STATE OF OHIO (DAS)  
CLASSIFICATION  
SPECIFICATION  

<table>
<thead>
<tr>
<th>CLASSIFICATION SERIES:</th>
<th>SERIES NO.:</th>
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<tbody>
<tr>
<td>Bridge Worker</td>
<td>5323</td>
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<thead>
<tr>
<th>MAJOR AGENCIES:</th>
<th>EFFECTIVE DATE:</th>
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<tbody>
<tr>
<td>Natural Resources, Transportation</td>
<td>09/15/2019</td>
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**SERIES PURPOSE:**
The purpose of the bridge worker occupation is administration, maintenance & repair of bridges.

At the lower level, incumbents operate drawbridges or provide skilled maintenance & repair to bridges.

At the higher-level, incumbents act as lead workers.

<table>
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<tr>
<th>JOB TITLE</th>
<th>JOB CODE</th>
<th>PAY GRADE</th>
<th>EFFECTIVE</th>
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<tbody>
<tr>
<td>Bridge Worker 1</td>
<td>53231</td>
<td>07</td>
<td>01/09/2005</td>
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**CLASS CONCEPT:**
The full performance level class works under general supervision & requires considerable knowledge of bridge maintenance & repair in order to perform skilled maintenance & repair of bridges, culverts & guardrails.

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<tbody>
<tr>
<td>Bridge Worker 2</td>
<td>53232</td>
<td>08</td>
<td>07/23/1995</td>
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</table>

**CLASS CONCEPT:**
The full performance level class works under direction & requires considerable knowledge of bridge operations in order to act as lead worker (i.e., provides work direction & training) over lower-level bridge workers or other personnel assigned to bridge crew.
JOB DUTIES IN ORDER OF IMPORTANCE: (These duties are illustrative only. Incumbents may perform some or all of these duties or other job-related duties as assigned.)

Performs skilled maintenance & repair, involving use of masonry, carpentry & welding skills, reading of blueprints & use of various tools & equipment, of bridges, culverts & guardrails due to age, overload or accident & to prevent immediate or future failure (e.g., cuts & removes deteriorated concrete &/or asphalt; mixes, pours, finishes & water proofs concrete; lays stone & builds catch basins; repairs & replaces culverts & headwalls; builds forms, repairs & replaces wooden bridge decks, fences & guardrails; cuts & welds steel decks, mounting posts, brackets, tie beams & related damaged or deteriorated parts; jacks up bridges to realign & repair rockers & center bearing pads; cleans bridge decks; sandblasts old paint to remove graffiti & paints bridges; replaces abutment piles & wing walls; repairs & patches piers, abutments & retaining walls; performs full deck repair & deck replacement; pressure washes scuppers, downspouts & vertical conductors & reconnects rubber couplings on downspouts, replaces neoprene troughs & repairs damaged drains for drainage; removes & replaces expansion joints; lubricates bridge hinges).

Operates variety of tools & equipment (e.g., crane, backhoe, front end loader, dump truck) to excavate, backfill, install steel & culverts, haul materials & remove snow & ice.

Maintains & repairs specialized equipment on drawbridge (e.g., bearings, lights & signals); maintains & repairs vehicles & equipment used by bridge crews.

Sets up traffic control cones & signs; acts as flagman on traffic control; assists in bridge inspections (e.g., sounds decks; core drilling; mounts paint samples; identifies cracks & spilling of concrete & rusting of crossmembers; removes test plugs from roads & bridge decks; repairs slopes, steps & slides using various equipment; tests experimental concrete or quickcrete; patches potholes; performs general building maintenance (e.g., repair of drains) & grounds maintenance around bridges & buildings.

MAJOR WORKER CHARACTERISTICS:
Knowledge of standards & designs & construction & material specifications pertaining to bridge repair & maintenance*; addition/subtraction; multiplication/division. Skill in operation of equipment associated with bridge maintenance & repair (e.g., jack hammer & cement mixer); masonry*; carpentry*; welding; operation of motorized equipment associated with bridge maintenance & repair (e.g., crane, backhoe, front end loader & dump truck); maintenance of drawbridge equipment*; vehicle maintenance*. Ability to read blueprints; lift 50-100 pounds; understand system of mechanical procedures.

(*)Developed after employment.

