

FY22 OCSEA Longevity Rates

Effective July 2021

Years of Service

| Pay Step 1 | | | | | | | | | | | | | | | | | |
|------------|-------|-------|-------|-------|-------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Range | Rate | 5 Yrs | 6 Yrs | 7 Yrs | 8 Yrs | 9 Yrs | 10 Yrs | 11 Yrs | 12 Yrs | 13 Yrs | 14 Yrs | 15 Yrs | 16 Yrs | 17 Yrs | 18 Yrs | 19 Yrs | 20 Yrs |
| 1 | 15.72 | 0.39 | 0.47 | 0.55 | 0.63 | 0.71 | 0.79 | 0.86 | 0.94 | 1.02 | 1.10 | 1.18 | 1.26 | 1.34 | 1.41 | 1.49 | 1.57 |
| 2 | 16.21 | 0.41 | 0.49 | 0.57 | 0.65 | 0.73 | 0.81 | 0.89 | 0.97 | 1.05 | 1.13 | 1.22 | 1.30 | 1.38 | 1.46 | 1.54 | 1.62 |
| 3 | 16.72 | 0.42 | 0.50 | 0.59 | 0.67 | 0.75 | 0.84 | 0.92 | 1.00 | 1.09 | 1.17 | 1.25 | 1.34 | 1.42 | 1.50 | 1.59 | 1.67 |
| 4 | 17.32 | 0.43 | 0.52 | 0.61 | 0.69 | 0.78 | 0.87 | 0.95 | 1.04 | 1.13 | 1.21 | 1.30 | 1.39 | 1.47 | 1.56 | 1.65 | 1.73 |
| 5 | 17.91 | 0.45 | 0.54 | 0.63 | 0.72 | 0.81 | 0.90 | 0.99 | 1.07 | 1.16 | 1.25 | 1.34 | 1.43 | 1.52 | 1.61 | 1.70 | 1.79 |
| 6 | 18.59 | 0.46 | 0.56 | 0.65 | 0.74 | 0.84 | 0.93 | 1.02 | 1.12 | 1.21 | 1.30 | 1.39 | 1.49 | 1.58 | 1.67 | 1.77 | 1.86 |
| 7 | 19.42 | 0.49 | 0.58 | 0.68 | 0.78 | 0.87 | 0.97 | 1.07 | 1.17 | 1.26 | 1.36 | 1.46 | 1.55 | 1.65 | 1.75 | 1.84 | 1.94 |
| 8 | 20.24 | 0.51 | 0.61 | 0.71 | 0.81 | 0.91 | 1.01 | 1.11 | 1.21 | 1.32 | 1.42 | 1.52 | 1.62 | 1.72 | 1.82 | 1.92 | 2.02 |
| 9 | 21.36 | 0.53 | 0.64 | 0.75 | 0.85 | 0.96 | 1.07 | 1.17 | 1.28 | 1.39 | 1.50 | 1.60 | 1.71 | 1.82 | 1.92 | 2.03 | 2.14 |
| 10 | 22.99 | 0.57 | 0.69 | 0.80 | 0.92 | 1.03 | 1.15 | 1.26 | 1.38 | 1.49 | 1.61 | 1.72 | 1.84 | 1.95 | 2.07 | 2.18 | 2.30 |
| 11 | 25.10 | 0.63 | 0.75 | 0.88 | 1.00 | 1.13 | 1.26 | 1.38 | 1.51 | 1.63 | 1.76 | 1.88 | 2.01 | 2.13 | 2.26 | 2.38 | 2.51 |
| 12 | 27.39 | 0.68 | 0.82 | 0.96 | 1.10 | 1.23 | 1.37 | 1.51 | 1.64 | 1.78 | 1.92 | 2.05 | 2.19 | 2.33 | 2.47 | 2.60 | 2.74 |
| 23 | 16.35 | 0.41 | 0.49 | 0.57 | 0.65 | 0.74 | 0.82 | 0.90 | 0.98 | 1.06 | 1.14 | 1.23 | 1.31 | 1.39 | 1.47 | 1.55 | 1.64 |
