

**STATE OF OHIO (DAS)**CLASSIFICATION  
SPECIFICATION**CLASSIFICATION SERIES:**

Fire Fighter

**SERIES NUMBER**

2659

**MAJOR AGENCIES:**

Adjutant General only

**EFFECTIVE**

12/09/2018

**SERIES PURPOSE:**

The purpose of the fire fighter occupation is to respond to airport/ aircraft rescue & fire fighting emergencies to suppress all types of fires and provide emergency services during other related emergency operations.

At the lowest level, incumbents respond to airport/aircraft rescue emergencies, suppress fires, perform rescue operations & operate & maintain fire station vehicles & equipment.

At the middle levels, incumbents provide work direction & training to subordinate fire fighters, conduct fire cause investigations, coordinate training plans & direct fire teams in rescue & fire suppression operations in absence of more senior officer.

At the highest levels, incumbents plan, develop, coordinate & administer all air base fire department training classes & programs, directly supervise fire fighters on 24-hour shift, direct emergency fire fighting & aircraft crash rescue operations in absence of more senior fire officer, assist in development & implementation of administrative policies & procedures & perform duties of highest-level in absence of more senior fire officer.

This classification series to be used in Adjutant General's Office only.

**CLASS TITLE**

Fire Fighter

**CLASS NUMBER**

26591

**PAY RANGE**

07

**EFFECTIVE**

12/09/2018

**CLASS CONCEPT:**

The first full performance level class works under general supervision & requires considerable knowledge of fire fighting safety practices & procedures, chemistry of fire & agency, state & federal rules & regulations related to fire fighting in order to respond to aircraft/airport emergencies to suppress all types of fires, spills & medical emergencies & operate fire vehicles & related equipment & protect evidence of fire cause.

**CLASS TITLE**

Lieutenant Fire Fighter

**CLASS NUMBER**

26592

**PAY RANGE**

08

**EFFECTIVE**

12/09/2018

**CLASS CONCEPT:**

The second full performance level class works under general supervision & requires considerable knowledge of fire fighting emergency practices & procedures, chemistry of fire & agency, state & federal rules & regulations related to fire fighting & emergency responses & employee training & development in order to act as lead fire fighter & crew chief to provide work direction & training over two or more fire fighters, respond with & direct fire fighters through aircraft/airport to suppress all types of fires, which cover full spectrum of hazards, spill & emergency medical responses & operate fire vehicles & related equipment & conduct fire investigations & protects evidence of fire cause.

**CLASS TITLE**

Fire Station Captain

**CLASS NUMBER**

26595

**PAY RANGE**

10

**EFFECTIVE**

12/09/2018

**CLASS CONCEPT:**

The supervisory level class works under general supervision & requires considerable knowledge of supervisory principles/techniques, personnel management, emergency fire fighting practices, agency, state & federal rules & regulations related to fire fighting, employee training & development, fire fighting safety practices & procedures & chemistry of fire in order to supervise fire team (i.e., Fire Fighter 26591 & Lieutenant Fire Fighter 26592) on one assigned shift.

**CLASS TITLE**

Assistant Fire Chief

**CLASS NUMBER**

26597

**PAY RANGE**

11

**EFFECTIVE**

01/09/2005

**CLASS CONCEPT:**

The second managerial level class works under general direction of fire chief & requires thorough knowledge of supervisory principles/techniques, managerial principles/techniques, agency, state & federal rules & regulations as related to fire protection, employee training & development, fire fighting emergency practices & safety procedures & chemistry of fire in order to supervise Fire Fighters 26591, Lieutenant Fire Fighters 26592 & Fire Station Captains 26595 on all three (i.e., 24 hours) shifts, or plan, develop, coordinate, & implement all air base fire department training classes & programs & act as backup to operations fire chief.

<u>CLASS TITLE</u>	<u>CLASS NUMBER</u>	<u>B. U.</u>	<u>EFFECTIVE</u>	<u>PAY RANGE</u>
Fire Fighter	26591	07	12/09/2018	07

**JOB DUTIES IN ORDER OF IMPORTANCE:** (These duties are illustrative only. Incumbents may perform some or all of these duties or other job-related duties as assigned.)

