The purpose of the teacher (career-tech - shoe repair) occupation is to instruct inmates housed in state facilities.

GLOSSARY: The following are definitions/eligibility requirements in accordance with the State Council of Professional Educators OEA/NEA Agreement and distinguishes proper Teacher level per recommended degree.

Teacher 1, 71551: All employees in this class must possess a baccalaureate degree or less per OEA agreement.

Teacher 2, 71552: All employees in this class must possess a baccalaureate degree & twenty additional quarter hours but less than a master's degree, or non-degreed career-tech teachers who have completed an approved pre- & in-service education program & at least three years career-tech teaching experience, or who have a five year Professional License or four year provisional certificate in the area they are teaching per OEA agreement.

Teacher 3, 71553: All employees in this class must possess a master's degree but less than a Master's Degree & thirty additional post-graduate quarter hours. Non-degreed career-tech teachers shall be moved to the Master’s Schedule after obtaining the requirements per OEA agreement.

Teacher 4, 71554: All employees in this class must possess a master's degree & thirty hours of post-graduate quarter hours. Non-degreed career-tech teachers shall move to the MA+30 column after obtaining the requirements per OEA agreement.

CLASS CONCEPT:
The full performance level class works under direction & requires considerable knowledge of teacher education in order to instruct inmates in shoe repair.

CLASS TITLE
Teacher 1 (Career-Tech – Shoe Repair) 71551 Per OEA Agreement 10/30/2005

CLASS CONCEPT:
The full performance level class works under direction & requires considerable knowledge of teacher education in order to instruct inmates in shoe repair.

CLASS TITLE
Teacher 2 (Career-Tech – Shoe Repair) 71552 Per OEA Agreement 10/30/2005

CLASS CONCEPT:
The full performance level class works under direction & requires considerable knowledge of teacher education in order to instruct inmates in shoe repair.

CLASS TITLE
Teacher 3 (Career-Tech – Shoe Repair) 71553 Per OEA Agreement 10/30/2005

CLASS CONCEPT:
The full performance level class works under direction & requires considerable knowledge of teacher education in order to instruct inmates in shoe repair.

CLASS TITLE
Teacher 4 (Career-Tech – Shoe Repair) 71554 Per OEA Agreement 10/30/2005

CLASS CONCEPT:
The full performance level class works under direction & requires considerable knowledge of teacher education in order to instruct inmates in shoe repair.
### JOB DUTIES IN ORDER OF IMPORTANCE:
(These duties are illustrative only. Incumbents may perform some or all of these duties or other job-related duties as assigned.)
Assesses educational needs of inmates, develops lesson plans to address those needs to include individualized assignments & training, provides instruction in shoe repair (e.g., use of tools & equipment, safety practices, replacing heels & heel liners, applying half soles, replacing full soles) & individual assistance, administers, scores & interprets examinations & proficiency indicators, maintains discipline &/or security & counsels students concerning their performance, behavior &/or personal problems.

Attends variety of meetings (e.g., in-service training, treatment team, student interviews); prepares required records & reports (e.g., enrollment figures, grades, student progress); inventories & orders supplies & materials needed; researches, selects & recommends new teaching materials.

### MAJOR WORKER CHARACTERISTICS:
Knowledge of teacher education designed for career-tech - shoe repair & assigned grade level; departmental policies & procedures concerning operations of educational program to include those for discipline &/or security*. Skill in operating equipment associated with shoe repair & audio-visual equipment. Ability to assess educational needs of students & develop appropriate lesson plans & individualized assistance; prepare & maintain accurate & concise reports & records; gather, collate & classify information; establish good rapport with students & work cooperatively with other staff members.

(*)Developed after employment.

### MINIMUM CLASS QUALIFICATIONS FOR EMPLOYMENT:
Must meet eligibility requirements for Teacher Certificate/License appropriate for career-tech - shoe repair & grade level as assigned*; Teacher 1, 71551, must also have baccalaureate degree or less per OEA agreement; Teacher 2, 71552, must also have a baccalaureate degree & 20 additional quarter hrs. but less than master's degree, or non-degreed career-tech teachers with at least 3 yrs. career-tech teaching exp. & who have completed an approved pre- & in-service education program per OEA agreement; Teacher 3, 71553, must also have master's degree but less than a Master's Degree & thirty (30) additional post-graduate quarter hours, non-degreed career-tech teachers shall be moved to the Master's Schedule after obtaining the requirements per OEA agreement; Teacher 4, 71554, must also have master's degree & 30 hrs. of post-graduate quarter hours, non-degreed career-tech teachers shall move to the MA+30 column after obtaining the requirements per OEA agreement.

NOTE: Applicant must successfully obtain Teacher Certificate or License prior to employment.

### TRAINING AND DEVELOPMENT REQUIRED TO REMAIN IN THE CLASSIFICATION AFTER EMPLOYMENT:
Certification/Licensure must be renewed in accordance to Section 3301-24-07 of Administrative Code.

### UNUSUAL WORKING CONDITIONS:
May be exposed to dangerous inmates; may be exposed to contagious diseases.