

**FY20 OCSEA Longevity Rates**

		Years of Service															
Pay Range	Step 1 Rate	5 Yrs	6 Yrs	7 Yrs	8 Yrs	9 Yrs	10 Yrs	11 Yrs	12 Yrs	13 Yrs	14 Yrs	15 Yrs	16 Yrs	17 Yrs	18 Yrs	19 Yrs	20 Yrs
<b>1</b>	\$14.82	\$0.37	\$0.44	\$0.52	\$0.59	\$0.67	\$0.74	\$0.82	\$0.89	\$0.96	\$1.04	\$1.11	\$1.19	\$1.26	\$1.33	\$1.41	\$1.48
<b>2</b>	\$15.28	\$0.38	\$0.46	\$0.53	\$0.61	\$0.69	\$0.76	\$0.84	\$0.92	\$0.99	\$1.07	\$1.15	\$1.22	\$1.30	\$1.38	\$1.45	\$1.53
<b>3</b>	\$15.76	\$0.39	\$0.47	\$0.55	\$0.63	\$0.71	\$0.79	\$0.87	\$0.95	\$1.02	\$1.10	\$1.18	\$1.26	\$1.34	\$1.42	\$1.50	\$1.58
<b>4</b>	\$16.33	\$0.41	\$0.49	\$0.57	\$0.65	\$0.73	\$0.82	\$0.90	\$0.98	\$1.06	\$1.14	\$1.22	\$1.31	\$1.39	\$1.47	\$1.55	\$1.63
<b>5</b>	\$16.88	\$0.42	\$0.51	\$0.59	\$0.68	\$0.76	\$0.84	\$0.93	\$1.01	\$1.10	\$1.18	\$1.27	\$1.35	\$1.43	\$1.52	\$1.60	\$1.69
<b>6</b>	\$17.52	\$0.44	\$0.53	\$0.61	\$0.70	\$0.79	\$0.88	\$0.96	\$1.05	\$1.14	\$1.23	\$1.31	\$1.40	\$1.49	\$1.58	\$1.66	\$1.75
<b>7</b>	\$18.30	\$0.46	\$0.55	\$0.64	\$0.73	\$0.82	\$0.92	\$1.01	\$1.10	\$1.19	\$1.28	\$1.37	\$1.46	\$1.56	\$1.65	\$1.74	\$1.83
<b>8</b>	\$19.08	\$0.48	\$0.57	\$0.67	\$0.76	\$0.86	\$0.95	\$1.05	\$1.14	\$1.24	\$1.34	\$1.43	\$1.53	\$1.62	\$1.72	\$1.81	\$1.91
<b>9</b>	\$20.14	\$0.50	\$0.60	\$0.70	\$0.81	\$0.91	\$1.01	\$1.11	\$1.21	\$1.31	\$1.41	\$1.51	\$1.61	\$1.71	\$1.81	\$1.91	\$2.01
<b>10</b>	\$21.67	\$0.54	\$0.65	\$0.76	\$0.87	\$0.98	\$1.08	\$1.19	\$1.30	\$1.41	\$1.52	\$1.63	\$1.73	\$1.84	\$1.95	\$2.06	\$2.17
<b>11</b>	\$23.66	\$0.59	\$0.71	\$0.83	\$0.95	\$1.06	\$1.18	\$1.30	\$1.42	\$1.54	\$1.66	\$1.77	\$1.89	\$2.01	\$2.13	\$2.25	\$2.37
<b>12</b>	\$25.82	\$0.65	\$0.77	\$0.90	\$1.03	\$1.16	\$1.29	\$1.42	\$1.55	\$1.68	\$1.81	\$1.94	\$2.07	\$2.19	\$2.32	\$2.45	\$2.58
<b>23</b>	\$15.41	\$0.39	\$0.46	\$0.54	\$0.62	\$0.69	\$0.77	\$0.85	\$0.92	\$1.00	\$1.08	\$1.16	\$1.23	\$1.31	\$1.39	\$1.46	\$1.54
<b>24</b>	\$15.96	\$0.40	\$0.48	\$0.56	\$0.64	\$0.72	\$0.80	\$0.88	\$0.96	\$1.04	\$1.12	\$1.20	\$1.28	\$1.36	\$1.44	\$1.52	\$1.60
