Meeting Agenda

Welcome and Introductions

Year in Review

Looking Forward to 2021
Welcome and Introductions

• Say hi to the group
• Tell us your favorite holiday tradition

Year in Review

January
• Setting Goals and Coaching Conversations

March
• Spring PEC Meeting

May
• PEC All Hands Meeting
• HCM Upgrade

August
• Embracing Diversity and Inclusion
• Updated Competency Resources
• PEC Meeting
• PMD Workshop VILT

October
• HCM Upgrade Communication
• PMD Workshop VILT x3
• D&I Institute Presentation
Looking Forward to 2021

January
- HCM UAT
- ePerformance Document Clean-up

February
- HCM Go-live

Spring
- Webpage Updates
- Succession Planning Relaunch

Summer
- Workforce and Succession Planning Relaunch

Ongoing
- PMD Workshop VILTs

Webpage Poll

Where would you prefer to see PEC meeting materials?
HCM 9.2 Upgrade

- New features
- New possibilities

WHAT'S NEW

Roadmap for Managing and Developing Performance: FY21 Training Plan

1. The Starting Point: Planning, Exploring Expectations, Goals, and Competencies
2. Engaging and Supporting Performance
3. It’s that Time: Evaluating Year-end Performance
4. Coaching Employees Toward Development
Roadmap for Managing and Developing Performance: FY21 Training Plan

1. 1/2/21, 8:30am  4/28/21, 12:00pm  Plan
2. 2/10/21, 12:00pm  5/12/21, 8:30am  Engage
3. 1/27/21, 8:30am  4/14/21, 12:00pm  Evaluate
4. 1/13/21, 12:00pm  4/21/21, 8:30am

Next Steps

- Meeting Recap
- Future Meetings
- Workshop Series Training