

FY 2021 Exempt Longevity Rates

Effective April 11, 2021

Years of Service

Grade	Step 1 Rate	5 Yrs	6 Yrs	7 Yrs	8 Yrs	9 Yrs	10 Yrs	11 Yrs	12 Yrs	13 Yrs	14 Yrs	15 Yrs	16 Yrs	17 Yrs	18 Yrs	19 Yrs	20 Yrs
1	\$11.79	\$0.29	\$0.35	\$0.41	\$0.47	\$0.53	\$0.59	\$0.65	\$0.71	\$0.77	\$0.83	\$0.88	\$0.94	\$1.00	\$1.06	\$1.12	\$1.18
2	\$14.30	\$0.36	\$0.43	\$0.50	\$0.57	\$0.64	\$0.72	\$0.79	\$0.86	\$0.93	\$1.00	\$1.07	\$1.14	\$1.22	\$1.29	\$1.36	\$1.43
3	\$14.99	\$0.37	\$0.45	\$0.52	\$0.60	\$0.67	\$0.75	\$0.82	\$0.90	\$0.97	\$1.05	\$1.12	\$1.20	\$1.27	\$1.35	\$1.42	\$1.50
4	\$15.73	\$0.39	\$0.47	\$0.55	\$0.63	\$0.71	\$0.79	\$0.87	\$0.94	\$1.02	\$1.10	\$1.18	\$1.26	\$1.34	\$1.42	\$1.49	\$1.57
5	\$16.50	\$0.41	\$0.50	\$0.58	\$0.66	\$0.74	\$0.83	\$0.91	\$0.99	\$1.07	\$1.16	\$1.24	\$1.32	\$1.40	\$1.49	\$1.57	\$1.65
6	\$17.39	\$0.43	\$0.52	\$0.61	\$0.70	\$0.78	\$0.87	\$0.96	\$1.04	\$1.13	\$1.22	\$1.30	\$1.39	\$1.48	\$1.57	\$1.65	\$1.74
7	\$18.46	\$0.46	\$0.55	\$0.65	\$0.74	\$0.83	\$0.92	\$1.02	\$1.11	\$1.20	\$1.29	\$1.38	\$1.48	\$1.57	\$1.66	\$1.75	\$1.85
8	\$19.52	\$0.49	\$0.59	\$0.68	\$0.78	\$0.88	\$0.98	\$1.07	\$1.17	\$1.27	\$1.37	\$1.46	\$1.56	\$1.66	\$1.76	\$1.85	\$1.95
9	\$20.83	\$0.52	\$0.62	\$0.73	\$0.83	\$0.94	\$1.04	\$1.15	\$1.25	\$1.35	\$1.46	\$1.56	\$1.67	\$1.77	\$1.87	\$1.98	\$2.08
10	\$22.46	\$0.56	\$0.67	\$0.79	\$0.90	\$1.01	\$1.12	\$1.24	\$1.35	\$1.46	\$1.57	\$1.68	\$1.80	\$1.91	\$2.02	\$2.13	\$2.25
11	\$24.47	\$0.61	\$0.73	\$0.86	\$0.98	\$1.10	\$1.22	\$1.35	\$1.47	\$1.59	\$1.71	\$1.84	\$1.96	\$2.08	\$2.20	\$2.32	\$2.45
12	\$26.99	\$0.67	\$0.81	\$0.94	\$1.08	\$1.21	\$1.35	\$1.48	\$1.62	\$1.75	\$1.89	\$2.02	\$2.16	\$2.29	\$2.43	\$2.56	\$2.70
13	\$29.75	\$0.74	\$0.89	\$1.04	\$1.19	\$1.34	\$1.49	\$1.64	\$1.79	\$1.93	\$2.08	\$2.23	\$2.38	\$2.53	\$2.68	\$2.83	\$2.98
14	\$32.71	\$0.82	\$0.98	\$1.14	\$1.31	\$1.47	\$1.64	\$1.80	\$1.96	\$2.13	\$2.29	\$2.45	\$2.62	\$2.78	\$2.94	\$3.11	\$3.27
15	\$35.94	\$0.90	\$1.08	\$1.26	\$1.44	\$1.62	\$1.80	\$1.98	\$2.16	\$2.34	\$2.52	\$2.70	\$2.88	\$3.05	\$3.23	\$3.41	\$3.59
16	\$39.62	\$0.99	\$1.19	\$1.39	\$1.58	\$1.78	\$1.98	\$2.18	\$2.38	\$2.58	\$2.77	\$2.97	\$3.17	\$3.37	\$3.57	\$3.76	\$3.96
17	\$43.65	\$1.09	\$1.31	\$1.53	\$1.75	\$1.96	\$2.18	\$2.40	\$2.62	\$2.84	\$3.06	\$3.27	\$3.49	\$3.71	\$3.93	\$4.15	\$4.37
18	\$48.11	\$1.20	\$1.44	\$1.68	\$1.92	\$2.16	\$2.41	\$2.65	\$2.89	\$3.13	\$3.37	\$3.61	\$3.85	\$4.09	\$4.33	\$4.57	\$4.81