Responds to airport/aircraft emergencies to suppress all types of fires which may cover full spectrum of hazards (e.g., electrical, fuel, explosives, ammunition, hazardous materials, toxic chemicals &/or fumes), spills & medical emergencies & exercises caution to avoid loss of life, unnecessary property damage & injury to self & other personnel, protects all evidence indicating probable cause of fire, performs all tasks requiring tactical procedures during suppression, ventilation, rapid re-supply, & rescue, wears protective clothing & safety equipment in accordance with National Fire Protection Association 1500 standards (i.e., standard on fire department occupational safety & health program) when on duty & when participating in fire extinguishment & other hazardous situations & or operates specific fire equipment (e.g., truck & vehicles, ladder truck, crash rescue truck, self-contained breathing apparatuses, hoses, nozzles, protective clothing & equipment, pumps, power & hand tools, forcible entry equipment, fire extinguishers).

Maintains readiness to respond to emergency situations by attending & participating in fire protection & fire prevention related training classes & technical services programs (e.g., new equipment orientation; first-aid; cardio-pulmonary resuscitation; spill response; confined space; fire safety & recurrent fire department training programs as required by air force & air national guard regulations & instructions; National Fire Protection Association standards; state & local requirements as applicable to fire protection); assists in conducting training classes; performs dispatcher duties (e.g., two-way mobile, fixed base, hand-held two way), monitors fire alarm systems per air force specialty code (afsc) standards, interacts with air traffic controllers, emergency responders & local authorities in accordance with emergency action plans & incident command system.

Maintains all fire station equipment (e.g., truck & vehicles, ladder truck, crash rescue truck, self-contained breathing apparatuses, hoses, nozzles, protective clothing & equipment, pumps, power & hand tools, forcible entry equipment, fire extinguishers) & performs required station duties, participates in ongoing physical fitness program.

Participates in company level inspections & fire department occupational safety & health programs (e.g., facility inspection, permit issuing, extinguisher maintenance, fire detection & safety inspections, first aid training, new equipment orientation, suppression & water supply system services, inspection & testing); perform & assists with department supply system, publication & file maintenance.

**MAJOR WORKER CHARACTERISTICS:**

Knowledge of fire fighting emergency practices & procedures; chemistry of fire; human relations; local, state & federal rules & regulations related to fire fighting\*; inventory control\*. Skill in operation & maintenance of fire fighting vehicles & equipment (e.g., all assigned fire department vehicles; power & non-powered tools; various fire fighting apparatus). Ability to recognize unusual or threatening conditions & take appropriate action; communicate using radios; read & understand manuals & verbal instructions that are technical in nature; cooperate with co-workers on group projects; carry out instructions in written, oral, picture or schedule form; work alone on most tasks; demonstrate dexterity to manipulate opening devices, entry tools & equipment, maintain one's balance while climbing ladders or walking narrow beam & to enter into confined spaces while performing rescues; be physically fit in accordance with National Fire Protection Association 1582 standards; demonstrate strength to lift up to 125 lbs.

(\*) Developed after employment.

**MINIMUM CLASS QUALIFICATIONS FOR EMPLOYMENT:**

Possess high school diploma or GED; minimum age of 18; must maintain valid driver's license; must have successfully completed current entry level National Fire Protection Association 1582 physical; must have passed entry level agility test;; must possess International Fire Service Accreditation Congress, accreditation certification of completion of National Fire Protection Association Fire Fighter I, Fire Fighter II, Hazardous Materials Awareness & Operational levels, based on manpower authorization at selected departments, certification levels may be required to exceed levels listed within & comply with those specified in AFMAN 32-2003, or military or civilian equivalent. Note: The requirements & qualifications are in accordance with NGR-5-1/ANGI-63-101-PARA.36-10.

**TRAINING AND DEVELOPMENT REQUIRED TO REMAIN IN THE CLASSIFICATION AFTER EMPLOYMENT:**

Attend & participate in all training requirements established by air force national guard regulations & instructions, National Fire Protection Association standards, state & local fire department training programs; if not possessed when hired, must attend first aid first responder training, must regularly participate in physical fitness program & maintain physical fitness in accordance with National Fire Protection Association 1583; maintain weight & grooming standards in accordance with headquarters Ohio Air National Guard operating instructions & National Fire Protection Association standard 1500; must acquire & maintain driver operator certificate for assigned vehicles within one (1) year of initial hire; must successfully complete accreditation certification of Airport Fire Fighter within one (1) year of initial hire; must acquire & maintain security clearance in accordance with air force regulations & instructions; may be subject to random drug testing; maintain valid driver's license; must maintain international fire service accreditation certification; must maintain & demonstrate proficient working knowledge & operation of all fire department vehicles & related tools & equipment; participates in & complete driver's training program & is certified by department to operate all assigned department vehicles; may be required to attend any department of defense or other fire related training courses as required or directed by fire chief.

