

# Talent Development Community

*Enhancing Performance through Strategic Partnerships*



TDC Steering Committee	
<b>Date, Time and Location:</b>	Wednesday, September 21, 2017 1:30 p.m. – 2:30 p.m. Verne Riffe 31 <sup>st</sup> floor
<b>Facilitator:</b>	Roderick Cheatham, Training Program Manager and TDC Lead
<b>Attendees:</b>	Roderick Cheatham, DAS; Stan Sikorski, DAS; Matt Dyer, OBM; Helena Carter, AGE; Leslie Hannah, DAS; Debora Branham, DAS; Ryan Cairney, ODH; Ashleigh Conkey, DAS; Angela Thompson, DMH; Abbie Frase, MCD; Johnathan Rollings, OOD; Steve Galloway, DRC; Cynthia Orr, JFS; Michelle Peasley, GOV;

<b>General Updates</b>	<ul style="list-style-type: none"> <li>• Abbie Frase, MCD and Michelle Peasley, GOV welcomed as a new TDC Steering Committee Members</li> <li>• Training &amp; Development Update:               <ul style="list-style-type: none"> <li>○ Instructional Skills Training for Trainers                   <ul style="list-style-type: none"> <li>• A high-level walkthrough was provided. Several attendees shared their perspective on the value of the training.</li> <li>• The first pilot session occurred 9/19-9/20.</li> <li>• Feedback has been positive.</li> <li>• The team is planning a focus group meeting to gather feedback from all the participants of the Instructional Skills pilot session. This date is TBD.</li> </ul> </li> </ul> </li> </ul>
<b>Sub-Committees Key Initiatives and Updates</b>	<ul style="list-style-type: none"> <li>• Committee Reports</li> <li>• Performance Management:               <ul style="list-style-type: none"> <li>• Shared sample questions for the Competency Assessment Tool with the Steering Committee. The Subcommittee believes that the scored assessments has much greater value than the non-scored assessments. Target date of Competency Assessment Tool is Jan. 2018</li> </ul> </li> <li>• eLearning Technology:               <ul style="list-style-type: none"> <li>• Jonathan Rollings returned to the TDC after a short absence and will lead the next E-Learning initiative.</li> <li>• E-Learning sub-committee is in the beginning stages of their next initiative, creating a statewide E-Learning library.</li> <li>• The sub-committee is also exploring turning several statewide Instructor Led training into E-Learning opportunities, they will review the course “Actively Engaging in My Performance” as the possible first course to be converted.</li> </ul> </li> </ul>

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	<ul style="list-style-type: none"> <li>• Communications:             <ul style="list-style-type: none"> <li>• An update was provided regarding the newsletter. Communications will solicit an article from a train-the-trainer participant for the next issue. Once the article is received, the newsletter will be sent to the steering committee for review.</li> </ul> </li> <li>• Collaborative Partnerships             <ul style="list-style-type: none"> <li>• Measure evaluation plan was shared with Agency TDC Liaisons, which included sample surveys and metrics. The information was posted to the TDC webpage.</li> <li>• The planning meetings have started with Franklin University for the Lead Ohio: Visionary Leaders Program; sent out a communication to agency administrators requesting SMEs to participate in providing content that focuses on organizational challenges, crisis situations and scenarios. Also, provided the meeting dates, roles, expectation and time commitment. Working on a draft survey to send to agency leaders, which will be followed up by a leadership focus group.</li> </ul> </li> </ul>
<b><i>Next Steps</i></b>	<ul style="list-style-type: none"> <li>• Liaison Conference Call Update in October 26, 2017</li> <li>• Instructional Skills Train the Trainer pilot scheduled dates: 9/27-9/28, 10/4-10/5</li> </ul>
<b><i>Next meeting</i></b>	Steering Committee – November 16, 2017, December 14, 2017