

**FY20 OSTA Longevity Rates**

		Years of Service															
Pay Range	Step 1 Rate	5 Yrs	6 Yrs	7 Yrs	8 Yrs	9 Yrs	10 Yrs	11 Yrs	12 Yrs	13 Yrs	14 Yrs	15 Yrs	16 Yrs	17 Yrs	18 Yrs	19 Yrs	20 Yrs
<b>1</b>	\$10.55	\$0.26	\$0.32	\$0.37	\$0.42	\$0.47	\$0.53	\$0.58	\$0.63	\$0.69	\$0.74	\$0.79	\$0.84	\$0.90	\$0.95	\$1.00	\$1.06
<b>2</b>	\$11.07	\$0.28	\$0.33	\$0.39	\$0.44	\$0.50	\$0.55	\$0.61	\$0.66	\$0.72	\$0.77	\$0.83	\$0.89	\$0.94	\$1.00	\$1.05	\$1.11
<b>3</b>	\$11.59	\$0.29	\$0.35	\$0.41	\$0.46	\$0.52	\$0.58	\$0.64	\$0.70	\$0.75	\$0.81	\$0.87	\$0.93	\$0.99	\$1.04	\$1.10	\$1.16
<b>4</b>	\$12.17	\$0.30	\$0.37	\$0.43	\$0.49	\$0.55	\$0.61	\$0.67	\$0.73	\$0.79	\$0.85	\$0.91	\$0.97	\$1.03	\$1.10	\$1.16	\$1.22
<b>5</b>	\$12.77	\$0.32	\$0.38	\$0.45	\$0.51	\$0.57	\$0.64	\$0.70	\$0.77	\$0.83	\$0.89	\$0.96	\$1.02	\$1.09	\$1.15	\$1.21	\$1.28
<b>6</b>	\$17.73	\$0.44	\$0.53	\$0.62	\$0.71	\$0.80	\$0.89	\$0.98	\$1.06	\$1.15	\$1.24	\$1.33	\$1.42	\$1.51	\$1.60	\$1.68	\$1.77
<b>7</b>	\$18.84	\$0.47	\$0.57	\$0.66	\$0.75	\$0.85	\$0.94	\$1.04	\$1.13	\$1.22	\$1.32	\$1.41	\$1.51	\$1.60	\$1.70	\$1.79	\$1.88
<b>8</b>	\$19.90	\$0.50	\$0.60	\$0.70	\$0.80	\$0.90	\$1.00	\$1.09	\$1.19	\$1.29	\$1.39	\$1.49	\$1.59	\$1.69	\$1.79	\$1.89	\$1.99
<b>9</b>	\$21.24	\$0.53	\$0.64	\$0.74	\$0.85	\$0.96	\$1.06	\$1.17	\$1.27	\$1.38	\$1.49	\$1.59	\$1.70	\$1.81	\$1.91	\$2.02	\$2.12
<b>10</b>	\$23.09	\$0.58	\$0.69	\$0.81	\$0.92	\$1.04	\$1.15	\$1.27	\$1.39	\$1.50	\$1.62	\$1.73	\$1.85	\$1.96	\$2.08	\$2.19	\$2.31
<b>11</b>	\$25.87	\$0.65	\$0.78	\$0.91	\$1.03	\$1.16	\$1.29	\$1.42	\$1.55	\$1.68	\$1.81	\$1.94	\$2.07	\$2.20	\$2.33	\$2.46	\$2.59
<b>12</b>	\$27.71	\$0.69	\$0.83	\$0.97	\$1.11	\$1.25	\$1.39	\$1.52	\$1.66	\$1.80	\$1.94	\$2.08	\$2.22	\$2.36	\$2.49	\$2.63	\$2.77
<b>13</b>	\$30.17	\$0.75	\$0.91	\$1.06	\$1.21	\$1.36	\$1.51	\$1.66	\$1.81	\$1.96	\$2.11	\$2.26	\$2.41	\$2.56	\$2.72	\$2.87	\$3.02