**UNUSUAL WORKING CONDITIONS:**

Works outside exposed to adverse weather conditions; exposed to fire, intense heat, toxic gases & dense smoke, toxic spills; extreme heights, chemicals, confined spaces; subject to recall; may be required to travel by military aircraft or vehicle; subject to mandatory overtime; working shifts & hours may vary due to mission objectives & budgetary requirements.

<u>CLASS TITLE</u>	<u>CLASS NUMBER</u>	<u>B. U.</u>	<u>EFFECTIVE</u>	<u>PAY RANGE</u>
Lieutenant Fire Fighter	26592	07	12/09/2018	08

**JOB DUTIES IN ORDER OF IMPORTANCE:** (These duties are illustrative only. Incumbents may perform some or all of these duties or other job-related duties as assigned.)

Act as lead fire fighter & crew chief by providing work direction & training over two or more fire fighters, responds with & directs fire fighters through spill & emergency medical response & all types of fires, which cover full spectrum of hazards (e.g., electrical, fuel explosives, ammunitions, hazardous materials, toxic chemicals &/or fumes) & exercises caution to avoid loss of life, performs all tasks required by tactical procedures during suppression, ventilation, rapid re-supply & rescue, wears protective clothing & safety equipment in accordance with National Fire Protection Association-1500 (i.e., standard of fire department occupational safety & health program) when on duty, or when participating in fire extinguishment & other hazardous situations, operates specific fire equipment (e.g., vehicles, self-contained breathing apparatuses, ladders, forcible entry equipment, hose & nozzles & other fire related power & hand tools), provides assistance to supervisor (e.g., conducts fire investigation & fire safety assistance inspections, writes incident reports & reviews fire safety regulations/bulletins & standard operating procedures).

Maintains readiness to respond to emergency situations by attending & participating in fire protection & fire prevention related training classes & technical services programs (e.g., new equipment orientation, first-aid, cardio-pulmonary resuscitation, spill response, confined space, fire safety & recurrent fire department training programs as required by air force or air national guard regulation & instruction, National Fire Protection Association standards, state & local requirements as applicable to fire protection), assists in conducting training classes; performs dispatcher duties (i.e., communicates routine & emergency information over variety of communications devices); monitors fire alarm system per Air Force Specialty Code (AFSC) standard; interacts with air traffic controllers, emergency responders & local authorities in accordance with emergency actions plan & incident command & system.

Maintains all fire department equipment (e.g., vehicles, ladders, self-contained breathing apparatuses, hoses, nozzles, protective clothing &, equipment pumps, power & hand tools, forcible entry equipment, base fire extinguishers) & performs required station duties, to include maintenance of grounds, housekeeping & custodial operations.

Participates in company level inspections & fire department occupational safety & health programs (e.g., facility inspection, permit issuing, extinguisher maintenance, fire detection & safety inspections, first aid training, spill response, new equipment orientation, suppression & water supply systems serving, inspection & testing), assists in maintenance of departmental fire fighter supply room, publications & file maintenance or other related fire department job duties; performs miscellaneous duties (maintains files, conducts fire department tours & demonstrations, presents movies & delivers speeches to various organizations).

**MAJOR WORKER CHARACTERISTICS:**

Knowledge of fire fighting safety practices & procedures, chemistry of fire; human relations, local, state & federal rules & regulations related to fire fighting\*; employee training & development, lead work\*. Skill in operation & maintenance of fire fighting vehicles & equipment (e.g., all assigned fire department vehicles, power & non-powered tools & related fire fighting equipment). Ability to establish friendly atmosphere as lead worker; recognize unusual or threatening conditions & take appropriate action; read & understand manuals & verbal instructions technical in nature; originate instructions & specifications concerning proper uses of machinery; communicate using radios; carry out instructions in written, oral, picture or schedule form; work alone on most tasks; cooperate with co-workers on group projects; demonstrate dexterity to manipulate opening devices, entry tools & equipment; maintain one's balance while climbing ladders or walking narrow beam & to enter into confined spaces while performing rescues; be physically fit in accordance with National Fire Protection Association standards; demonstrate strength to lift up to 125 lbs.

