



Performance Engagement Community Summer Webinar

July 21, 2021

Meeting Agenda

Welcome and Introductions

Cycle Timing

Return to Office Discussion

Succession Planning Preview

Next Steps – Future Plans



Cycle Timing



Fiscal Year Cycle

- 2021 Concluded
- Planning for 2021-22

October Cycle

- Approaching Evaluation Period
- Creating Documents



Return to Office Discussion

- Approach
- Items to Consider



Succession Planning Preview

- Resources
- Tools
- Consultations

Workforce and Succession Planning



<https://das.ohio.gov/workforcesuccession>



Next Steps – Additional Information

2021-22 PMD Workshop
Series Dates

9.2 Improvements

Competency Updates

PEC “All Hands Meeting”



Roadmap for Managing and Developing Performance: FY22 Training Plan

1

The Starting Point: Planning, Exploring Expectations, Goals, and Competencies

Plan

2

Engaging and Supporting Performance

Engage

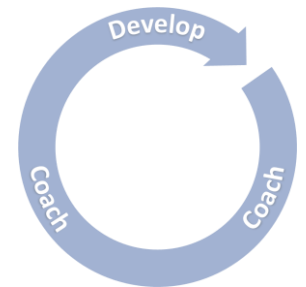
3

It's that Time: Evaluating Year-end Performance

Evaluate

4

Coaching Employees Toward Development



Roadmap for Managing and Developing Performance: FY22 Training Plan

1 7/28/21, 8:30 AM

Plan

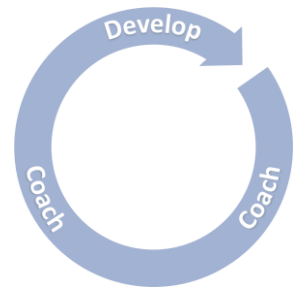
2 8/18/20, 12:00 PM

Engage

3 8/25/21, 8:30 AM

Evaluate

4 10/6/21, 8:30 AM



HCM 9.2 Upgrade Information

New System Improvements

- Cancellation
- AutoSave



PEC All Hands Meeting





Contact Information

Email

ePerformance@das.ohio.gov

