

OEA Teacher Pay Range Schedule

Rates Effective July 2019

Level	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
BA	Hourly	\$20.89	\$21.64	\$22.37	\$23.11	\$23.84	\$24.58	\$25.33	\$26.06	\$26.80	\$27.55	\$28.28	\$29.02	\$29.39	\$29.75
	Annual	\$43,451	\$45,011	\$46,530	\$48,069	\$49,587	\$51,126	\$52,686	\$54,205	\$55,744	\$57,304	\$58,822	\$60,362	\$61,131	\$61,880
BA+20	Hourly	\$21.82	\$22.66	\$23.50	\$24.33	\$25.17	\$26.01	\$26.83	\$27.67	\$28.50	\$29.35	\$30.18	\$31.02	\$31.44	\$31.85
	Annual	\$45,386	\$47,133	\$48,880	\$50,606	\$52,354	\$54,101	\$55,806	\$57,554	\$59,280	\$61,048	\$62,774	\$64,522	\$65,395	\$66,248
MA	Hourly	\$23.12	\$24.06	\$24.99	\$25.92	\$26.86	\$27.78	\$28.72	\$29.65	\$30.59	\$31.51	\$32.45	\$33.37	\$33.84	\$34.30
	Annual	\$48,090	\$50,045	\$51,979	\$53,914	\$55,869	\$57,782	\$59,738	\$61,672	\$63,627	\$65,541	\$67,496	\$69,410	\$70,387	\$71,344
MA+30	Hourly	\$24.43	\$25.45	\$26.49	\$27.53	\$28.54	\$29.57	\$30.61	\$31.63	\$32.66	\$33.69	\$34.71	\$35.76	\$36.27	\$36.78
	Annual	\$50,814	\$52,936	\$55,099	\$57,262	\$59,363	\$61,506	\$63,669	\$65,790	\$67,933	\$70,075	\$72,197	\$74,381	\$75,442	\$76,502