(\*) Developed after employment.

**MINIMUM CLASS QUALIFICATIONS FOR EMPLOYMENT:**

Possess high school diploma or GED; minimum age of 18; must maintain valid driver's license; must have successfully completed current entry level National Fire Protection Association 1582 physical; must have passed entry level agility test; must possess International Fire Service Accreditation Congress, accreditation certification of completion of National Fire Protection Association Fire Fighter I, Fire Fighter II, Driver Operator (e.g., assigned vehicles), Fire Officer I, Hazardous Material Awareness & operational levels, Fire Service Instructor I, Fire Inspector I, based on manpower authorization at selected departments, certification levels may be required to exceed levels listed within & comply with those specified in AFMAN 32-2003, or military or civilian equivalent. Note: The requirements & qualifications are in accordance with NGR5-1/ANGI-63-101-PARA. 36-10.

**TRAINING AND DEVELOPMENT REQUIRED TO REMAIN IN THE CLASSIFICATION AFTER EMPLOYMENT:**

Attend & participate in all training requirements established by Air Force, National Guard Regulations & Instructions, National Fire Protection Association standards & state & local fire department training programs, First Aid First Responder; must regularly participate in physical fitness program; maintain physical fitness in accordance with National Fire Protection Association 1583 standard; must maintain weight & grooming standards in accordance with Headquarters Ohio Air National Guard operating instructions & National Fire Protection Association Standard 1500; must acquire & maintain security clearance in accordance with Air Force Regulations & Instructions; Must successfully complete accreditation certification of Airport Fire Fighter within one (1) year of initial hire; may be subject to random drug testing; must maintain International Fire Service Accreditation Certification; must maintain valid driver's license; must maintain & demonstrate proficient, working knowledge & operation of all fire department vehicles & related tools & equipment; participates in & complete driver's training program & is certified by department to operate all assigned department vehicles; may be required to attend any Department of Defense or other fire related training courses as required or directed by Fire Chief.

**UNUSUAL WORKING CONDITIONS:**

Works outside exposed to adverse weather conditions; exposed to fire, chemicals, intense heat, toxic gases, dense smoke, toxic spills, extreme heights & confined spaces; may be required to travel by military aircraft or vehicle; subject to mandatory overtime; working shifts & hours may vary due to mission objectives & budgetary requirements.

<u>CLASS TITLE</u>	<u>CLASS NUMBER</u>	<u>B. U.</u>	<u>EFFECTIVE</u>	<u>PAY RANGE</u>
Fire Station Captain	26595	EX	12/09/2018	10

**JOB DUTIES IN ORDER OF IMPORTANCE:** (These duties are illustrative only. Incumbents may perform some or all of these duties or other job-related duties as assigned.)

Supervises fire team (i.e., Fire Fighter 26591 & Lieutenant Fire Fighter 26592) on one assigned shift (e.g., coordinates assignment to insure efficient operations of equipment & assigned fire station, coordinates training plans & monitors training of fire fighters to ensure compliance with departmental operating instructions & National Fire Protection Association Standards, provides assistance to air base training officer, responds & performs functions of sector commander at scene of emergencies to suppress all types of fires which may cover full spectrum of hazards).

Maintains readiness to respond to emergency situations by attending & participating in fire protection & fire prevention related training classes & technical services programs (e.g., new equipment orientation, first-aid, cardio-pulmonary resuscitation, spill response, confined space, fire safety & recurrent fire department training programs as required by Air Force or Air National Guard regulation & instruction, National Fire Protection Association standards, state & local requirements as applicable to fire protection), participates in ongoing training classes; participates in ongoing physical fitness program; operates a cellular phone & radio equipment (e.g., two-way mobile radio fixed base, hand-held two-way radio) to communicate for purpose of other emergency services; operate a variety of fire department equipment (structural airport rescue fire fighting & rescue vehicles, self-contained breathing apparatuses, ladders, forcible entry tools & equipment, hoses, nozzles, & other related power equipment & hand tools).

