



Performance Engagement Community
Meeting Agenda
Tuesday, December 4, 2018 9:00am – 11:00am

Members	Summary of Agenda Items
<p>Executive Sponsor Peter Renner, DAS</p> <p>Project Owner/Lead Debora Branham, DAS</p> <p>Project Managers Ray Justice, DAS Jeff Hazelton, DAS</p> <p>Community Members Caroline Anderson, ADJ Bob Green, DAS Kim Tyler, DMR Aimee Cavazos, DNR Christine Smith, DNR Belinda Kerr, DOH Cathy Simerl, DRC Katrett Huckleby, DRC Kim Alexander, DRC Carmen Kimbro, DRC Simone Leigh, DVS Marlea Baker, DYS Robin Gee, DYS Cindy Orr, JFS Stephanie Herriott, LIB Cindy Tuttle, MCD Cherish Berry, NUR Cinnamon Pipkin, OBM Dory McClendon, OIC Antoinette Johnson, OIC Tamra Luft-Meister, PUB Sandra Grady, RSC Elizabeth Alguire, RSC Beth Luyster-Robinson, SFC Rachel Hardesty, TAX</p>	<ul style="list-style-type: none"> • Welcome • Introductions <p style="margin-left: 40px;">Ice Breaker Activity – One Word / Performance Management</p> <ul style="list-style-type: none"> ▪ Common Answers/Themes <ul style="list-style-type: none"> ○ Constructive Feedback ○ Goals – Setting Expectations ○ Continuous/Ongoing Process • Strategic Planning Exercise <p style="margin-left: 40px;">Our main focus was to identify the overall objectives and deliverables, as well as constraints and scope limits. Below are the top answers identified amongst the groups.</p> <ul style="list-style-type: none"> ▪ Focus Areas – What do we want to invest our time in improving? <ul style="list-style-type: none"> ○ Management accountability ○ Goal and expectation measurements ○ Communication ▪ Deliverables – Work products completed by this Community? <ul style="list-style-type: none"> ○ Mandatory supervisory training ○ DAS delivered training ○ eLibrary (e.g., Spotlights) ▪ Constraints – What factors might limit the Community’s work? <ul style="list-style-type: none"> ○ Workload/scheduling conflicts ○ Support from management ○ Time ▪ In / Out of Scope – What are the boundaries of the work to be done? <ul style="list-style-type: none"> ○ Enhanced system access - Approval views ○ System changes



Performance Engagement Community
Meeting Agenda
Tuesday, December 4, 2018 9:00am – 11:00am

	Next Steps / Notes
	<p>PEC 2nd Meeting: February 26, 2019</p> <p>Location: BWC Pickerington, Room A</p> <p>Questions to help prepare for the next meeting:</p> <ul style="list-style-type: none">▪ What performance evaluation cycle has your agency selected? In which cycle phase are you currently?▪ What support are you providing to agency supervisors?▪ Of the areas listed above from the Strategic Planning Exercise, what should be our MAIN focus? How do we act on that?▪ What are some of your agency's best practices, resources and/or tips for successful performance management? <p>Please be prepared to share and/or discuss on the following items at our next meeting.</p>