



Spotlight Topic of the Month: **Diversity and Inclusion**

February 2018

## Diversity and Inclusion

*Diversity and Inclusion* are words often used interchangeably and they are assumed to be the same thing. But that's just not the case. In the context of the workplace, diversity equals representation. However, without inclusion, the crucial connections that attract diverse talent, encourage their participation, foster innovation, and lead to organizational growth is unlikely to happen.



The resources below are available through **Learning on Demand** to assist you in exploring more on the topic of *Diversity and Inclusion*.

- [What is Cultural Competency](#) – video, 1 mins.
- [Diversity and Inclusion Strategy](#) – Skillbrief.
- [Diversity at Work: The Practice of Inclusion](#) – Book.

To learn more about *Diversity and Inclusion*, exempt and IT professionals can visit **Learning on Demand** by clicking on the link below.

Log on to: [Learning on Demand](#) and get started!

If you have not logged in before, please use these simple steps:

- Enter username: Your State of Ohio User ID
- Enter the password: welcome (not case sensitive)
- After your first login, you will be asked to change your password and to create a security question and answer.
- Your password must be at least eight (8) characters long, include at least four (4) letters and four (4) numbers.

Please review and adhere to your agency's training and development policies, procedures and guidelines regarding the use of LOD resources and tools.

For more information contact:  
Stan Sikorski or Mary Cornwell at:  
[LearningonDemand@das.ohio.gov](mailto:LearningonDemand@das.ohio.gov)

Next month's theme:  
Communicating Effectively



Published by the Office of Talent Management – Learning and Professional Development