Provides assistance to supervisors & performs miscellaneous duties to include cause of fire investigations & fire safety assistance inspections; develops budget recommendations (e.g., equipment, supplies, services); reviews fire safety regulations & bulletins & standard operating instructions; conducts fire station public tours & demonstrates fire operations to public.

Communicates routine & emergency information over variety of communications devices, interacts with air traffic & emergency responders & local authorities in accordance with emergency action plans & incident command systems, maintains files, (e.g., personnel), records & reports; (e.g., accident/incident reports, supply logs, daily activities log, building inspections, pre-fire plans, accident reports) writes performance appraisals; attends meetings & seminars.

**MAJOR WORKER CHARACTERISTICS:**

Knowledge of supervisory principles/techniques; personnel management\*; agency, state & federal rules & regulations related to fire fighting\*; employee training & development; fire fighting safety practices & procedures; chemistry of fire; inventory control. Skill in operation & maintenance of fire fighting vehicles & equipment (e.g., all assigned fire department vehicles, power & non-powered tools & related equipment); word processing. Ability to establish friendly atmosphere as supervisor; recognize unusual or threatening conditions & take appropriate action; read & understand manuals & verbal instructions technical in nature; cooperate with co-workers on group projects; carry out instructions in written, oral, picture or schedule form; work alone on most tasks; demonstrate dexterity to manipulate opening devices, entry tools & equipment; maintain one's balance while climbing ladders or walking narrow beam & to enter into confined spaces while performing rescues; be physically fit in accordance with National Fire Protection Association Standards; demonstrate strength to lift up to 125 lbs.

(\*) Developed after employment.

**MINIMUM CLASS QUALIFICATIONS FOR EMPLOYMENT:**

Possess high school diploma or GED; minimum age of 18; valid driver's license; must have successfully completed current entry level National Fire Protection Association 1582 physical; passed entry level agility test; must possess International Fire Service Accreditation Congress, accreditation certification of completion of National Fire Protection Association Fire Fighter I, Fire Fighter II, Driver Operator (e.g., assigned vehicles), Airport Fire Fighter, Fire Officer I, Fire Officer II, Hazardous Materials Awareness & Operational levels, DOD Hazardous Incident Command, Fire Service Instructor I, Fire Inspector I, Fire Service Inspector II, minimum two years experience as full-time Lieutenant Fire Fighter or equivalent; based on manpower authorization at selected departments, certification levels may be required to exceed levels listed within & comply with those specified in AFMAN 32-2003, or military or civilian equivalent. Note: requirements & qualifications are in accordance with NGR-5-1/ANGI-63-101-PARA.36-10.

**TRAINING AND DEVELOPMENT REQUIRED TO REMAIN IN THE CLASSIFICATION AFTER EMPLOYMENT:**

Attend & participate in all training requirements established by Air Force, National Guard Regulations & Instructions, National Fire Protection Association standards & state & local fire department training programs, First Aid First Responder & Incident Command System; must regularly participate in physical fitness program & maintain self physically fit in accordance with National Fire Protection Association 1583 standard; maintain grooming standards in accordance with Headquarters Ohio Air National Guard Operating Instructions & National Fire Protection Association Standard 1500; must acquire & maintain security clearance in accordance with Air Force Regulations & Instructions; subject to random drug testing; must maintain International Fire Service Accreditation Certification; maintain valid state & US Government driver's Licenses; must maintain & demonstrate proficient, working knowledge & operation of all fire department vehicles & related tools & equipment; participates in & complete driver's training program & is certified by department to operate all assigned department vehicles; may be required to attend any Department of Defense or other fire related training courses as required or directed by Fire Chief.

**UNUSUAL WORKING CONDITIONS:**

Works outside exposed to adverse weather conditions; exposed to fire, chemicals, intense heat, toxic gases & dense smoke, toxic spills, extreme heights & confined spaces; subject to recall; may be required to travel by military aircraft or vehicles; subject to mandatory overtime; working shifts & hours may vary due to mission objective & budgetary requirements, required to work 52 hours work week.

