



Performance Engagement Community
 Round Table Agenda
 Wednesday, May 6, 2020 10:00am – 11:00am

Members	Agenda Highlights
<p>Executive Sponsor Peter Renner, DAS</p> <p>Project Owner/Lead Debora Branham, DAS</p> <p>Project Managers Ray Justice, DAS Jeff Hazelton, DAS</p> <p>Community Members Helena Carter, AGE Megan Lentz, AGE Stan Crockett, AGR Caroline Anderson, ADJ Bob Greene, DAS Kim Tyler, DMR Brandy Lipscomb, DNR Aimee Cavazos, DNR Christine Smith, DNR Ryan Cairney, DOH Dulce Lobato, DOH Shayna Schleich, DOT Krysten Mcelfresh, DPS Jennifer Johnson, DPS Cathy Simerl, DRC Katrett Huckleby, DRC Kim Alexander, DRC Carmen Kimbro, DRC Rob Breeckner, DVS Marlea Baker, DYS Suzette Huston, JFS Stephanie Herriott, LIB Shanicka Hardaway, LOT Cindi Demyan, MCD Cassandra Allen-Houpe, OBM Antoinette Johnson, OIC Tamra Luft-Meister, PUB Sandra Grady, RSC Elizabeth Alguire, RSC Rachel Hardesty, TAX</p>	<ul style="list-style-type: none"> • Welcome & Introductions • Managing Performance Remotely • Round Table Discussion Event <ul style="list-style-type: none"> ○ Cycle Updates ○ Performance Management Statuses – HR Standpoint • Useful Resources & Information • Next Steps & Future Plans
	Notes & Next Steps
	<p><u>Thoughts for Round Table</u></p> <ul style="list-style-type: none"> • With more than 80% of the State’s employees currently working remotely, how has this impacted your agency’s efforts and/or response to performance management? • What guidance, resources and/or tools are you providing to your Supervisors from a performance management standpoint during this time (e.g. goals and performance expectations, communication and coaching techniques)? • From an HR perspective, have Supervisors and their Employees been effectively communicating with each other on a coordinated basis? • What performance management resources and/or tools, currently available, have you and your agency’s employees found to be most useful during this time? Is there anything more you would like to see from our end?