SERIES PURPOSE:
The purpose of the teacher (career-tech - horticulture) occupation is to instruct inmates housed in state facilities.

GLOSSARY: The following are definitions/eligibility requirements in accordance with the State Council of Professional Educators OEA/NEA Agreement and distinguishes proper Teacher level per recommended degree.

Teacher 1, 71481: All employees in this class must possess a baccalaureate degree or less per OEA agreement.

Teacher 2, 71482: All employees in this class must possess a baccalaureate degree & twenty additional quarter hours but less than a master's degree, or non-degreed career-tech teachers who have completed an approved pre- & in-service education program & at least three years career-tech teaching experience, or who have a five year Professional License or four year provisional certificate in the area they are teaching per OEA agreement.

Teacher 3, 71483: All employees in this class must possess a master's degree but less than a Master's Degree & thirty additional post-graduate quarter hours. Non-degreed career-tech teachers shall be moved to the Master's Schedule after obtaining the requirements per OEA agreement.

Teacher 4, 71484: All employees in this class must possess a master's degree & thirty hours of post-graduate quarter hours. Non-degreed career-tech teachers shall move to the MA+30 column after obtaining the requirements per OEA agreement.

CLASS TITLE                        CLASS NUMBER  PAY RANGE          EFFECTIVE
Teacher 1 (Career-Tech – Horticulture) 71481    Per OEA Agreement  10/30/2005

CLASS CONCEPT: The full performance level class works under direction & requires considerable knowledge of teacher education in order to instruct inmates in horticulture & nursery work.

CLASS TITLE                        CLASS NUMBER  PAY RANGE          EFFECTIVE
Teacher 2 (Career-Tech – Horticulture) 71482    Per OEA Agreement  10/30/2005

CLASS CONCEPT: The full performance level class works under direction & requires considerable knowledge of teacher education in order to instruct inmates in horticulture & nursery work.

CLASS TITLE                        CLASS NUMBER  PAY RANGE          EFFECTIVE
Teacher 3 (Career-Tech – Horticulture) 71483    Per OEA Agreement  10/30/2005

CLASS CONCEPT: The full performance level class works under direction & requires considerable knowledge of teacher education in order to instruct inmates in horticulture & nursery work.

CLASS TITLE                        CLASS NUMBER  PAY RANGE          EFFECTIVE
Teacher 4 (Career-Tech – Horticulture) 71484    Per OEA Agreement  10/30/2005

CLASS CONCEPT: The full performance level class works under direction & requires considerable knowledge of teacher education in order to instruct inmates in horticulture & nursery work.
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<td>Teacher 1 – 4 (Career-Tech – Horticulture)</td>
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**JOB DUTIES IN ORDER OF IMPORTANCE:** (These duties are illustrative only. Incumbents may perform some or all of these duties or other job-related duties as assigned.)
Assesses educational needs of inmates, develops lesson plans to address those needs to include individualized assignments & training, provides instruction in horticulture & nursery work (e.g., growing hothouse flowers, foliage plants & house plants from seed, cuttings & spears; making planters & terrariums; care of plants & proper growing conditions; cutting of shrubs of all types for transplanting & landscaping) & individual assistance, administers, scores & interprets examinations & proficiency indicators, maintains discipline &/or security & counsels students concerning their performance, behavior &/or personal problems.

Attends variety of meetings (e.g., in-service training, treatment team, student interviews); prepares required records & reports (e.g., enrollment figures, grades, student progress); inventories & orders supplies & materials needed; researches, selects & recommends new teaching materials.

**MAJOR WORKER CHARACTERISTICS:**
Knowledge of teacher education designed for career-tech - horticulture & assigned grade level; departmental policies & procedures concerning operations of educational program to include those for discipline &/or security*. Skill in operating equipment associated with horticulture & nursery work & audio-visual equipment. Ability to assess educational needs of students & develop appropriate lesson plans & individualized assistance; prepare & maintain accurate & concise reports & records; gather, collate & classify information; establish good rapport with students & work cooperatively with other facility staff members.

(*)Developed after employment.

**MINIMUM CLASS QUALIFICATIONS FOR EMPLOYMENT:**
Must meet eligibility requirements for Teacher Certificate-License appropriate for career-tech - horticulture & grade level as assigned*; Teacher 1, 71481, must also have baccalaureate degree or less per OEA agreement; Teacher 2, 71482, must also have a baccalaureate degree & 20 additional quarter hrs. but less than master's degree, or non-degreed career-tech teachers with at least 3 yrs. career-tech teaching exp. & who have completed an approved pre- & in-service education program per OEA agreement; Teacher 3, 71483, must also have master's degree but less than a Master's Degree & thirty (30) additional post-graduate quarter hours, non-degreed career-tech teachers shall be moved to the Master's Schedule after obtaining the requirements per OEA agreement; Teacher 4, 71484, must also have master's degree & 30 hrs. of post-graduate quarter hours, non-degreed career-tech teachers shall move to the MA+30 column after obtaining the requirements per OEA agreement.

NOTE: Applicant must successfully obtain Teacher Certificate or License prior to employment.

**TRAINING AND DEVELOPMENT REQUIRED TO REMAIN IN THE CLASSIFICATION AFTER EMPLOYMENT:**
Certification/Licensure must be renewed in accordance to Section 3301-24-07 of Administrative Code; must obtain a commercial applicator’s license under Ohio’s pesticide law chapter 921 of Revised Code

**UNUSUAL WORKING CONDITIONS:**
May be exposed to dangerous inmates; may be exposed to contagious diseases.