### General Updates

- Rod Cheatham welcomed the attendees and provided a statement of the vision, mission and purpose of the TDC
- Training & Development Update: Matt Gill, BWC
  - Instructional Skills Training for Trainers
    - Completed all pilot sessions
    - Focus Group meeting scheduled for 11/7/2017
    - Post class survey feedback has been positive thus far.
    - Course to be launched in April of 2018 and included in the FY19 DAS Annual Course Catalog.

### Sub-Committees Key Initiatives and Updates

- Committee Reports
  - Performance Management: Ray Justice, DAS
    - Competency Assessment Tool has been narrowed to 10 competencies.
    - Constructed 1<sup>st</sup> draft of the assessments
    - Currently refining, then leadership will review the tool.
    - Target date of Competency Assessment Tool is Jan. 2018
  - eLearning Technology: Jonathan Rollings, OOD
    - E-Learning sub-committee is in the beginning stages of their next initiative, creating a statewide E-Learning library.
    - Curated statewide e-learning courses for review
    - Plan to repurpose existing Web Based Trainings (WBT) in ELM.
    - Initial target is 15-20 courses.
### Talent Development Community

*Enhancing Performance through Strategic Partnerships*

- **Communications:** Ryan Cairney, ODH
  - An update was provided regarding the newsletter. Communications will solicit an article from a train-the-trainer participant for the next issue. Once the article is received, the newsletter will be sent to the steering committee for review.
  - Invited liaisons to be guest contributors of the TDC Newsletter.
  - Next webinar to be held in February 2018

- **Collaborative Partnerships:** Debora Branham, DAS
  - Kirkpatrick’s evaluation plan was shared with Agency TDC Liaisons, which included sample surveys and metrics. The information was posted to the TDC webpage.
  - Lead Ohio: Visionary Leaders on hold.
  - Partnering with Oak Agency Engagement Center on OCM foundation workshops.

| Next Steps |  
| --- | --- |
| OCM Foundations workshop 11/16/2017  
Instructional Skills Training Focus group scheduled for 11/7/2017 |  

| Next meeting |  
| --- | --- |
| Steering Committee – November 16, 2017, December 14, 2017 |  