

Talent Development Community

Enhancing Performance through Strategic Partnerships

TDC Steering Committee	
Date, Time and Location:	Wednesday, August 23, 2017 2:30 p.m. – 4:00 p.m. GSD Beech/Banyan
Facilitator:	Roderick Cheatham, Training Program Manager and TDC Lead
Attendees:	Roderick Cheatham, DAS; Stan Sikorski, DAS; Cassandra Richards, DAS; Matt Dyer, OBM; Helena Carter, AGE; Leslie Hannah, DAS; Debora Branham, DAS; Ryan Cairney, ODH; Ashleigh Conkey, DAS; Matt Gill, BWC; Angela Thompson, DMH

General Updates	<ul style="list-style-type: none"> • Train the Trainer pilot dates have been announced. • Looking for volunteers for Train the Trainer to serve as trainers after they take the class. • September 27 & 28 may already be full.
Sub-Committees Key Initiatives and Updates	<ul style="list-style-type: none"> • The Steering Committee broke into their respective subcommittees to discuss updates to the action items. • Training & Development – Finalizing the Learner Guide and the slide deck; cut out some content to make it flow better. The facilitator guide is over halfway done. Planning a walkthrough with trainers. Looking to identify more trainers for TTT. You do not have to be a liaison to take the program and then train it. • Communications – The next newsletter theme is going to be guiding, directing, and motivating staff; 5 key things for success in training. We need a TTT article for the next issue – need a volunteer to write it. Planned out some newsletter ideas through April 2018 (subject to change based on subcommittee activity). • Performance Management – Questions for the Competency Assessments have been finalized. • Collaboration and Partnerships – Finishing the Kirkpatrick plan, adding to PowerPoint, working on some metrics and surveys; will give to Stan to review. DAS has the Franklin contract. Have identified SMEs, scenarios; will invite Franklin to see what we have and walk through the plan. • eLearning – Working on the eLearning library; identified the agencies developing eLearnings to see what they have and what can be shared. Also, working on Caregiver training in ELM. Finished Foundations of Supervision overview, it takes about 5 minutes. Announcing a web-based TTT (including trainer tips) on September 1.

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Caregiver Initiative Julia White	<ul style="list-style-type: none">• Two types of training:<ul style="list-style-type: none">○ Manager – supporting caregivers in the workplace○ Brown Bags – directed at caregivers, identifying resources that are available to them• Manager training will be 1 hour• The Brown Bags will cover dementia, basic caregiver resources, and resources caregivers may not be aware of
Next meeting	Steering Committee, 9/21