

**STATE OF OHIO (DAS)
CLASSIFICATION
SPECIFICATION**

<u>CLASSIFICATION SERIES:</u> Painter	<u>SERIES NO.:</u> 5225
<u>MAJOR AGENCIES:</u> Mental Health, Developmental Disabilities, Youth Services, Transportation, Rehabilitation & Correction, Administrative Services	<u>EFFECTIVE DATE:</u> 10/05/2015

SERIES PURPOSE:
The purpose of the painter occupation is to paint, stain &/or varnish interior &/or exterior surfaces of buildings or other structures.

At the lower level, incumbents paint, stain &/or varnish surfaces.

At the higher level, incumbents lead a team of inmates or lower-level employees in painting, staining &/or varnishing.

Note: This series may be used within agency/institution &/or in community setting.

<u>JOB TITLE</u>	<u>JOB CODE</u>	<u>PAY GRADE</u>	<u>EFFECTIVE</u>
Painter	52251	07	04/21/1991

CLASS CONCEPT:
The first full performance level class works under general supervision & requires considerable knowledge of painting, refinishing & glazing procedures in order to paint, stain &/or varnish variety of interior & exterior surfaces.

<u>JOB TITLE</u>	<u>JOB CODE</u>	<u>PAY GRADE</u>	<u>EFFECTIVE</u>
Painter 2	52252	08	04/21/1991

CLASS CONCEPT:
The second full performance level class works under direction & requires considerable knowledge of painting, refinishing & glazing procedures in order to lead team of inmates or lower-level employees in painting, staining &/or varnishing variety of interior & exterior surfaces.

<u>JOB TITLE</u>	<u>JOB CODE</u>	<u>B. U.</u>	<u>EFFECTIVE</u>	<u>PAY GRADE</u>
Painter 1	52251	06	04/21/1991	07

JOB DUTIES IN ORDER OF IMPORTANCE: (These duties are illustrative only. Incumbents may perform some or all of these duties or other job-related duties as assigned.)

Paints, stains, varnishes &/or applies vinyl to interior &/or exterior surfaces of buildings &/or other structures (e.g., walls, ceilings, stairwells, fixtures, furniture, signs, fences, picnic tables, equipment) with rollers, brushes &/or sprayers, mixes & matches paint & cleans equipment & work area.

Prepares working surfaces & areas for painting (e.g., removes loose paint &/or plaster & repairs surfaces by scraping, plastering, sanding &/or washing; fills cracks & holes; masks/tapes areas; degreases or deglosses surfaces; covers floors &/or furniture with drop cloths; sets up ladders &/or scaffolding); builds or rebuilds walls; operates electric power tools (e.g., saws, drills, sanders) & uses hand tools.

Orders &/or inventories paint, materials &/or supplies; records work performed &/or writes work orders; drives trucks; moves furniture; caulks tubs, windows &/or exterior cracks; repairs doors & windows; performs concrete & cement work &/or lays bricks; estimates work requirements for each project; hangs wall paper.

MAJOR WORKER CHARACTERISTICS:

Knowledge of fractions, decimals & percentages; inventory control*; painting, refinishing & glazing procedures. Skill in use of tools & equipment associated with painting (e.g., rollers, sprayers, sanders, brushes). Ability to understand procedures & solve practical, everyday problems; stand, walk or bend continuously; lift up to 50 lbs. repeatedly; move limbs/fingers easily to perform manual functions repeatedly.

(*)Developed after employment.

MINIMUM CLASS QUALIFICATIONS FOR EMPLOYMENT:

Formal education in arithmetic that includes fractions, decimals & percentages; 3 mos. trg. or 3 mos. exp. in painting, refinishing & glazing procedures.

-Or equivalent of Minimum Class Qualifications for Employment noted above.

TRAINING AND DEVELOPMENT REQUIRED TO REMAIN IN THE CLASSIFICATION AFTER EMPLOYMENT:

Not applicable.

UNUSUAL WORKING CONDITIONS:

May be exposed to dirt, dust, fumes & heights.

<u>JOB TITLE</u>	<u>JOB CODE</u>	<u>B. U.</u>	<u>EFFECTIVE</u>	<u>PAY GRADE</u>
Painter 2	52252	06	04/21/1991	08

JOB DUTIES IN ORDER OF IMPORTANCE: (These duties are illustrative only. Incumbents may perform some or all of these duties or other job-related duties as assigned.)

Leads team of inmates, lower-level painters &/or other workers (i.e., provides work direction & training) in painting, staining &/or varnishing interior &/or exterior surfaces of buildings &/or other structures, assigns & inspects work, instructs inmates or subordinates & estimates personnel & material requirements for all jobs.

Paints, stains, varnishes & applies vinyl to interior &/or exterior surfaces of buildings &/or other structures with rollers, brushes &/or sprayers; mixes & matches paint; cleans equipment & work area; prepares working surfaces & areas for painting (e.g., removes loose paint &/or plaster; fills cracks & holes; masks/tapes areas; degreases or deglosses surfaces; covers floors &/or furniture with drop cloths; sets up ladders &/or scaffolding); builds or rebuilds walls; operates electric power tools (e.g., saws, drills, sanders) & uses hand tools.

Orders &/or inventories paint, materials &/or supplies; plans, directs & inspects jobs performed; inspects areas to determine needed painting repairs; coordinates painting activities with other maintenance or construction projects; lays out projects; interprets blueprints; establishes work priorities; creates color schemes; maintains files on work orders, material & equipment; prepares requisitions; confers with paint vendors/suppliers regarding products & prices.

MAJOR WORKER CHARACTERISTICS:

Knowledge of employee training & development*; inventory control; fractions, decimals & percentages; painting, refinishing & glazing procedures. Skill in use of tools & equipment associated with painting (e.g., rollers, sprayers, sanders, brushes). Ability to understand procedures & solve practical, everyday problems; maintain accurate reports & records; stand, walk or bend continuously; lift up to 50 lbs. repeatedly; move limbs/fingers easily to perform manual functions repeatedly.

(*)Developed after employment.

MINIMUM CLASS QUALIFICATIONS FOR EMPLOYMENT:

Formal education in arithmetic that includes fractions, decimals & percentages; 9 mos. trg. or 9 mos. exp. in painting, refinishing & glazing procedures; 3 mos. trg. or 3 mos. exp. in inventory control.

-Or 6 mos. exp. as Painter 1, 52251.

-Or equivalent of Minimum Class Qualifications for Employment noted above.

TRAINING AND DEVELOPMENT REQUIRED TO REMAIN IN THE CLASSIFICATION AFTER EMPLOYMENT:

Not applicable.

UNUSUAL WORKING CONDITIONS:

May be exposed to dirt, dust, fumes & heights; may require travel to community site under contract with Department of Mental Health.