



Edition 6
June/July 2018

News and Resources

Sub-Committees:

- Performance Management
- eLearning Technology
- Communications
- Training and Development
- Collaboration and Partnerships



Talent Development Community



State Employee Training & Education Fair

Rhodes State Office Tower Lobby
June 19, 2018 - 10 a.m. to 2 p.m.

Be sure to share this information with your agency.

All State of Ohio employees are welcome to attend the Training and Education Fair.

[Download the Poster](#)

Participants include Learning and Professional Development representatives from the Ohio Department of Administrative Services, Office of Talent Management. Other participants will include Ohio colleges and universities, as well as the Union Education Trust.

For more information, contact Learning and Professional Development at 614-387-6183 or das.hrd.training.staff@das.ohio.gov.



The Marshmallow Challenge

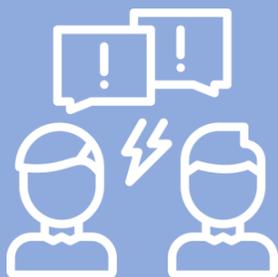
A Teambuilding Exercise with a Twist

Recently, TDC Steering Committee members went through a unique experience called the Marshmallow Challenge. If you've never heard of it, you can learn more about it by [viewing this TED Talk](#).

Interested in trying the Marshmallow Challenge with your team or at your agency? [Contact Ryan Cairney](#) to learn more about it and how it can help your team.

For Your Improvement

Learning on Demand has an immense online library of courses available to State of Ohio employees (both exempt and IT professionals). Please log-in to LOD to access these courses.



Conflict Management

COURSE: Difficult People - Strategies to Keep Everyone Working Together ([link](#))

VIDEO: Leaning Into Conflict ([link](#))

COURSE: The Many Approaches to Facing Workplace Conflict ([link](#))



Reminder: Funding Sources

It's a great time for your employees to start planning their professional development activities for the new fiscal year. Consider sending a reminder to them about their options when it comes to funding professional development.

Employee Development Fund

The Employee Development Fund (EDF) provides funding for professional growth and development through participation in coursework that provides academic college credit. Continuing education activities, include professional conferences, seminars, and workshops; or work skills, computer and technical training.

[Learn More](#)

For questions related to Employee Development Funds, email EDFunds@das.ohio.gov. Business hours are 8 a.m. to 5 p.m. weekdays.

Union Education Trust

The Union Education Trust (UET) provides State of Ohio OCSEA employees education assistance. UET develops programs to help bargaining unit employees advance their careers, improve their quality of work life and work toward achieving employment security. Trust programs provide financial assistance to defray the cost of employees participating in education and training programs.

[Learn More](#)

TDC Resources

Don't forget to check out these great resources. The TDC Steering Committee and Sub-committees have worked diligently to make these resources available for state talent development professionals.

Below is a list of the resources.

[Newsletter Archive](#)

[Competency Development Guide](#)

[TDC Glossary of Terms](#)

[E-Learning Design and Development Guide](#)

[Kirkpatrick Evaluation Model](#)

[Sample Metrics Evaluation Plan](#)

[View All Resources](#)