<u>CLASS TITLE</u>	<u>CLASS NUMBER</u>	<u>B. U.</u>	<u>EFFECTIVE</u>	<u>PAY RANGE</u>
Assistant Fire Chief	26597	EX	01/09/2005	11

**JOB DUTIES IN ORDER OF IMPORTANCE: (These duties are illustrative only. Incumbents may perform some or all of these duties or other job-related duties as assigned.)**

Supervises Fire Fighters 26591, Lieutenant Fire Fighters 26592 & Fire Station Captains 26595 on all three (i.e., 24 hours) shifts (e.g., directs airport/aircraft rescue & fire suppression operations, alerting & directing support agencies, develops work standards, coordinates work schedules, approves leave time, maintains daily time & attendance reports, resolves grievances & issues, at Steps 1 and/or 2, recommends discipline, participates in interviews for new hire & promotions, coordinates with state human resource office on all personnel matters, directs fire teams, alerts & directs support agencies in rescue & suppression of crash at scene of aircraft crash, & structural fires &/ other hazardous operations, ensuring compliance with all applicable Air Force, Air National Guard, State of Ohio & National Fire Association fire regulations & fire department standard operating procedures (e.g., fire training, fire safety & fire readiness), support activities & performs functions of on-scene commander.

OR

Plans, develops, coordinates, & implements all air base fire department training classes & programs & acts as backup to operations fire chief (e.g., development & implementation of fire department training program, establishes & publishes annual & monthly training schedules, writes lesson outlines & lesson plans, provides monthly listing of accomplished training, assigns training by shift, conducts training, aircraft & structural exercises, aircraft familiarization, live training fires, emergency first aid, techniques for explosives & weapons, ammunition fires with explosive ordnance, pump operation (e.g., draft, hydrant, relay, etc.); in absence of fire chief, performs administrative duties of fire chief.

Maintains readiness to respond to emergency situations by attending & participating in fire protection related training classes & programs as required by Air Force & Air National Guard regulations & instructions, National Fire Protection Association Standards, state & local requirements as applicable to fire protection (e.g., new equipment orientation, first aid, cardio-pulmonary resuscitation, spill response, confined space, fire safety, ongoing fire department training programs), conducts classes when assigned (i.e., provides assistance & performs duties of air base training officer); required to attend & participate in Department of Defense or agency sponsored or directed basic &/or ongoing training courses; participates in an ongoing physical fitness training program & on annual basis, required to satisfactorily complete a physical abilities test; assigned to any shift rotation or work schedule with short notice to comply with workforce requirement; responds to all types of emergency situations (e.g., fires, fuel spills, aircraft emergencies, structural fires, medical & other related emergencies); suppression of all types of fires which may cover a full spectrum of hazards (e.g., electrical, fuel, explosives, & ammunitions, hazardous materials response, toxic chemicals or fumes & aircraft arresting systems) & exercise caution to avoid loss of life, unnecessary property damage & injury to self & other persons, protect all evidence indicating probable cause of fire; performs all tasks required by tactical procedures during suppression, ventilation, rapid re-supply, rescue & overhaul; wears protective clothing & safety equipment in accordance with National Fire Protection Association 1500 standards (i.e., Standard on Fire Department Occupational Safety & Health Program) when on duty, when participating in fire extinguishment & other hazardous situations.

Develops budget recommendations (e.g., equipment, supplies, & services); maintains files, reports & records (e.g., oversees, makes changes & certifies buildings pre-fire plans, assists in maintaining property supply records & departmental supply system, daily activities log, accident reports, publications & files maintenance to include personnel files); oversees fire extinguisher maintenance program, technical services, performs building inspections, & fire department equipment servicing.

Conducts fire safety inspections, fire case investigations; acts as instructor for training all assigned fire fighters on all equipment, compliant with Air Force, Air National Guard regulations & standards, State of Ohio & National Fire Protection Association standards & local requirements, new equipment, munitions, & aircraft fires, fires with explosive ordnance; provides assistance to supervisor & performs miscellaneous duties (e.g., conducts cause of fire investigations & fire safety assistance inspection; writes accident/incident reports, reviews fire safety regulations/bulletins & standard operating procedures; conducts fire department tours & demonstrations; presents movies & delivers speeches to various organizations); participates in fire prevention & technical services programs, company level inspections, fire department occupational safety & health programs (e.g., facility inspection, permit issuing, extinguisher maintenance, fire detection & safety inspections, first-aid, spill response, new equipment orientation, suppression & water supply systems servicing, inspection & testing).

