

Talent Development Community

Enhancing Performance through Strategic Partnerships



TDC Steering Committee	
Date, Time and Location:	Wednesday, July 26, 2017 1:30 p.m. – 3:30 p.m. Rhodes Tower, Room 231
Facilitator:	Roderick Cheatham, Training Program Manager and TDC Lead
Attendees:	Roderick Cheatham, DAS; Helena Carter, AGE; Abbie Fraise, OOD; Steve Galloway, DRC; Cindy Hill, BWC; Matt Gill, BWC; Ray Justice, DAS; Michelle Peasley, Governor's Office; Stan Sikorski, DAS; Cassandra Richards, DAS; Matt Dyer, OBM; Leslie Hannah, DAS; Debora Branham, DAS; DMH; Mary Cornwall, Library

General Updates	<ul style="list-style-type: none"> • The DAS Training Catalog has been released. • Terri Gardner is retiring and her last day is 7/28/17. • Matt Gill from BWC is replacing Kathleen Nichols on the Training & Development subcommittee. • Ray Justice will be on adoption leave and Cindy Orr will fill in while he is out. • Johnathon Rollings will be out for about six weeks.
Sub-Committees Key Initiatives and Updates	<ul style="list-style-type: none"> • The Steering Committee broke into their respective subcommittees to discuss updates to the action items. • Training & Development – The Learner Guide and slide deck are almost done; will be working on the Facilitator Guide next. Need trainers for the Train the Trainer session and then they will conduct the pilot sessions. TDC members are welcome to go through the pilot sessions as well. Pilot sessions are schedule for September, 2017. • Communications – The newsletter is ready to go, just need one more graphic. Can use it to promote the Train the Trainer initiative. It will go to the liaisons, HR Administrators, and the steering committee. Plan to keep collecting newsletter content for the next issue or bulletin; need to keep the liaisons in the loop. • Performance Management – Focusing on ten competencies and developing questions. The Competency Development Guide goes online on Friday. Ray has developed short videos for YouTube and they will roll out in a month or two. The videos are job aids for ePerformance. • Collaboration and Partnerships – Not all agencies use the Kirkpatrick model the same way; Levels 3 & 4 need improvement. Using an evaluation plan as a guide. May have samples for the next meeting. The contract for Level 3 Visionary Leaders needs finalized; want a pilot in place in January 2018. • eLearning Technology – Having some issues with a clearinghouse of trainers due to turnover, trying to ID trainers around the state; may create a clearinghouse to list training opportunities, develop categories of eLearning (safety, finance, fleet management, etc.). Eventually include an eLearning section in the training catalog and credit the agency that developed it right up front.

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Community Sharing: Caregiver Resources	<ul style="list-style-type: none">• BWC shared how they have implement caregiver resources• Articles in the Dispatch• Debora is tracking the data to share
Next meeting	Steering Committee, 8/23/2017