

OCSEA Pay Range Schedule

Rates Effective July 2019

Range	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	Hourly	\$14.82	\$15.11	\$15.41	\$15.76					
	Annual	\$30,826	\$31,429	\$32,053	\$32,781					
2	Hourly	\$15.28	\$15.60	\$15.96	\$16.33					
	Annual	\$31,782	\$32,448	\$33,197	\$33,966					
3	Hourly	\$15.76	\$16.12	\$16.52	\$16.88					
	Annual	\$32,781	\$33,530	\$34,362	\$35,110					
4	Hourly	\$16.33	\$16.73	\$17.16	\$17.52					
	Annual	\$33,966	\$34,798	\$35,693	\$36,442					
5	Hourly	\$16.88	\$17.32	\$17.76	\$18.30	\$18.59				
	Annual	\$35,110	\$36,026	\$36,941	\$38,064	\$38,667				
6	Hourly	\$17.52	\$17.96	\$18.44	\$18.89	\$19.36				
	Annual	\$36,442	\$37,357	\$38,355	\$39,291	\$40,269				
7	Hourly	\$18.30	\$18.59	\$19.08	\$19.57	\$20.14	\$20.87			
	Annual	\$38,064	\$38,667	\$39,686	\$40,706	\$41,891	\$43,410			
8	Hourly	\$19.08	\$19.57	\$20.14	\$20.87	\$21.67	\$22.61			
	Annual	\$39,686	\$40,706	\$41,891	\$43,410	\$45,074	\$47,029			
9	Hourly	\$20.14	\$20.87	\$21.67	\$22.61	\$23.66	\$24.74			
	Annual	\$41,891	\$43,410	\$45,074	\$47,029	\$49,213	\$51,459			
10	Hourly	\$21.67	\$22.61	\$23.66	\$24.74	\$25.82	\$27.15			
	Annual	\$45,074	\$47,029	\$49,213	\$51,459	\$53,706	\$56,472			
11	Hourly	\$23.66	\$24.74	\$25.82	\$27.15	\$28.47	\$29.88			
	Annual	\$49,213	\$51,459	\$53,706	\$56,472	\$59,218	\$62,150			
12	Hourly	\$25.82	\$27.16	\$28.47	\$29.88	\$31.33	\$32.85			
	Annual	\$53,706	\$56,493	\$59,218	\$62,150	\$65,166	\$68,328			
23	Hourly	\$15.41	\$15.76	\$16.12	\$16.52	\$16.88				
	Annual	\$32,053	\$32,781	\$33,530	\$34,362	\$35,110				
24	Hourly	\$15.96	\$16.33	\$16.73	\$17.16	\$17.52				
	Annual	\$33,197	\$33,966	\$34,798	\$35,693	\$36,442				
25	Hourly	\$16.52	\$16.88	\$17.32	\$17.76	\$18.30	\$18.59			
	Annual	\$34,362	\$35,110	\$36,026	\$36,941	\$38,064	\$38,667			
26	Hourly	\$17.16	\$17.52	\$17.96	\$18.44	\$18.89	\$19.36			
	Annual	\$35,693	\$36,442	\$37,357	\$38,355	\$39,291	\$40,269			
27	Hourly	\$17.76	\$18.30	\$18.59	\$19.08	\$19.57	\$20.14	\$20.87		
	Annual	\$36,941	\$38,064	\$38,667	\$39,686	\$40,706	\$41,891	\$43,410		
28	Hourly	\$18.59	\$19.08	\$19.57	\$20.14	\$20.87	\$21.67	\$22.61		
	Annual	\$38,667	\$39,686	\$40,706	\$41,891	\$43,410	\$45,074	\$47,029		
29	Hourly	\$19.57	\$20.14	\$20.87	\$21.67	\$22.61	\$23.66	\$24.74		
	Annual	\$40,706	\$41,891	\$43,410	\$45,074	\$47,029	\$49,213	\$51,459		
30	Hourly	\$20.87	\$21.67	\$22.61	\$23.66	\$24.74	\$25.82	\$27.15		
	Annual	\$43,410	\$45,074	\$47,029	\$49,213	\$51,459	\$53,706	\$56,472		
31	Hourly	\$22.61	\$23.66	\$24.74	\$25.82	\$27.15	\$28.47	\$29.88		
	Annual	\$47,029	\$49,213	\$51,459	\$53,706	\$56,472	\$59,218	\$62,150		

32	Hourly	\$24.74	\$25.82	\$27.15	\$28.47	\$29.88	\$31.33	\$32.85	\$34.50	\$36.22
	Annual	\$51,459	\$53,706	\$56,472	\$59,218	\$62,150	\$65,166	\$68,328	\$71,760	\$75,338
33	Hourly	\$27.15	\$28.47	\$29.88	\$31.33	\$32.85	\$34.50	\$36.16	\$37.95	\$39.82
	Annual	\$56,472	\$59,218	\$62,150	\$65,166	\$68,328	\$71,760	\$75,213	\$78,936	\$82,826
34	Hourly	\$29.88	\$31.33	\$32.85	\$34.50	\$36.16	\$37.95	\$39.82	\$41.77	\$43.85
	Annual	\$62,150	\$65,166	\$68,328	\$71,760	\$75,213	\$78,936	\$82,826	\$86,882	\$91,208
35	Hourly	\$32.85	\$34.50	\$36.16	\$37.95	\$39.82	\$41.77	\$43.81	\$46.03	\$48.35
	Annual	\$68,328	\$71,760	\$75,213	\$78,936	\$82,826	\$86,882	\$91,125	\$95,742	\$100,568
36	Hourly	\$36.16	\$37.95	\$39.82	\$41.77	\$43.81	\$46.03	\$48.32	\$50.73	\$53.25
	Annual	\$75,213	\$78,936	\$82,826	\$86,882	\$91,125	\$95,742	\$100,506	\$105,518	\$110,760
E1	Hourly	\$22.86	\$23.98	\$25.17	\$26.45	\$27.76	\$29.15	\$30.60	\$32.15	
	Annual	\$47,549	\$49,878	\$52,354	\$55,016	\$57,741	\$60,632	\$63,648	\$66,872	
E2	Hourly	\$25.17	\$26.45	\$27.76	\$29.15	\$30.60	\$32.15	\$33.73	\$35.42	\$37.22
	Annual	\$52,354	\$55,016	\$57,741	\$60,632	\$63,648	\$66,872	\$70,158	\$73,674	\$77,418
E3	Hourly	\$27.76	\$29.15	\$30.60	\$32.15	\$33.73	\$35.42	\$37.22	\$39.05	\$41.01
	Annual	\$57,741	\$60,632	\$63,648	\$66,872	\$70,158	\$73,674	\$77,418	\$81,224	\$85,301