TDC Meeting Agenda

• Welcome / Kick-Off
• Talent Development Community Updates
• Learning and Talent Development Updates
• Ohio University, Voinovich Academy for Excellence
• John Glenn College of Public Affairs
• Training Delivery Updates
• Community Sharing
• Next Steps / Wrap-up
Welcome / Kick-off

Debora Branham

Learning and Talent Development Administrator

Department of Administrative Services
TDC Updates

Vincent Williams

Talent Development
Program Manager

Department of Administrative Services
HR Learning Connection

• Feedback on 1st Quarter courses for Coaching Category

• Feedback on 1st Quarter courses in the General Courses Category

• October Release of 2nd Quarter Courses for Diversity and Inclusion Category
LTD Updates

• Lead Ohio

• Learning on Demand

• Performance Management Workshops

• Ohio Learn

• Catalog Courses
State of Ohio
Leadership Development Series

- OU, Voinovich Academy for Excellence
- Cohort leadership development series
- Six virtual sessions
  October 8, 2020 to December 17, 202
- Register by October 2, 2020
- Cost: $759
- Spring Cohort – Dates to be determined
- Employee Development Fund - Direct Payment
John Glenn College of Public Affairs

Greg Moody

Interim Executive Director
State of Ohio Leadership Institute
MAPS Courses

Our team. Committed to delivering continuing education for public and nonprofit professionals across a lifetime of leadership in public service.

<table>
<thead>
<tr>
<th>MAPS Program Role</th>
<th>Greg Moody</th>
<th>Dr. Tina Pierce</th>
<th>Gina Gest</th>
<th>Jillian Newman</th>
<th>Sandra Miller</th>
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<td>Member Liaison</td>
<td>Interim Director</td>
<td>Program Manager</td>
<td>Operations Director</td>
<td>Program Assistant</td>
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<td><a href="mailto:newman.581@osu.edu">newman.581@osu.edu</a></td>
<td><a href="mailto:miller.2551@osu.edu">miller.2551@osu.edu</a></td>
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<td>Instructor Liaison</td>
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<td>Participant Liaison</td>
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Good leaders never stop learning. For more than 50 years, public and nonprofit professionals have relied on MAPS to become better leaders.

Designed for:
- Public and nonprofit professionals at all career levels
- Anyone can register – there is no application process
- Rising leaders who want to nurture a passion for public service

Program highlights:
- One-day courses focused on practical management and leadership skills
- Opportunity to interact with other public and nonprofit professionals
- Earn continuing education unit (CEU) credits

FIND YOUR COURSE
http://glenn.osu.edu/training/maps/

100% online through December 2020.
Courses resume on campus in January 2021.
Flexible payment options. Whether you are an individual interested in one course or an agency interested in 100, we are priced for value.

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<th>Individual Self-Pay</th>
<th>Member Subscription</th>
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<tr>
<td>• $275 per course</td>
<td>• $225 per course</td>
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<td>• Participant pays for the course during registration</td>
<td>• Participant’s employer prepays 12 or more courses and receives a MAPS membership number</td>
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<td>• Cancel with a full refund up to 5 days before the course</td>
<td>• Free for employees who register using employer’s membership number</td>
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REGISTER HERE

http://glenn.osu.edu/training/maps/

BECOME A MEMBER

https://osu.az1.qualtrics.com/jfe/form/SV_b9hMzjyF5YStzzD
MAPS Courses

DIVERSITY, EQUITY AND INCLUSION
- Examining Race and Racism in the United States (Part 1)
- Examining Race and Racism in the United States (Part 2)
- Mastering a Multigenerational Mindset
- LGBTQ+ Belonging: A Culture of Inclusion
- In Living Color: How and Why to “See” Color
- Poverty Matters: Learn Strategies to Help
- Leading with Inclusion and Cultural Agility
- Reflecting on Privilege and Positionality
- Did I Really Hear That? Strategies for Responding to Bias
- Moving Beyond Diversity to Equitable and Inclusive Work
- Strategic Inclusive Leadership
- Leadership Strategies to Create Socially Just Organizations

COMMUNICATION
- Social Media and Self-Branding for Beginners
- Social Media and Self-Branding for Intermediate/Advanced
- Communicating with IMPACT: Achieving Greater Results
- The Secrets to Powerful Presentations
- Meetings that Work
- Crisis Communication
- Public Information Law

CONFLICT MANAGEMENT
- Addressing Conflict Professionally and Productively
- Difficult Conversations, Positive Outcomes
- Teamwork: Moving from Dysfunction to High Performance
- Mediation Skills
FINANCE AND BUDGETS
Overview of Public Budgeting
Engaging Educators in Ohio’s Policy and Budget Process
Managing the Cost of Policing
Budgeting for Results
Participatory Budgeting: Gather Input for Difficult Choices

