



Performance Engagement Community May Round Table Event

May 6, 2020

Meeting Agenda

Welcome & Introductions

Managing Performance Remotely

PEC Round Table Event

Resources & Useful Information

Next Steps – Future Plans



Managing Performance Remotely

COMMUNICATION

COLLABORATIVE EFFORT

CULTURE OF ENGAGEMENT



PEC Round Table Event



Useful Resources & Information

Working with Virtual Teams

- Learning Plan via LoD
- Wide Array of Content
- Multiple Courses and Videos



Useful Resources & Information

Coaching Your Team Through Uncertain Times

Leaders should go out of their way to talk with employees about their strengths and how they can use them in their new way of working. What abilities and talents would they like to use more in their work in the weeks, months, and years ahead? What would they like to learn?

The Modern Challenges Of Managing Remote Performance

If communication, both horizontally and vertically, is not a priority within your organization, problems will inevitably arise. Remote employees need to know they are supported, that they can communicate with their managers and fellow employees at any point, and they can ask for help when required. On top of this, open channels of communication allow management to keep an eye on how projects are advancing—a near-impossible goal for managers with remote employees before the rise of performance management software.



Next Steps

- Meeting Recap
- All Hands Meeting – Future Plans
- Upgrade Information



Roadmap for Managing and Developing Performance: FY21 Training Plan

1

The Starting Point: Planning, Exploring Expectations, Goals, and Competencies

Plan

2

Engaging and Supporting Performance

Engage

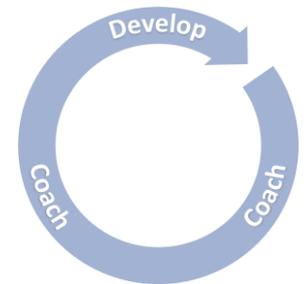
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It's that Time: Evaluating Year-end Performance

Evaluate

4

Coaching Employees Toward Development







Contact Information

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