

OCSEA Pay Range Schedule

Rates Effective July 2021

Range	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	Hourly	\$15.72	\$16.03	\$16.35	\$16.72					
	Annual	\$32,698	\$33,342	\$34,008	\$34,778					
2	Hourly	\$16.21	\$16.55	\$16.93	\$17.32					
	Annual	\$33,717	\$34,424	\$35,214	\$36,026					
3	Hourly	\$16.72	\$17.10	\$17.53	\$17.91					
	Annual	\$34,778	\$35,568	\$36,462	\$37,253					
4	Hourly	\$17.32	\$17.75	\$18.20	\$18.59					
	Annual	\$36,026	\$36,920	\$37,856	\$38,667					
5	Hourly	\$17.91	\$18.38	\$18.84	\$19.42	\$19.72				
	Annual	\$37,253	\$38,230	\$39,187	\$40,394	\$41,018				
6	Hourly	\$18.59	\$19.06	\$19.56	\$20.04	\$20.54				
	Annual	\$38,667	\$39,645	\$40,685	\$41,683	\$42,723				
7	Hourly	\$19.42	\$19.72	\$20.24	\$20.76	\$21.36	\$22.15			
	Annual	\$40,394	\$41,018	\$42,099	\$43,181	\$44,429	\$46,072			
8	Hourly	\$20.24	\$20.76	\$21.36	\$22.15	\$22.99	\$23.99			
	Annual	\$42,099	\$43,181	\$44,429	\$46,072	\$47,819	\$49,899			
9	Hourly	\$21.36	\$22.15	\$22.99	\$23.99	\$25.10	\$26.24			
	Annual	\$44,429	\$46,072	\$47,819	\$49,899	\$52,208	\$54,579			
10	Hourly	\$22.99	\$23.99	\$25.10	\$26.24	\$27.39	\$28.80			
	Annual	\$47,819	\$49,899	\$52,208	\$54,579	\$56,971	\$59,904			
11	Hourly	\$25.10	\$26.24	\$27.39	\$28.80	\$30.20	\$31.70			
	Annual	\$52,208	\$54,579	\$56,971	\$59,904	\$62,816	\$65,936			
12	Hourly	\$27.39	\$28.81	\$30.20	\$31.70	\$33.24	\$34.86			
	Annual	\$56,971	\$59,925	\$62,816	\$65,936	\$69,139	\$72,509			
23	Hourly	\$16.35	\$16.72	\$17.10	\$17.53	\$17.91				
	Annual	\$34,008	\$34,778	\$35,568	\$36,462	\$37,253				
24	Hourly	\$16.93	\$17.32	\$17.75	\$18.20	\$18.59				
	Annual	\$35,214	\$36,026	\$36,920	\$37,856	\$38,667				
25	Hourly	\$17.53	\$17.91	\$18.38	\$18.84	\$19.42	\$19.72			
	Annual	\$36,462	\$37,253	\$38,230	\$39,187	\$40,394	\$41,018			
26	Hourly	\$18.20	\$18.59	\$19.06	\$19.56	\$20.04	\$20.54			
	Annual	\$37,856	\$38,667	\$39,645	\$40,685	\$41,683	\$42,723			
27	Hourly	\$18.84	\$19.42	\$19.72	\$20.24	\$20.76	\$21.36	\$22.15		
	Annual	\$39,187	\$40,394	\$41,018	\$42,099	\$43,181	\$44,429	\$46,072		
28	Hourly	\$19.72	\$20.24	\$20.76	\$21.36	\$22.15	\$22.99	\$23.99		
	Annual	\$41,018	\$42,099	\$43,181	\$44,429	\$46,072	\$47,819	\$49,899		
29	Hourly	\$20.76	\$21.36	\$22.15	\$22.99	\$23.99	\$25.10	\$26.24		
	Annual	\$43,181	\$44,429	\$46,072	\$47,819	\$49,899	\$52,208	\$54,579		
30	Hourly	\$22.15	\$22.99	\$23.99	\$25.10	\$26.24	\$27.39	\$28.80		
	Annual	\$46,072	\$47,819	\$49,899	\$52,208	\$54,579	\$56,971	\$59,904		
31	Hourly	\$23.99	\$25.10	\$26.24	\$27.39	\$28.80	\$30.20	\$31.70		
	Annual	\$49,899	\$52,208	\$54,579	\$56,971	\$59,904	\$62,816	\$65,936		

32	Hourly	\$26.24	\$27.39	\$28.80	\$30.20	\$31.70	\$33.24	\$34.86	\$36.61	\$38.43
	Annual	\$54,579	\$56,971	\$59,904	\$62,816	\$65,936	\$69,139	\$72,509	\$76,149	\$79,934
33	Hourly	\$28.80	\$30.20	\$31.70	\$33.24	\$34.86	\$36.61	\$38.36	\$40.26	\$42.24
	Annual	\$59,904	\$62,816	\$65,936	\$69,139	\$72,509	\$76,149	\$79,789	\$83,741	\$87,859
34	Hourly	\$31.70	\$33.24	\$34.86	\$36.61	\$38.36	\$40.26	\$42.24	\$44.31	\$46.53
	Annual	\$65,936	\$69,139	\$72,509	\$76,149	\$79,789	\$83,741	\$87,859	\$92,165	\$96,782
35	Hourly	\$34.86	\$36.61	\$38.36	\$40.26	\$42.24	\$44.31	\$46.47	\$48.83	\$51.29
	Annual	\$72,509	\$76,149	\$79,789	\$83,741	\$87,859	\$92,165	\$96,658	\$101,566	\$106,683
36	Hourly	\$38.36	\$40.26	\$42.24	\$44.31	\$46.47	\$48.83	\$51.26	\$53.82	\$56.50
	Annual	\$79,789	\$83,741	\$87,859	\$92,165	\$96,658	\$101,566	\$106,621	\$111,946	\$117,520
E1	Hourly	\$24.26	\$25.44	\$26.71	\$28.06	\$29.45	\$30.92	\$32.47	\$34.10	
	Annual	\$50,461	\$52,915	\$55,557	\$58,365	\$61,256	\$64,314	\$67,538	\$70,928	
E2	Hourly	\$26.71	\$28.06	\$29.45	\$30.92	\$32.47	\$34.10	\$35.78	\$37.57	\$39.49
	Annual	\$55,557	\$58,365	\$61,256	\$64,314	\$67,538	\$70,928	\$74,422	\$78,146	\$82,139
E3	Hourly	\$29.45	\$30.92	\$32.47	\$34.10	\$35.78	\$37.57	\$39.49	\$41.43	\$43.51
	Annual	\$61,256	\$64,314	\$67,538	\$70,928	\$74,422	\$78,146	\$82,139	\$86,174	\$90,501