COMPETENCIES
Performing for or Working Directly with the Public
Training and Teaching Others
Documenting/Recording Information

MINIMUM CLASS QUALIFICATIONS FOR EMPLOYMENT:
Formal education in arithmetic that includes addition, subtraction, multiplication & division & in reading, writing & speaking common English vocabulary; 6 mos. trg. or 6 mos. exp. in welding; 6 mos. trg. or 6 mos. exp. in operation of variety of motorized vehicles & construction equipment (e.g., welding torch, jack hammer, cement mixer, crane, backhoe, front end loader & dump truck); valid driver's license.

Note: Valid commercial driver's license also required if motorized equipment is of type & size regulated by Sections 4506.01 & 4506.12 of Revised Code.

Or equivalent of Minimum Class Qualifications For Employment noted above.

TRAINING AND DEVELOPMENT REQUIRED TO REMAIN IN THE CLASSIFICATION AFTER EMPLOYMENT:
Not applicable.

UNUSUAL WORKING CONDITIONS:
Works outside exposed to weather; exposed to dirt, dust, noise, fumes, sewage & water; may be on call 24 hrs., 7 days per week; may be exposed to dangerous machinery; may be exposed to traffic hazards.
JOB DUTIES IN ORDER OF IMPORTANCE: (These duties are illustrative only. Incumbents may perform some or all of these duties or other job-related duties as assigned.)

Acts as lead worker (i.e., provides work direction & training) over bridge crew (e.g., inspects job site for safety hazards; monitors project work for quality & completeness; checks to ensure all materials & equipment are available for assigned work) & participates in skilled maintenance & repair of bridge decks, abutments, arches, railings, guardrails, approaches & in repair & installation of culverts & headwalls.

Completes required reports on daily basis summarizing all workers, what work or project was completed, equipment & materials used & numbers of hours used; notifies engineer or county manager of any violations of rules, regulations & laws.

Operates snow & ice removal equipment; sets up traffic control signals & performs basic preventive maintenance on vehicles & equipment; performs basic building & grounds maintenance; inspects bridges for deterioration to determine need for repair or replacement; in Ohio Department of Natural Resources, participates in/leads fire suppression activities, marks & clears trails & maintains roads on park grounds.

MAJOR WORKER CHARACTERISTICS:
Knowledge of supervisory principles/techniques*; employee training & development*; traffic control, bridge construction & maintenance standards, designs, & construction & material specifications. Skill in operation of motorized equipment & tools associated with bridge maintenance & repair (e.g., jack hammer, cement mixer, backhoe, front end loader, dump truck); welding; carpentry; masonry; operation of snow & ice removal equipment; equipment maintenance. Ability to deal with problems involving several variables within familiar context; lift 50-100 lbs.; read blueprints; maintain accurate records.

(*)Developed after employment.

COMPETENCIES
Performing for or Working Directly with the Public
Training and Teaching Others
Documenting/Recording Information

MINIMUM CLASS QUALIFICATIONS FOR EMPLOYMENT:
Formal education in arithmetic that includes addition, subtraction, multiplication & division & in reading, writing & speaking common English vocabulary; 12 mos. trg. or 12 mos. exp. in basic carpentry, welding & masonry; 12 mos. trg. or 12 mos. exp. in operation of variety of motorized equipment & tools associated with bridge maintenance & repair (e.g., jack hammer, cement mixer, backhoe, front end loader & dump truck); 12 mos. trg. or 12 mos. exp. in bridge maintenance & repair & related safety practices, standards & designs & construction & material specifications; valid driver's license.

-Or 12 mos. exp. as Bridge Worker 1, 53231; valid driver's license.

Note: Valid commercial driver's license also required if motorized equipment is of type & size regulated by Sections 4506.01 & 4506.12 of Revised Code.

-Or equivalent of Minimum Class Qualifications For Employment noted above.

TRAINING AND DEVELOPMENT REQUIRED TO REMAIN IN THE CLASSIFICATION AFTER EMPLOYMENT:
Not applicable.

UNUSUAL WORKING CONDITIONS:
Works outside exposed to weather; exposed to dirt, dust, noise, fumes, sewage & water; may be on-call 24 hrs., 7 days per week; may be exposed to dangerous machinery; may be exposed to traffic hazards.