

Roadmap for Managing and Developing Performance Performance Management Workshop Series

Program Overview

The State of Ohio is committed to building and sustaining a culture of high performance across all agencies. This optional workshop series, which supports the Lead Ohio: Foundations of Supervision program, is designed to ensure that supervisors understand the performance management and development process, as well as the tools and resources available, and become more aware of their contributions to organizational goals.



Audience: Supervisors, managers, and leaders; HR Administrators; agency ePerformance Administrators.

Workshop Titles Include:

Title	Cycle Alignment	Description
Roadmap for Managing and Developing Performance (pre-requisite)	Plan, Engage, Coach, Evaluate, Develop	Provides an overview of the performance management process.
The Starting Point: Exploring Expectations, Goals, and Competencies	Plan	Learn how to effectively establish expectations and goals for each individual employee.
Engaging and Supporting Performance	Engage	Learn how to increase your employees' involvement in developing their performance along with giving and receiving feedback.
It's That Time: Evaluating Year-End Performance	Evaluate	Learn how to collect performance documentation and hold an effective performance discussion.
Coaching Employees Toward Development	Coach & Develop	Practice holding impactful coaching discussions that support employee performance and development.

Register by logging into **myOhio** and navigating to **MY WORKSPACE > myLearning**. Search for the above titles to register.

Contact the Department of Administrative Services' Office of Learning and Professional Development at 614-387-6183 or via email at das.hrd.training.staff@das.ohio.gov for additional information.