

# OEA Teacher Pay Range Schedule

Rates Effective July 2018

Level	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
<b>BA</b>	Hourly	\$20.33	\$21.06	\$21.77	\$22.49	\$23.20	\$23.92	\$24.65	\$25.36	\$26.08	\$26.81	\$27.52	\$28.24	\$28.60	\$28.95
	Annual	\$42,286	\$43,805	\$45,282	\$46,779	\$48,256	\$49,754	\$51,272	\$52,749	\$54,246	\$55,765	\$57,242	\$58,739	\$59,488	\$60,216
<b>BA+20</b>	Hourly	\$21.24	\$22.05	\$22.87	\$23.68	\$24.50	\$25.31	\$26.11	\$26.93	\$27.74	\$28.56	\$29.37	\$30.19	\$30.60	\$31.00
	Annual	\$44,179	\$45,864	\$47,570	\$49,254	\$50,960	\$52,645	\$54,309	\$56,014	\$57,699	\$59,405	\$61,090	\$62,795	\$63,648	\$64,480
<b>MA</b>	Hourly	\$22.50	\$23.42	\$24.32	\$25.23	\$26.14	\$27.04	\$27.95	\$28.86	\$29.77	\$30.67	\$31.58	\$32.48	\$32.93	\$33.38
	Annual	\$46,800	\$48,714	\$50,586	\$52,478	\$54,371	\$56,243	\$58,136	\$60,029	\$61,922	\$63,794	\$65,686	\$67,558	\$68,494	\$69,430
<b>MA+30</b>	Hourly	\$23.78	\$24.77	\$25.78	\$26.79	\$27.78	\$28.78	\$29.79	\$30.78	\$31.79	\$32.79	\$33.78	\$34.80	\$35.30	\$35.80
	Annual	\$49,462	\$51,522	\$53,622	\$55,723	\$57,782	\$59,862	\$61,963	\$64,022	\$66,123	\$68,203	\$70,262	\$72,384	\$73,424	\$74,464