PROGRAM MANAGEMENT
Basics of Project Management
Project Management Made Simple
Project Management for Researchers and Post Docs

POLICY ANALYSIS
Public Policy Analysis for Practitioners
Visualizing Data for Decision-making

HUMAN RESOURCES
Current Trends in Human Resources
We Can All be a Diversity Officer

BUSINESS AND GRANT WRITING
Effective Business and Technical Writing
Navigating Complicated Professional Writing Situations
My Team Can’t Write!: How to Be a Better Writing Coach
Grants Plus Fundamentals of Finding and Securing Grants
Grants Plus Finding and Winning Federal Grants
Grants Plus Advanced Writing Techniques

TECHNOLOGY
Mitigating Unintended Impacts of Emerging Technology
Excel for Beginners and Intermediate
Excel Advanced
LEADERSHIP
Empowered Women’s Leadership
Crisis Leadership
Emotional Intelligence: What Makes a Good Leader?
Becoming a “Kaizen” Leader
Principle Based Leadership: Lead with Integrity and Ethics
Leadership Resilience: Maintain Flexibility and Focus
Leadership Behaviors During Disruptive Times
Bold Leadership

PERSONAL DEVELOPMENT
The Path of Most Resilience
Stock Your Toolbox: Pre-Supervisory Skills and Practices
Coach Yourself to Success
Construct Your Credibility
Charge-Up Your Motivation
Balance Work and Family and Be Positive in Both
The Art of Influencing Others

SUPERVISION
Change Management for Leaders
Setting and Achieving Performance Goals
Creating J.O.Y in the Workplace: Inspire Inclusive Teams
Workplace Strategies for High-Performance Behavior
Leading through Times of Transition
Managing Professional Relationships
Effective Delegation
Fostering Energy, Enthusiasm, and Creativity
Creating a Culture of Innovation
Planning with Purpose and Vision
Ethical Decision-Making: Concepts and Law
Maps Courses

Don’t Miss These Courses Coming in October 2020:

Communicating with IMPACT: Achieving Greater Results
   October 20

Project Management Made Simple
   October 21

Empowered Women’s Leadership
   October 27

Teamwork: Moving from Dysfunction to High Performance
   October 29
Certificate in Public and Nonprofit Leadership

You accepted the call to public service and now you want to become a better leader. The Glenn College Leadership Certificate can help you gain practical skills to lead others and demonstrate your skills to employers.

**Designed for:**
- Mid-career professionals
- Individuals who work for a public or nonprofit organization
- Graduates with at least a Bachelor’s or equivalent degree

**Program highlights:**
- Build lasting relationships with other public and nonprofit professionals
- Deepen your self awareness about leadership and how to lead others
- Earn six hours of graduate credit from The Ohio State University

APPLY NOW FOR SUMMER 2021
Certificate in Public and Nonprofit Leadership

**Program Cost:**
- $4,650
- Includes enrollment as a graduate student at The Ohio State University
- Assistance is available to cover program costs, for example through the State of Ohio Development Fund for Exempt Employees and The Ohio State University Staff Tuition Assistance Program, and other employer-sponsored professional development programs

**Coursework:**
- Online and on campus
- 12 one-day classes held every week over three months
- [2 graduate-level courses](#) (6 credit hours total)
- Credits can be applied to a graduate program at Ohio State or another university
- Class size capped at 30 participants

**Application Process:**
- Use the online application to submit a personal statement and resume
- Identify a person to write a letter of recommendation and upload it to the website
- Applicants will receive an email letting them know their application has been accepted
- We do our best to accommodate everyone who wants to participate but the program is competitive, and the class size is limited to 30 students

*Application due March 26, 2021*

Class meets May 14-July 30, 2021 (on campus 5/21, 6/11, 7/2, 7/23 and 7/30 plus seven times online)

**APPLY NOW FOR SUMMER 2021**
Questions?

Contact us anytime:
Glenn-Training@osu.edu
614-292-3242

Greg Moody
moody.67@osu.edu

Gina Gest
gest.10@osu.edu
Public and Nonprofit Leadership Program

Testimonial

Jeff Hazelton

Senior HCM Analyst

Department of Administrative Services
Public and Nonprofit Leadership Program

Testimonial

Kitty Hollingshead Mancil

Senior HCM Analyst

Department of Administrative Services
Training Delivery Updates

Shawn Garrett

Talent Development Consultant

Department of Administrative Services
Community Sharing

Jordan Harder

HCM Senior Analyst

Department of Administrative Services
Next Steps / Wrap-up

TDC Winter Event

Tentative Date: December 8, 2020