

Ohio

Department of
Administrative Services



Talent Development Community Summer Event

July 21, 2020



Welcome

Debora Branham

**Learning and Talent Development
Administrator**

Department of Administrative Services

TDC Meeting Agenda

- **Welcome**
- **TDC General Updates**
- **MS Teams Training**
- **Voinovich Academy for Excellence in Public Service**
- **TDC Community Sharing**
- **Next Steps/Closing Remarks**

TDC Updates

Vincent Williams

**Talent Development
Program Manager**

Department of Administrative Services

TDC Updates

- **A Talent Development Community channel has been added to MS Teams for TDC members to share resources and information**
- **HR Learning Connection will be released in quarterly installments for the rest of the fiscal year**
- **HR professionals and TDC members will be notified of the upcoming release of the HR Learning Connection on Ohio Learn**

MS Office Training

Ricardo Wilkins
Customer Service Success Manager

OIT-Microsoft

MS Office Training

Link to MS Teams Training

Curated List of Resources:

<https://aka.ms/officehourso365>

MS Team's Live Events Instructional Guide:

<https://www.linkedin.com/smart-links/AQFXHfgGI35IWg>



Leadership Development Series

Jay Johnson, Director

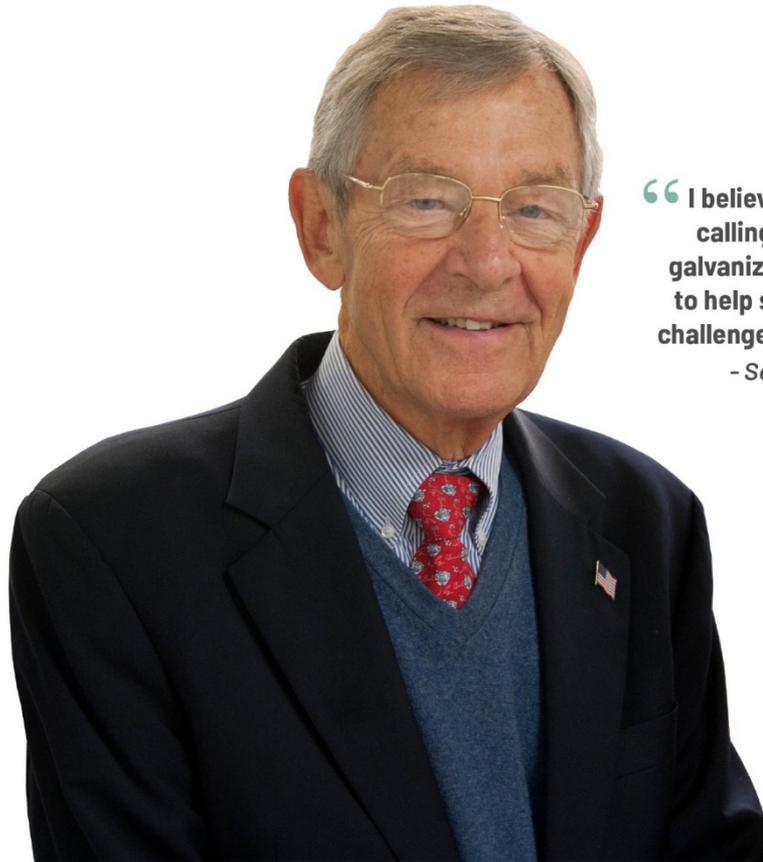
**Voinovich Academy for
Excellence in Public Service**



An Introduction to the Voinovich Academy

DAS Talent Development Community
July 21, 2020

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“ I believe the government’s highest calling is to empower people and galvanize their energy and resources to help solve our problems, meet our challenges, and seize our opportunities.”

