

OCSEA Pay Range Schedule

Rates Effective July 2020

Range	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	Hourly	\$15.26	\$15.56	\$15.87	\$16.23					
	Annual	\$31,734	\$32,365	\$33,010	\$33,758					
2	Hourly	\$15.74	\$16.07	\$16.44	\$16.82					
	Annual	\$32,739	\$33,426	\$34,195	\$34,986					
3	Hourly	\$16.23	\$16.60	\$17.02	\$17.39					
	Annual	\$33,758	\$34,528	\$35,402	\$36,171					
4	Hourly	\$16.82	\$17.23	\$17.67	\$18.05					
	Annual	\$34,986	\$35,838	\$36,754	\$37,544					
5	Hourly	\$17.39	\$17.84	\$18.29	\$18.85	\$19.15				
	Annual	\$36,171	\$37,107	\$38,043	\$39,208	\$39,832				
6	Hourly	\$18.05	\$18.50	\$18.99	\$19.46	\$19.94				
	Annual	\$37,544	\$38,480	\$39,499	\$40,477	\$41,475				
7	Hourly	\$18.85	\$19.15	\$19.65	\$20.16	\$20.74	\$21.50			
	Annual	\$39,208	\$39,832	\$40,872	\$41,933	\$43,139	\$44,720			
8	Hourly	\$19.65	\$20.16	\$20.74	\$21.50	\$22.32	\$23.29			
	Annual	\$40,872	\$41,933	\$43,139	\$44,720	\$46,426	\$48,443			
9	Hourly	\$20.74	\$21.50	\$22.32	\$23.29	\$24.37	\$25.48			
	Annual	\$43,139	\$44,720	\$46,426	\$48,443	\$50,690	\$52,998			
10	Hourly	\$22.32	\$23.29	\$24.37	\$25.48	\$26.59	\$27.96			
	Annual	\$46,426	\$48,443	\$50,690	\$52,998	\$55,307	\$58,157			
11	Hourly	\$24.37	\$25.48	\$26.59	\$27.96	\$29.32	\$30.78			
	Annual	\$50,690	\$52,998	\$55,307	\$58,157	\$60,986	\$64,022			
12	Hourly	\$26.59	\$27.97	\$29.32	\$30.78	\$32.27	\$33.84			
	Annual	\$55,307	\$58,178	\$60,986	\$64,022	\$67,122	\$70,387			
23	Hourly	\$15.87	\$16.23	\$16.60	\$17.02	\$17.39				
	Annual	\$33,010	\$33,758	\$34,528	\$35,402	\$36,171				
24	Hourly	\$16.44	\$16.82	\$17.23	\$17.67	\$18.05				
	Annual	\$34,195	\$34,986	\$35,838	\$36,754	\$37,544				
25	Hourly	\$17.02	\$17.39	\$17.84	\$18.29	\$18.85	\$19.15			
	Annual	\$35,402	\$36,171	\$37,107	\$38,043	\$39,208	\$39,832			
26	Hourly	\$17.67	\$18.05	\$18.50	\$18.99	\$19.46	\$19.94			
	Annual	\$36,754	\$37,544	\$38,480	\$39,499	\$40,477	\$41,475			
27	Hourly	\$18.29	\$18.85	\$19.15	\$19.65	\$20.16	\$20.74	\$21.50		
	Annual	\$38,043	\$39,208	\$39,832	\$40,872	\$41,933	\$43,139	\$44,720		
28	Hourly	\$19.15	\$19.65	\$20.16	\$20.74	\$21.50	\$22.32	\$23.29		
	Annual	\$39,832	\$40,872	\$41,933	\$43,139	\$44,720	\$46,426	\$48,443		
29	Hourly	\$20.16	\$20.74	\$21.50	\$22.32	\$23.29	\$24.37	\$25.48		
	Annual	\$41,933	\$43,139	\$44,720	\$46,426	\$48,443	\$50,690	\$52,998		
30	Hourly	\$21.50	\$22.32	\$23.29	\$24.37	\$25.48	\$26.59	\$27.96		
	Annual	\$44,720	\$46,426	\$48,443	\$50,690	\$52,998	\$55,307	\$58,157		
31	Hourly	\$23.29	\$24.37	\$25.48	\$26.59	\$27.96	\$29.32	\$30.78		
	Annual	\$48,443	\$50,690	\$52,998	\$55,307	\$58,157	\$60,986	\$64,022		

32	Hourly	\$25.48	\$26.59	\$27.96	\$29.32	\$30.78	\$32.27	\$33.84	\$35.54	\$37.31
	Annual	\$52,998	\$55,307	\$58,157	\$60,986	\$64,022	\$67,122	\$70,387	\$73,923	\$77,605
33	Hourly	\$27.96	\$29.32	\$30.78	\$32.27	\$33.84	\$35.54	\$37.24	\$39.09	\$41.01
	Annual	\$58,157	\$60,986	\$64,022	\$67,122	\$70,387	\$73,923	\$77,459	\$81,307	\$85,301
34	Hourly	\$30.78	\$32.27	\$33.84	\$35.54	\$37.24	\$39.09	\$41.01	\$43.02	\$45.17
	Annual	\$64,022	\$67,122	\$70,387	\$73,923	\$77,459	\$81,307	\$85,301	\$89,482	\$93,954
35	Hourly	\$33.84	\$35.54	\$37.24	\$39.09	\$41.01	\$43.02	\$45.12	\$47.41	\$49.80
	Annual	\$70,387	\$73,923	\$77,459	\$81,307	\$85,301	\$89,482	\$93,850	\$98,613	\$103,584
36	Hourly	\$37.24	\$39.09	\$41.01	\$43.02	\$45.12	\$47.41	\$49.77	\$52.25	\$54.85
	Annual	\$77,459	\$81,307	\$85,301	\$89,482	\$93,850	\$98,613	\$103,522	\$108,680	\$114,088
E1	Hourly	\$23.55	\$24.70	\$25.93	\$27.24	\$28.59	\$30.02	\$31.54	\$33.11	
	Annual	\$48,984	\$51,376	\$53,934	\$56,659	\$59,467	\$62,442	\$65,562	\$68,869	
E2	Hourly	\$25.93	\$27.24	\$28.59	\$30.02	\$31.52	\$33.11	\$34.74	\$36.48	\$38.34
	Annual	\$53,934	\$56,659	\$59,467	\$62,442	\$65,562	\$68,869	\$72,259	\$75,878	\$79,747
E3	Hourly	\$28.59	\$30.02	\$31.52	\$33.11	\$34.74	\$36.48	\$38.34	\$40.22	\$42.24
	Annual	\$59,467	\$62,442	\$65,562	\$68,869	\$72,259	\$75,878	\$79,747	\$83,658	\$87,859