| 24 | 16.93 | 0.42 | 0.51 | 0.59 | 0.68 | 0.76 | 0.85 | 0.93 | 1.02 | 1.10 | 1.19 | 1.27 | 1.35 | 1.44 | 1.52 | 1.61 | 1.69 |
| 25 | 17.53 | 0.44 | 0.53 | 0.61 | 0.70 | 0.79 | 0.88 | 0.96 | 1.05 | 1.14 | 1.23 | 1.31 | 1.40 | 1.49 | 1.58 | 1.67 | 1.75 |
| 26 | 18.20 | 0.46 | 0.55 | 0.64 | 0.73 | 0.82 | 0.91 | 1.00 | 1.09 | 1.18 | 1.27 | 1.37 | 1.46 | 1.55 | 1.64 | 1.73 | 1.82 |
| 27 | 18.84 | 0.47 | 0.57 | 0.66 | 0.75 | 0.85 | 0.94 | 1.04 | 1.13 | 1.22 | 1.32 | 1.41 | 1.51 | 1.60 | 1.70 | 1.79 | 1.88 |
| 28 | 19.72 | 0.49 | 0.59 | 0.69 | 0.79 | 0.89 | 0.99 | 1.08 | 1.18 | 1.28 | 1.38 | 1.48 | 1.58 | 1.68 | 1.77 | 1.87 | 1.97 |
| 29 | 20.76 | 0.52 | 0.62 | 0.73 | 0.83 | 0.93 | 1.04 | 1.14 | 1.25 | 1.35 | 1.45 | 1.56 | 1.66 | 1.76 | 1.87 | 1.97 | 2.08 |
| 30 | 22.15 | 0.55 | 0.66 | 0.78 | 0.89 | 1.00 | 1.11 | 1.22 | 1.33 | 1.44 | 1.55 | 1.66 | 1.77 | 1.88 | 1.99 | 2.10 | 2.22 |
| 31 | 23.99 | 0.60 | 0.72 | 0.84 | 0.96 | 1.08 | 1.20 | 1.32 | 1.44 | 1.56 | 1.68 | 1.80 | 1.92 | 2.04 | 2.16 | 2.28 | 2.40 |
| 32 | 26.24 | 0.66 | 0.79 | 0.92 | 1.05 | 1.18 | 1.31 | 1.44 | 1.57 | 1.71 | 1.84 | 1.97 | 2.10 | 2.23 | 2.36 | 2.49 | 2.62 |
| 33 | 28.80 | 0.72 | 0.86 | 1.01 | 1.15 | 1.30 | 1.44 | 1.58 | 1.73 | 1.87 | 2.02 | 2.16 | 2.30 | 2.45 | 2.59 | 2.74 | 2.88 |
| 34 | 31.70 | 0.79 | 0.95 | 1.11 | 1.27 | 1.43 | 1.59 | 1.74 | 1.90 | 2.06 | 2.22 | 2.38 | 2.54 | 2.69 | 2.85 | 3.01 | 3.17 |
| 35 | 34.86 | 0.87 | 1.05 | 1.22 | 1.39 | 1.57 | 1.74 | 1.92 | 2.09 | 2.27 | 2.44 | 2.61 | 2.79 | 2.96 | 3.14 | 3.31 | 3.49 |
| 36 | 38.36 | 0.96 | 1.15 | 1.34 | 1.53 | 1.73 | 1.92 | 2.11 | 2.30 | 2.49 | 2.69 | 2.88 | 3.07 | 3.26 | 3.45 | 3.64 | 3.84 |
| E1 | 24.26 | 0.61 | 0.73 | 0.85 | 0.97 | 1.09 | 1.21 | 1.33 | 1.46 | 1.58 | 1.70 | 1.82 | 1.94 | 2.06 | 2.18 | 2.30 | 2.43 |
| E2 | 26.71 | 0.67 | 0.80 | 0.93 | 1.07 | 1.20 | 1.34 | 1.47 | 1.60 | 1.74 | 1.87 | 2.00 | 2.14 | 2.27 | 2.40 | 2.54 | 2.67 |
| E3 | 29.45 | 0.74 | 0.88 | 1.03 | 1.18 | 1.33 | 1.47 | 1.62 | 1.77 | 1.91 | 2.06 | 2.21 | 2.36 | 2.50 | 2.65 | 2.80 | 2.95 |