Maintains all fire department work & training areas & related equipment (e.g., vehicles, ladders, self-contained breathing apparatuses, hoses, nozzles, protective clothing & gear, pumps, power & hand tools, forcible entry equipment, fire extinguishers) & performs required station duties.

**MAJOR WORKER CHARACTERISTICS:**

Knowledge of supervisory principles/techniques; managerial principles/techniques\*; public relations; counseling; interviewing; agency, state & federal rules & regulations related to fire fighting\*; employee training & development; fire fighting emergency safety practices & procedures; chemistry of fire. Skill in operation & maintenance of fire fighting vehicles equipment (e.g., all assigned fire department vehicles, power & non-powered tools & related equipment). Ability to establish friendly atmosphere as supervisor; recognize unusual or threatening conditions & take appropriate action; read & understand manuals & verbal instructions that are technical in nature; communicate using radios; cooperate with co-workers on group projects; carry out instructions in written, oral, picture or schedule form; work alone on most tasks; dexterity to manipulate opening devices, entry tools & equipment; maintain one's balance while climbing ladders or walking narrow beam & to enter into confined spaces while performing rescues; be physically fit in accordance with National Fire Protection Association Standards; demonstrate strength to lift up to 125 pounds.

(\*) Developed after employment.

**MINIMUM CLASS QUALIFICATIONS FOR EMPLOYMENT:**

Possess high school diploma or GED minimum age of 18; valid driver's license; must have successfully completed current entry level National Fire Protection Association 1582 physical; passed entry level agility test; must possess International Fire Services Accreditation Congress, accreditation certification of completion of National Fire Protection Association Fire Fighter I, Fire Fighter II, Driver Operator (e.g., assigned vehicles), Airport Fire Fighter, Fire Officer I, Fire Officer II, Fire Officer III, Hazardous Materials Awareness & Operational levels, DOD Hazardous Materials Incident Command, Fire Service Instructor I, Fire Service Instructor II, Fire Inspector I, Fire Inspector II, minimum of three years experience as full-time Captain Fire Fighter or equivalent, based on manpower authorization at selected departments, certification levels may be required to exceed levels listed within & comply with those specified in AFMAN 32-2003, or military or civilian equivalent. Note: The requirements or qualifications are in accordance with NGRS 5-1/ANGI-63-101-PARA.36-10.

**TRAINING AND DEVELOPMENT REQUIRED TO REMAIN IN THE CLASSIFICATION AFTER EMPLOYMENT:**

Attend & participate in all training requirements established by Air Force, National Guard Regulations & Instructions, National Fire Protection Association standards & state & local fire department training programs; must regularly participate in physical fitness program & maintain self physically fit in accordance with National Fire Protection Association 1583 standard; maintain grooming standards in accordance with headquarters Ohio Air National Guard Operating instructions & National Fire Protection Association Standard 1500; must acquire & maintain security clearance in accordance with Air Force Regulations & Instructions; subject to random drug testing; must maintain International Fire Service Accreditation Certification; obtain Incident Command system training; maintain valid state & US Government driver's licenses & demonstrate proficient, working knowledge & operation of all fire department vehicles, related tools & equipment; participate in & complete driver's training program & is certified by department to operate all assigned department vehicles; assigned as Air Base Training/Safety Officer required to obtain Fire Service Instructor III certification within 12 months of assignment; required to attend & participate in Department of Defense or agency sponsored or directed basic &/or ongoing training courses; participates in an ongoing physical fitness training program, & on annual basis, required to satisfactorily complete a physical abilities test: may be required to attend any Department of Defense or other fire related training courses as required or directed by Fire Chief.

**UNUSUAL WORKING CONDITIONS:**

Works outside exposed to adverse weather conditions; exposed to fire & chemicals, intense heat, toxic gases & dense smoke, toxic spills, extreme heights & confined spaces; subject to recall; may be required to travel by military aircraft or vehicle; subject to mandatory overtime; working shifts & hours may vary due to mission objectives & budgetary requirements, assigned to any shift rotation or work schedule with short notice to comply with workforce requirements; required to work 52 hours work week.