

Office of Talent Management Learning & Talent Development Functional Organizational Structure

Peter Renner
State HRD Deputy Director

Debora Branham LTD,
Administrator 2

Lead Ohio Leadership Development

- Lead for Lead Ohio programs
- Serve as agency liaison to convey statewide program objectives
- Design, develop & deploy leadership programs & strategy
- Establish program measurement systems
- Implement all aspects of learning projects
- Budget & vendor management
- Refine training & development processes
- Identify appropriate assessment tools

Julia White
Terri Vetter
Shawn Garrett
Patrick Hickman

Performance Management & Development

- Lead for PMD program
- Professional Development
- Consultative services
- Serve as agency liaison to convey statewide program objectives
- Support agencies with e-Performance tools & best practices
- Facilitation, instructional design
- PM measures for reporting
- Competency development
- Talent Development Community (TDC)

Ray Justice
Vince Williams
Jeff Hazelton

E-Learning / LMS Technology

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- Learning on Demand
- eLearning
- LMS administration/ support
- Instructional design Identify / assess / select software applications
- Oversee statewide mandatory trainings
- Design learning plans
- Establish LPD measures, metrics & reporting
- Vendor management
- Website maintenance
- Develop and distribute communications

Stanley Sikorski
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Daniel Piercy
Don Wallbaum

