

OEA Teacher Pay Range Schedule

Rates Effective July 2017

Level	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
BA	Hourly	\$19.79	\$20.50	\$21.19	\$21.89	\$22.58	\$23.28	\$23.99	\$24.68	\$25.38	\$26.09	\$26.78	\$27.48	\$27.83	\$28.18
	Annual	\$41,163	\$42,640	\$44,075	\$45,531	\$46,966	\$48,422	\$49,899	\$51,334	\$52,790	\$54,267	\$55,702	\$57,158	\$57,886	\$58,614
BA+20	Hourly	\$20.67	\$21.46	\$22.26	\$23.05	\$23.84	\$24.63	\$25.41	\$26.21	\$27.00	\$27.80	\$28.58	\$29.38	\$29.78	\$30.17
	Annual	\$42,994	\$44,637	\$46,301	\$47,944	\$49,587	\$51,230	\$52,853	\$54,517	\$56,160	\$57,824	\$59,446	\$61,110	\$61,942	\$62,754
MA	Hourly	\$21.90	\$22.79	\$23.67	\$24.55	\$25.44	\$26.32	\$27.20	\$28.09	\$28.97	\$29.85	\$30.73	\$31.61	\$32.05	\$32.49
	Annual	\$45,552	\$47,403	\$49,234	\$51,064	\$52,915	\$54,746	\$56,576	\$58,427	\$60,258	\$62,088	\$63,918	\$65,749	\$66,664	\$67,579
MA+30	Hourly	\$23.14	\$24.11	\$25.09	\$26.07	\$27.04	\$28.01	\$28.99	\$29.96	\$30.94	\$31.91	\$32.88	\$33.87	\$34.36	\$34.84
	Annual	\$48,131	\$50,149	\$52,187	\$54,226	\$56,243	\$58,261	\$60,299	\$62,317	\$64,355	\$66,373	\$68,390	\$70,450	\$71,469	\$72,467