Performance Engagement Community
Spring Teleconference
March 4, 2020
Meeting Agenda

Welcome & Introductions

PM&D Cycle Sharing

Learning on Demand Monthly Spotlight Format

First PEC All Hands Meeting

Next Steps – Future Plans
**Vision:**
Engage agency performance management practitioners in programmatic discussions and networking opportunities to enhance agency performance management culture.

**Mission:**
Support agencies in their practice of performance management by providing a guided forum in which practitioners can discuss key issues surrounding the culture of performance management while formulating creative solutions.
PM&D Cycle Sharing
LOD Monthly Spotlights: Current Format

- Released monthly
- Topics centered on PM&D Cycle
- Comparable content from Learning on Demand component
- Workshop Series future training dates
LOD Monthly Spotlights: Proposed Format

- Released monthly
- Topics centered on PM&D Cycle
- Comparable Content from Learning On Demand component
- Workshop Series future training dates

- Content and material related to ePerformance
  - Best Practices
  - Job Aids

- Larger format and scale
  - Poster size
PEC All Hands Meeting:
Layout & Agenda

• **May 6, 2020**

• Roughly 3-hour time span allocated

• **ALL** interested agency performance personnel & PEC Members

• Interactive forum centered around PM&D
  – Workshop Series Breakout Sessions
  – Agency/Guest Speaker
Next Steps

• Meeting Recap

• Finalize All Hands Meeting Agenda

• Survey
Roadmap for Managing and Developing Performance: FY21 Training Plan

1. The Starting Point: Planning, Exploring Expectations, Goals, and Competencies
2. Engaging and Supporting Performance
3. It’s that Time: Evaluating Year-end Performance
4. Coaching Employees Toward Development
Contact Information

Email
ePerformance@das.ohio.gov

Phone
614-728-8973