Talent Development Community
Summer Event
July 21, 2020
Welcome

Debora Branham
Learning and Talent Development Administrator

Department of Administrative Services
TDC Meeting Agenda

• Welcome
• TDC General Updates
• MS Teams Training
• Voinovich Academy for Excellence in Public Service
• TDC Community Sharing
• Next Steps/Closing Remarks
TDC Updates

Vincent Williams

Talent Development
Program Manager

Department of Administrative Services
TDC Updates

• A Talent Development Community channel has been added to MS Teams for TDC members to share resources and information

• HR Learning Connection will be released in quarterly installments for the rest of the fiscal year

• HR professionals and TDC members will be notified of the upcoming release of the HR Learning Connection on Ohio Learn
MS Office Training

Ricardo Wilkins
Customer Service Success Manager

OIT-Microsoft
MS Office Training

Link to MS Teams Training

Curated List of Resources:

https://aka.ms/officehourso365

MS Team's Live Events Instructional Guide:

https://www.linkedin.com/smart-links/AQFXHfgGl35IWg
Leadership Development Series

Jay Johnson, Director

Voinovich Academy for Excellence in Public Service
An Introduction to the Voinovich Academy

DAS Talent Development Community
July 21, 2020
"I believe the government’s highest calling is to empower people and galvanize their energy and resources to help solve our problems, meet our challenges, and seize our opportunities."

- Senator George V. Voinovich
Our Approach to Training

- Interactive, small group activities
- Experienced, engaging instructors
- Skills applied immediately
Customized Curriculum

• Training needs identified by an organization

• Cohort-based- agency specific or open enrollment

• Employees at any level
  • Senior Leaders- Strategic Return on Investment, Public Private Partnership
  • Front-line Supervisors- Planning tools, Building and Developing Teams
  • Emerging Leaders- Communicating with Style, Project Management
New World, New Opportunities

Digital delivery

- Live workshops on Teams or Zoom
- Microlearning episodes- live and recorded
- Webinars
- Blog posts
Sphere of Success

- Art of Strategic Leadership
- Talent & Leadership Development
- Building a Culture & Climate for Success
- Operational Excellence
- Innovation & Change that Matters
- New Era of Communication
Sample Curricula

**Curriculum Example 1**  
(ODRC)  
- Leading with Strengths  
- Organizational Communication  
- Public/Private Partnerships  
- Social Return on Investment  
- Succession and Transition Planning

**Curriculum Example 2**  
(DAS)  
- Leading with Strengths  
- Communicating in an Organization  
- Promoting a Positive Culture  
- Fostering Workplace Inclusion  
- Succession and Transition Planning  
- Communicating in a Crisis
Academy Partners

MORPC

City of Dublin

Ohio Department of Rehabilitation & Correction

Ohio Environmental Protection Agency

Ohio Development Services Agency

Governor’s Office of Appalachia

Ohio’s Voice for Suicide Prevention

Ohio Suicide Prevention Foundation

Ohio Public-Private Partnership

Voinovich Academy for Excellence in Public Service
Thank you!

Ohio Department of Administrative Services

voinovichacademy.ohio.edu

Contact Jay Johnson:
johnsj18@ohio.edu
TDC Community Sharing
Next Steps/Closing Remarks

TDC Quarterly Meeting
Tentative Date
September 22, 2020