



**Performance Engagement Community
Year-End Meeting**
December 2, 2020


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Meeting Agenda

Welcome and Introductions

Year in Review

Looking Forward to 2021



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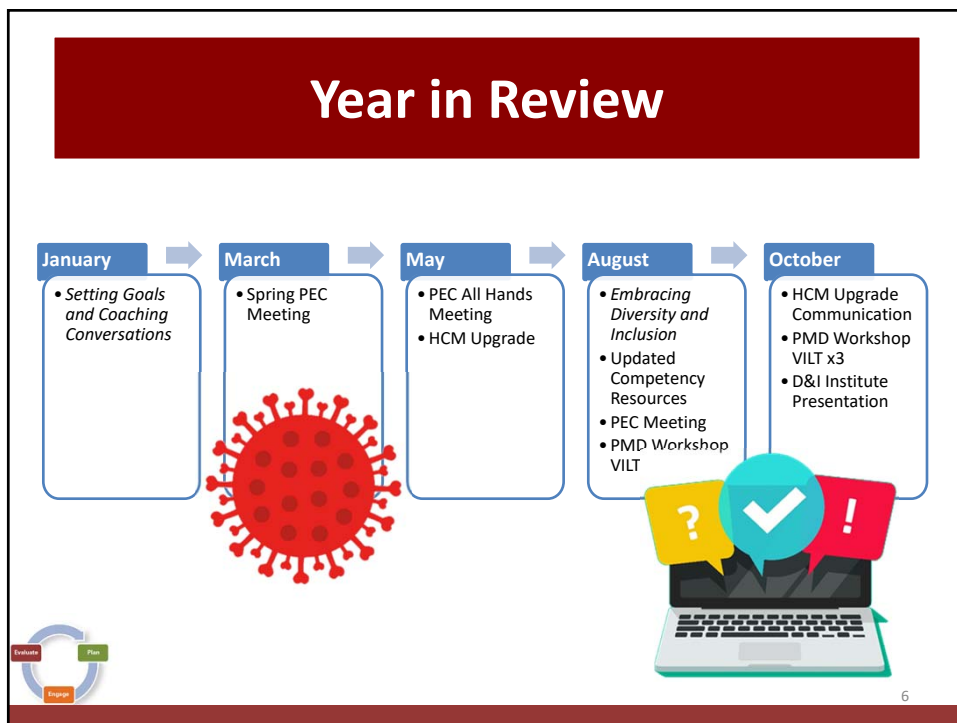


Welcome and Introductions

- Say hi to the group
- Tell us your favorite holiday tradition

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Year in Review

January → March → May → August → October

- January**
 - *Setting Goals and Coaching Conversations*
- March**
 - Spring PEC Meeting
- May**
 - PEC All Hands Meeting
 - HCM Upgrade
- August**
 - *Embracing Diversity and Inclusion*
 - Updated Competency Resources
 - PEC Meeting
 - PMD Workshop VILT
- October**
 - HCM Upgrade Communication
 - PMD Workshop VILT x3
 - D&I Institute Presentation

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Looking Forward to 2021

The timeline consists of five stages: January, February, Spring, Summer, and Ongoing. Each stage is represented by a blue box with a list of activities. Below the timeline is a laptop displaying 'UPDATE...' and another laptop with icons for a question mark, a checkmark, and an exclamation mark. A circular process diagram with 'Evaluate', 'Plan', and 'Engage' is in the bottom left.

| Month | Activities |
|----------|--|
| January | <ul style="list-style-type: none">• HCM UAT• ePerformance Document Clean-up |
| February | <ul style="list-style-type: none">• HCM Go-live |
| Spring | <ul style="list-style-type: none">• Webpage Updates• Succession Planning Relaunch |
| Summer | <ul style="list-style-type: none">• Workforce and Succession Planning Relaunch |
| Ongoing | <ul style="list-style-type: none">• PMD Workshop VILTs |

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Webpage Poll

Where would you prefer to see PEC meeting materials?

The poll question is centered on the left. To the right is a large rectangular area filled with a repeating pattern of white question marks on a light gray background. A circular process diagram with 'Evaluate', 'Plan', and 'Engage' is in the bottom left.

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HCM 9.2 Upgrade

- New features
- New possibilities

WHAT'S NEW



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Roadmap for Managing and Developing Performance: FY21 Training Plan

- 1** The Starting Point: Planning, Exploring Expectations, Goals, and Competencies 
- 2** Engaging and Supporting Performance 
- 3** It's that Time: Evaluating Year-end Performance 
- 4** Coaching Employees Toward Development 





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Roadmap for Managing and Developing Performance: FY21 Training Plan

| | | | |
|----------|------------------|------------------|------------------|
| 1 | 1/2/21, 8:30am | 4/28/21, 12:00pm | Plan |
| 2 | 2/10/21, 12:00pm | 5/12/21, 8:30am | Engage |
| 3 | 1/27/21, 8:30am | 4/14/21, 12:00pm | Evaluate |
| 4 | 1/13/21, 12:00pm | 4/21/21, 8:30am | Develop Coach |



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Next Steps

- Meeting Recap
- Future Meetings
- Workshop Series Training



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