

# SEIU/DISTRICT 1199 Pay Range Schedule

Rates Effective July 2017 thru June 2018

| Pay Range | Rate Type | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>6</b>  | Hourly    | \$15.99   | \$16.53   | \$17.06   | \$17.53   | \$18.10   |           |           |           |
|           | Annual    | \$33,259  | \$34,382  | \$35,485  | \$36,462  | \$37,648  |           |           |           |
| <b>7</b>  | Hourly    | \$16.81   | \$17.26   | \$17.77   | \$18.36   | \$18.93   | \$19.71   |           |           |
|           | Annual    | \$34,965  | \$35,901  | \$36,962  | \$38,189  | \$39,374  | \$40,997  |           |           |
| <b>8</b>  | Hourly    | \$17.77   | \$18.36   | \$18.93   | \$19.71   | \$20.45   | \$21.30   |           |           |
|           | Annual    | \$36,962  | \$38,189  | \$39,374  | \$40,997  | \$42,536  | \$44,304  |           |           |
| <b>9</b>  | Hourly    | \$18.93   | \$19.71   | \$20.45   | \$21.30   | \$22.30   | \$23.34   |           |           |
|           | Annual    | \$39,374  | \$40,997  | \$42,536  | \$44,304  | \$46,384  | \$48,547  |           |           |
| <b>10</b> | Hourly    | \$20.45   | \$21.30   | \$22.30   | \$23.34   | \$24.34   | \$25.58   |           |           |
|           | Annual    | \$42,536  | \$44,304  | \$46,384  | \$48,547  | \$50,627  | \$53,206  |           |           |
| <b>11</b> | Hourly    | \$22.30   | \$23.34   | \$24.34   | \$25.58   | \$26.81   | \$28.12   |           |           |
|           | Annual    | \$46,384  | \$48,547  | \$50,627  | \$53,206  | \$55,765  | \$58,490  |           |           |
| <b>12</b> | Hourly    | \$24.34   | \$25.58   | \$26.81   | \$28.12   | \$29.53   | \$30.92   | \$32.43   | \$34.05   |
|           | Annual    | \$50,627  | \$53,206  | \$55,765  | \$58,490  | \$61,422  | \$64,314  | \$67,454  | \$70,824  |
| <b>13</b> | Hourly    | \$26.81   | \$28.12   | \$29.53   | \$30.92   | \$32.43   | \$34.05   | \$35.71   | \$37.50   |
|           | Annual    | \$55,765  | \$58,490  | \$61,422  | \$64,314  | \$67,454  | \$70,824  | \$74,277  | \$78,000  |
| <b>14</b> | Hourly    | \$29.53   | \$30.92   | \$32.43   | \$34.05   | \$35.71   | \$37.50   | \$39.37   | \$41.34   |
|           | Annual    | \$61,422  | \$64,314  | \$67,454  | \$70,824  | \$74,277  | \$78,000  | \$81,890  | \$85,987  |
| <b>15</b> | Hourly    | \$32.43   | \$34.05   | \$35.71   | \$37.50   | \$39.37   | \$41.28   | \$43.32   | \$45.50   |
|           | Annual    | \$67,454  | \$70,824  | \$74,277  | \$78,000  | \$81,890  | \$85,862  | \$90,106  | \$94,640  |
| <b>16</b> | Hourly    | \$35.71   | \$37.50   | \$39.37   | \$41.28   | \$43.32   | \$45.51   | \$47.79   | \$50.15   |
|           | Annual    | \$74,277  | \$78,000  | \$81,890  | \$85,862  | \$90,106  | \$94,661  | \$99,403  | \$104,312 |
| <b>17</b> | Hourly    | \$39.37   | \$41.28   | \$43.32   | \$45.51   | \$47.79   | \$50.15   | \$52.61   | \$54.71   |
|           | Annual    | \$81,890  | \$85,862  | \$90,106  | \$94,661  | \$99,403  | \$104,312 | \$109,429 | \$113,797 |
| <b>P1</b> | Hourly    | \$71.01   | \$74.54   | \$78.28   | \$82.20   | \$85.49   |           |           |           |
|           | Annual    | \$147,691 | \$155,042 | \$162,830 | \$170,976 | \$177,821 |           |           |           |
| <b>P2</b> | Hourly    | \$53.82   | \$56.50   | \$59.33   | \$62.29   | \$65.42   | \$68.69   | \$72.12   | \$75.00   |
|           | Annual    | \$111,937 | \$117,515 | \$123,401 | \$129,569 | \$136,073 | \$142,883 | \$150,004 | \$155,997 |
| <b>P3</b> | Hourly    | \$48.03   | \$50.44   | \$52.98   | \$55.62   | \$58.40   | \$61.33   | \$64.39   | \$73.08   |
|           | Annual    | \$99,908  | \$104,920 | \$110,190 | \$115,691 | \$121,474 | \$127,563 | \$133,939 | \$152,008 |
| <b>AP</b> | Hourly    | \$18.93   | \$20.45   | \$21.30   | \$22.30   | \$23.34   | \$24.34   | \$25.58   |           |
|           | Annual    | \$39,374  | \$42,536  | \$44,304  | \$46,384  | \$48,547  | \$50,627  | \$53,206  |           |