in April of 2018 and included in the FY19 DAS Annual Course Catalog.
Sub-Committees Key Initiatives and Updates	<ul style="list-style-type: none"> • Committee Reports <ul style="list-style-type: none"> • Performance Management: Ray Justice, DAS <ul style="list-style-type: none"> • Competency Assessment Tool has been narrowed to 10 competencies. • Constructed 1st draft of the assessments • Currently refining, then leadership will review the tool. • Target date of Competency Assessment Tool is Jan. 2018 • eLearning Technology: Jonathan Rollings, OOD <ul style="list-style-type: none"> • E-Learning sub-committee is in the beginning stages of their next initiative, creating a statewide E-Learning library. • Curated statewide e-learning courses for review • Plan to repurpose existing Web Based Trainings (WBT) in ELM. • Initial target is 15-20 courses.

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	<ul style="list-style-type: none"> • Communications: Ryan Cairney, ODH <ul style="list-style-type: none"> • An update was provided regarding the newsletter. Communications will solicit an article from a train-the-trainer participant for the next issue. Once the article is received, the newsletter will be sent to the steering committee for review. • Invited liaisons to be guest contributors of the TDC Newsletter. • Next webinar to be held in February 2018 • Collaborative Partnerships: Debora Branham, DAS <ul style="list-style-type: none"> • Kirkpatrick's evaluation plan was shared with Agency TDC Liaisons, which included sample surveys and metrics. The information was posted to the TDC webpage. • Lead Ohio: Visionary Leaders on hold. • Partnering with Oak Agency Engagement Center on OCM foundation workshops.
<i>Next Steps</i>	<ul style="list-style-type: none"> • OCM Foundations workshop 11/16/2017 • Instructional Skills Training Focus group scheduled for 11/7/2017
<i>Next meeting</i>	Steering Committee – November 16, 2017, December 14, 2017