- Senator George V. Voinovich

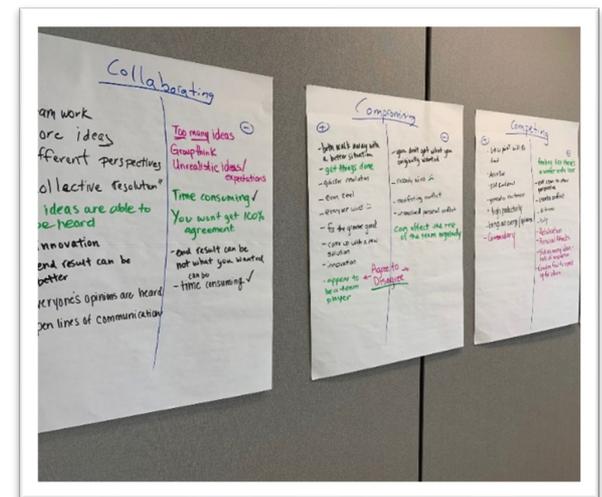
Our Approach to Training



Interactive, small group activities



Experienced, engaging instructors



Skills applied immediately

Customized Curriculum

- **Training needs identified by an organization**
- **Cohort-based- agency specific or open enrollment**
- **Employees at any level**
 - **Senior Leaders- Strategic Return on Investment, Public Private Partnership**
 - **Front-line Supervisors- Planning tools, Building and Developing Teams**
 - **Emerging Leaders- Communicating with Style, Project Management**

New World, New Opportunities

Digital delivery

- **Live workshops on Teams or Zoom**
- **Microlearning episodes- live and recorded**
- **Webinars**
- **Blog posts**



Sphere of Success



Sample Curricula

Curriculum Example 1 (ODRC)

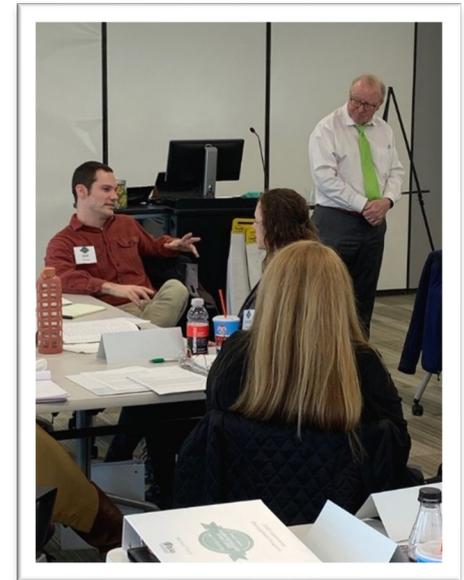
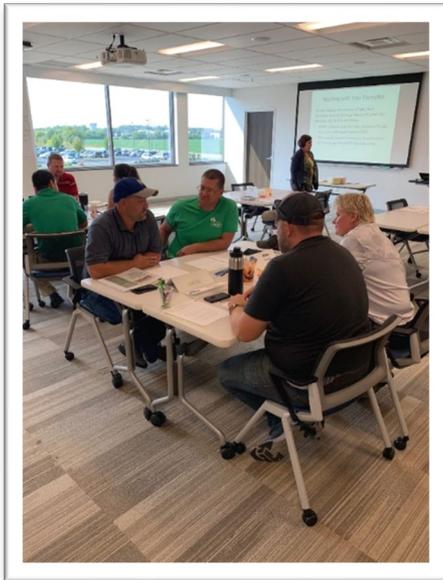
- Leading with Strengths
- Organizational Communication
- Public/Private Partnerships
- Social Return on Investment
- Succession and Transition Planning

Curriculum Example 2 (DAS)

- Leading with Strengths
- Communicating in an Organization
- Promoting a Positive Culture
- Fostering Workplace Inclusion
- Succession and Transition Planning
- Communicating in a Crisis

Academy Partners





Thank you!

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voinovichacademy.ohio.edu

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TDC Community Sharing

Next Steps/Closing Remarks

**TDC Quarterly Meeting
Tentative Date
September 22, 2020**