SERIES PURPOSE:
The purpose of the teacher occupation is to instruct inmates, consumers or residents, housed in one state facility, in assigned academic or vocational subject or area of specialization.

This classification series is only to be used if a teacher parenthetical title class does not exist for the assigned area of specialization or subject.

CLASS TITLE: Teacher 1
CLASS NUMBER: 71111
EFFECTIVE DATE: 03/26/1990
CLASS CONCEPT: The full performance level class works under direction & requires considerable knowledge of teacher education in order to instruct inmates, consumers or residents, housed in one state facility, in assigned academic or vocational subject or area of specialization. All employees in this class must possess a baccalaureate degree or less.

CLASS TITLE: Teacher 2
CLASS NUMBER: 71112
EFFECTIVE DATE: 03/26/1990
CLASS CONCEPT: The full performance level class works under general direction & requires considerable knowledge of teacher education in order to instruct inmates, consumers or residents, housed in one state facility, in assigned academic or vocational subject or area of specialization. All employees in this class must possess a baccalaureate degree & twenty additional quarter hours.

CLASS TITLE: Teacher 3
CLASS NUMBER: 71113
EFFECTIVE DATE: 03/26/1990
CLASS CONCEPT: The full performance level class works under direction & requires considerable knowledge of teacher education in order to instruct inmates, consumers or residents, housed in one state facility, in assigned academic or vocational subject or area of specialization. All employees in this class must possess a master's degree.

CLASS TITLE: Teacher 4
CLASS NUMBER: 71114
EFFECTIVE DATE: 03/26/1990
CLASS CONCEPT: The full performance level class works under direction & requires considerable knowledge of teacher education in order to instruct inmates, consumers or residents, housed in one state facility, in assigned academic or vocational subject or area of specialization. All employees in this class must possess a master's degree & thirty hours of post-graduate study.
**JOB DUTIES IN ORDER OF IMPORTANCE:** (These duties are illustrative only. Incumbents may perform some or all of these duties or other job-related duties as assigned.)

Assesses educational needs of inmates, consumers or residents, develops lesson plans to address those needs to include individualized assignments & training, provides instruction & individual assistance, administers, scores & interprets examinations & proficiency indicators, maintains discipline &/or security & counsels students concerning their performance, behavior &/or personal problems.

Attends variety of meetings (e.g., Individual Habilitation Plan, pre-admission, discharge, in-service training, parent conferences, treatment team, student interviews); prepares required records & reports (e.g., enrollment figures, grades, student progress); inventories & orders supplies & materials needed; organizes &/or monitors extracurricular activities; researches, selects & recommends new teaching materials.

**MAJOR WORKER CHARACTERISTICS:**
Knowledge of teacher education designed for assigned area of specialization or subject & grade level; departmental policies & procedures concerning operations of educational program to include those for discipline &/or security*. Skill in operating equipment associated with assigned area of specialization or subject to include audio-visual equipment. Ability to assess educational needs of students & develop appropriate lesson plans & individualized assistance; prepare & maintain accurate & concise reports & records; gather, collate & classify information about data, people or things; establish good rapport with students & work cooperatively with other facility staff members.

(*)Developed after employment.

**MINIMUM CLASS QUALIFICATIONS FOR EMPLOYMENT:**
Current Teacher Certificate appropriate for grade level & area of specialization to be assigned; Teacher 1, 71111, must also have baccalaureate degree or less; Teacher 2, 71112, must also have a baccalaureate degree & 20 additional quarter hrs. but less than master’s degree; Teacher 3, 71113, must also have master’s degree; Teacher 4, 71114, must also have master’s degree & 30 hrs. of post-graduate study.

**TRAINING AND DEVELOPMENT REQUIRED TO REMAIN IN THE CLASSIFICATION AFTER EMPLOYMENT:**
Provisional certificate must be renewed in accordance to Section 3301-23-22 of Administrative Code.

**UNUSUAL WORKING CONDITIONS:**
May be exposed to dangerous inmates, consumers or residents; may be exposed to contagious diseases.