

FY22 OEA/SCOPE Longevity Rates

Effective July 2021

Years of Service

| Pay Range | Step 1 Rate | 5 Yrs | 6 Yrs | 7 Yrs | 8 Yrs | 9 Yrs | 10 Yrs | 11 Yrs | 12 Yrs | 13 Yrs | 14 Yrs | 15 Yrs | 16 Yrs | 17 Yrs | 18 Yrs | 19 Yrs | 20 Yrs |
|-----------|-------------|-------|-------|-------|-------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 8 | 19.90 | 0.50 | 0.60 | 0.70 | 0.80 | 0.90 | 1.00 | 1.09 | 1.19 | 1.29 | 1.39 | 1.49 | 1.59 | 1.69 | 1.79 | 1.89 | 1.99 |
| 9 | 21.20 | 0.53 | 0.64 | 0.74 | 0.85 | 0.95 | 1.06 | 1.17 | 1.27 | 1.38 | 1.48 | 1.59 | 1.70 | 1.80 | 1.91 | 2.01 | 2.12 |
| 10 | 22.91 | 0.57 | 0.69 | 0.80 | 0.92 | 1.03 | 1.15 | 1.26 | 1.37 | 1.49 | 1.60 | 1.72 | 1.83 | 1.95 | 2.06 | 2.18 | 2.29 |
| 11 | 27.26 | 0.68 | 0.82 | 0.95 | 1.09 | 1.23 | 1.36 | 1.50 | 1.64 | 1.77 | 1.91 | 2.04 | 2.18 | 2.32 | 2.45 | 2.59 | 2.73 |
| 12 | 24.98 | 0.62 | 0.75 | 0.87 | 1.00 | 1.12 | 1.25 | 1.37 | 1.50 | 1.62 | 1.75 | 1.87 | 2.00 | 2.12 | 2.25 | 2.37 | 2.50 |
| BA | 22.17 | 0.55 | 0.67 | 0.78 | 0.89 | 1.00 | 1.11 | 1.22 | 1.33 | 1.44 | 1.55 | 1.66 | 1.77 | 1.88 | 2.00 | 2.11 | 2.22 |
| BA+20 | 23.14 | 0.58 | 0.69 | 0.81 | 0.93 | 1.04 | 1.16 | 1.27 | 1.39 | 1.50 | 1.62 | 1.74 | 1.85 | 1.97 | 2.08 | 2.20 | 2.31 |
| MA | 24.52 | 0.61 | 0.74 | 0.86 | 0.98 | 1.10 | 1.23 | 1.35 | 1.47 | 1.59 | 1.72 | 1.84 | 1.96 | 2.08 | 2.21 | 2.33 | 2.45 |
| MA+30 | 25.91 | 0.65 | 0.78 | 0.91 | 1.04 | 1.17 | 1.30 | 1.43 | 1.55 | 1.68 | 1.81 | 1.94 | 2.07 | 2.20 | 2.33 | 2.46 | 2.59 |