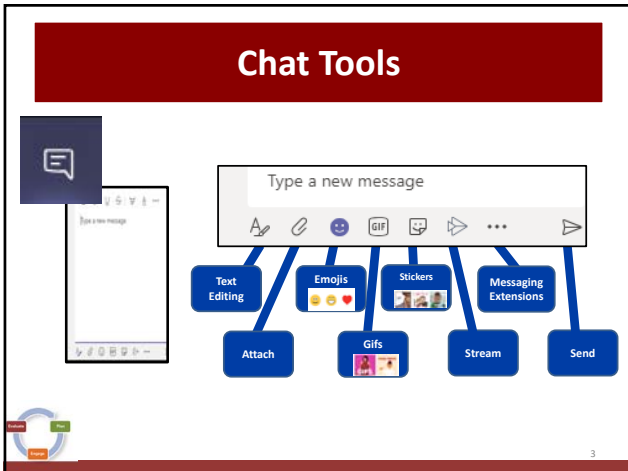




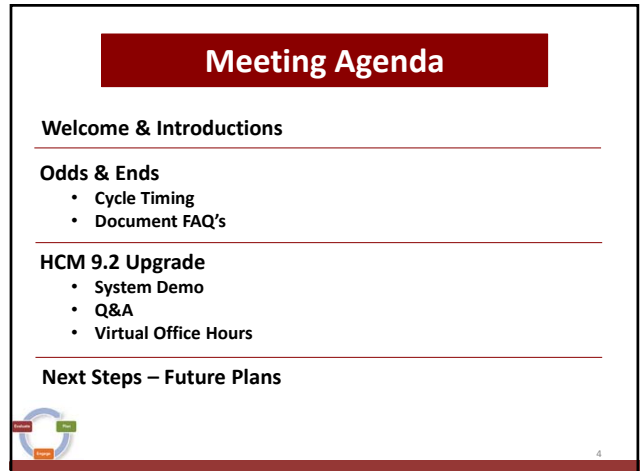
1



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4



Vision:
Engage agency performance management practitioners in programmatic discussions and networking opportunities to enhance agency performance management culture.

Mission:
Support agencies in their practice of performance management by providing a guided forum in which practitioners can discuss key issues surrounding the culture of performance management while formulating creative solutions.

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Odds & Ends – Cycle Timing



Calendar Year Cycle


- 2020 Concluded
- Planning for 2021

April Cycle

- Approaching Evaluation Period
- Creating Documents

6

Odds & Ends – Document FAQ's



In Progress Documents

Cancelled Documents

Documents Submitted for Approval

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HCM 9.2 Upgrade

Key Dates to Remember

February 12th – 16th : SYSTEM OUTAGE

February 10th – 16th : SUSPENSION PERIOD

February 16th : GO LIVE @ 6 AM



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HCM 9.2 Upgrade



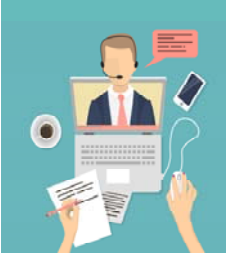
A word cloud featuring various question words like 'What?', 'How?', 'When?', 'Where?', and 'Why?'. The letters 'Q&A' are prominently displayed in the center in a large, 3D red font.

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HCM 9.2 Upgrade

OTM Virtual Office Hours

- February 17th : 1 PM – 3 PM
- February 19th : 10 AM – 12 PM
- February 23rd : 2 PM – 4 PM
- February 25th : 2:30 PM – 4:30 PM



An illustration of a person in a suit on a laptop screen wearing a headset, with a hand pointing at a document and a mouse nearby, representing virtual office hours.

10

Next Steps

- Meeting Recap
- 9.2 Upgrade
- Future PEC Dates



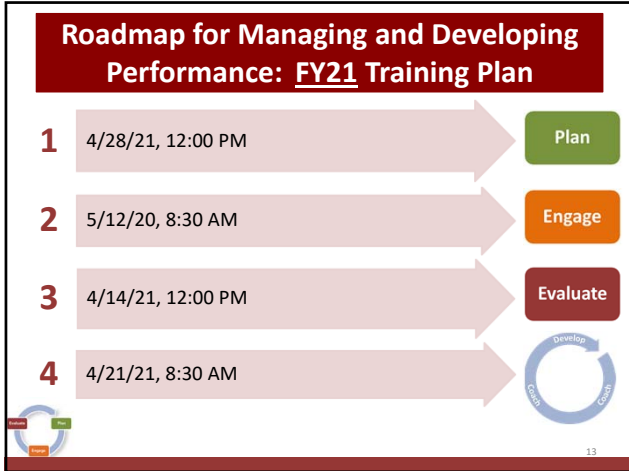
An illustration of a person standing on a set of wooden stairs, with a hand placing a block on the next step, symbolizing progress and next steps.

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Roadmap for Managing and Developing Performance: FY21 Training Plan

- 1 The Starting Point: Planning, Exploring Expectations, Goals, and Competencies Plan
- 2 Engaging and Supporting Performance Engage
- 3 It's that Time: Evaluating Year-end Performance Evaluate
- 4 Coaching Employees Toward Development


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Contact Information

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