<b>25</b>	\$16.52	\$0.41	\$0.50	\$0.58	\$0.66	\$0.74	\$0.83	\$0.91	\$0.99	\$1.07	\$1.16	\$1.24	\$1.32	\$1.40	\$1.49	\$1.57	\$1.65
<b>26</b>	\$17.16	\$0.43	\$0.51	\$0.60	\$0.69	\$0.77	\$0.86	\$0.94	\$1.03	\$1.12	\$1.20	\$1.29	\$1.37	\$1.46	\$1.54	\$1.63	\$1.72
<b>27</b>	\$17.76	\$0.44	\$0.53	\$0.62	\$0.71	\$0.80	\$0.89	\$0.98	\$1.07	\$1.15	\$1.24	\$1.33	\$1.42	\$1.51	\$1.60	\$1.69	\$1.78
<b>28</b>	\$18.59	\$0.46	\$0.56	\$0.65	\$0.74	\$0.84	\$0.93	\$1.02	\$1.12	\$1.21	\$1.30	\$1.39	\$1.49	\$1.58	\$1.67	\$1.77	\$1.86
<b>29</b>	\$19.57	\$0.49	\$0.59	\$0.68	\$0.78	\$0.88	\$0.98	\$1.08	\$1.17	\$1.27	\$1.37	\$1.47	\$1.57	\$1.66	\$1.76	\$1.86	\$1.96
<b>30</b>	\$20.87	\$0.52	\$0.63	\$0.73	\$0.83	\$0.94	\$1.04	\$1.15	\$1.25	\$1.36	\$1.46	\$1.57	\$1.67	\$1.77	\$1.88	\$1.98	\$2.09
<b>31</b>	\$22.61	\$0.57	\$0.68	\$0.79	\$0.90	\$1.02	\$1.13	\$1.24	\$1.36	\$1.47	\$1.58	\$1.70	\$1.81	\$1.92	\$2.03	\$2.15	\$2.26
<b>32</b>	\$24.74	\$0.62	\$0.74	\$0.87	\$0.99	\$1.11	\$1.24	\$1.36	\$1.48	\$1.61	\$1.73	\$1.86	\$1.98	\$2.10	\$2.23	\$2.35	\$2.47
<b>33</b>	\$27.15	\$0.68	\$0.81	\$0.95	\$1.09	\$1.22	\$1.36	\$1.49	\$1.63	\$1.76	\$1.90	\$2.04	\$2.17	\$2.31	\$2.44	\$2.58	\$2.72
<b>34</b>	\$29.88	\$0.75	\$0.90	\$1.05	\$1.20	\$1.34	\$1.49	\$1.64	\$1.79	\$1.94	\$2.09	\$2.24	\$2.39	\$2.54	\$2.69	\$2.84	\$2.99
<b>35</b>	\$32.85	\$0.82	\$0.99	\$1.15	\$1.31	\$1.48	\$1.64	\$1.81	\$1.97	\$2.14	\$2.30	\$2.46	\$2.63	\$2.79	\$2.96	\$3.12	\$3.29
<b>36</b>	\$36.16	\$0.90	\$1.08	\$1.27	\$1.45	\$1.63	\$1.81	\$1.99	\$2.17	\$2.35	\$2.53	\$2.71	\$2.89	\$3.07	\$3.25	\$3.44	\$3.62
<b>E1</b>	\$22.86	\$0.57	\$0.69	\$0.80	\$0.91	\$1.03	\$1.14	\$1.26	\$1.37	\$1.49	\$1.60	\$1.71	\$1.83	\$1.94	\$2.06	\$2.17	\$2.29
<b>E2</b>	\$25.17	\$0.63	\$0.76	\$0.88	\$1.01	\$1.13	\$1.26	\$1.38	\$1.51	\$1.64	\$1.76	\$1.89	\$2.01	\$2.14	\$2.27	\$2.39	\$2.52
<b>E3</b>	\$27.76	\$0.69	\$0.83	\$0.97	\$1.11	\$1.25	\$1.39	\$1.53	\$1.67	\$1.80	\$1.94	\$2.08	\$2.22	\$2.36	\$2.50	\$2.64	\$2.78