

Talent Development Community

Enhancing Performance through Strategic Partnerships

TDC Steering Committee	
Date, Time and Location:	Thursday, June 22, 2017 1:30 p.m. – 2:30 p.m. Rhodes Tower, Room 231
Facilitator:	Roderick Cheatham, Training Program Manager and TDC Lead
Attendees:	Roderick Cheatham, DAS; Helena Carter, AGE; Ray Justice, DAS; Stan Sikorski, DAS; Cassandra Richards, DAS; Ryan Cairney, ODH; Jonathan Rollings, OOD; Leslie Hannah, DAS; Debora Branham, DAS; DMH; Cynthia Orr, OJFS, Mary Cornwall, Library; Brandi Crowley, DAS; Steve Galloway, DRC Robin Myers, City of Dublin.

General Updates	<ul style="list-style-type: none"> • Debora welcomed Robin Meyers from City of Dublin as our guest speaker today • Debora announced that Dawnielle Pierce is moving to JFS, and introduced a new member of the team, Brandi Crowley • The TDC newsletter will be released in the first week of July • The Kirkpatrick evaluation methods have been posted to the website as a resource • The glossary has been posted to the TDC website as well
Sub-Committees Key Initiatives and Updates	<ul style="list-style-type: none"> • The Steering Committee broke into their respective subcommittees to discuss updates to the action items. • Performance Management – working on competency assessment, planning to stick with the current terms – Meets, Exceeds, etc. • Communications – the glossary is on the TDC webpage (thanks, Stan!), and it is searchable. References are listed at the bottom, and a pdf version is out there as well. We will begin to work on issue 2 of the newsletter, and begin collecting info for statewide trainings and where to post. • eLearning Technology – still working on the clearinghouse effort, need a database that captures trainers’ certifications and content for eLearning. The feasibility is probably low, there just isn’t existing integration for it right now. Mary set up a listserv using Lyris. This may grow into a database in the future. • Training and Development – There is an Instructional Skills for Trainers course we’d like you to look at and review with comments. The PowerPoint will be sent out. There will be a new session of Train the Trainer; pilot dates are August 2 & 3, 9 & 10; the Train the Trainer classes will be on August 30 & 31. We would appreciate your attendance & feedback (steering committee and liaisons). • Collaboration and Partnerships - there is a contract in hand for the third level of LEAD Ohio. We’re ready to form the committee and the content. This level would be less classroom time and more working as a team and problem solving. DYS, Health, and DRC will help develop the curriculum. We will be meeting bi-weekly. Plan to develop some

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<p>Sub-Committees Key Initiatives and Updates (continued)</p>	<p>examples using the Kirkpatrick Evaluation approach and post them to the website.</p>
<p>Community Sharing Guest Speaker Robin Meyers, City of Dublin</p>	<ul style="list-style-type: none"> • Robin spent 28 years in the military which was very structured, and not so much in the City of Dublin • She is very interested in both succession planning and career development and any help the TDC can provide would be greatly appreciated • She wants to look around to see what everyone else is using so she doesn't need to reinvent the wheel • The younger generation, when it comes to Professional Development, wants to have a clear map on where they are going and the steps it takes to get there • She is also working with OU for Leadership Development
<p>Next meeting</p>	<p>Steering Committee, 7/28, 8/24, 9/21, 10/19, 11/16, 12/14</p>