News & Resources from the TDC

Instructional Skills Course Coming This Fall

What a fabulous year this has been for the Talent Development Community (TDC). With the guidance from the Office of Talent Management (OTM) leadership, and the dedicated TDC Steering Committee partners, several milestones were achieved during FY17, (e.g. the e-Learning Design Guide, several large events, identified several key initiatives from the agency TDC Survey and developed a glossary of commonly used training terms that state HR professionals will find helpful. While the glossary is comprehensive, it is designed to be easy to use. There are several sorting options and a search feature. Please take a few moments to visit the TDC site and check out our Talent Development Glossary. View the Glossary

Also, we are excited to announce two (2) other major TDC initiatives that will be launched in 2017: 1) The Competency Development Guide; and 2) the new course, *Instructional Skills Training for Trainers*, which will officially begin in the fall. The course will be a two-day training providing new trainers and agency subject matter experts (SMEs) with a standard foundation of knowledge and skills in the field of training delivery. Topics include the purpose of training, adult learning theory, training effectiveness and training administration.

The pilot Instructional Skills Course for Trainers sessions will be launched in September. The pilot participants will consist of Agency TDC Liaisons, TDC Steering Committee members and OTM employees. Each pilot session will be limited to ten (10) participants. If you have an interest in enrolling as a participant in the pilot session, please send an email to: das.hrd.training.staff@das.ohio.gov. More detailed information to come!

Sub-Committee Update

E-learning Sub-Committee New Initiative

The TDC e-learning technology sub-committee is currently developing an e-learning library of courses. The purpose is to provide a central location of e-learning training resources for state employees to access for their professional development. Also, this allows agencies to share e-learning resources enterprise-wide, which reduce duplication in the development of content. Once completed the sub-committee expects to publish a catalog of e-learning resources. These resources will be an addendum to the Learning and Professional Development catalog and will be categorized by competency or development area.

Don't Miss This

The 2018 Annual Learning and Professional Development Catalog is available. Featuring a huge selection of courses on a variety of subjects, the catalog has something for everyone!

All courses in the catalog can be found by searching the ELM catalog, accessible via myOhio.gov. All courses are free for State of Ohio employees. The new catalog features courses starting July, 2017 and running through June, 2018. To access the **State of Ohio Annual Learning and Professional Development Course Catalog**, please click here.

Be sure to share the DAS Training Catalog within your agency.

For Your Improvement

Learning on Demand has an immense library of courses that are freely available to all exempt State of Ohio employees. Each newsletter will highlight three (3) courses that align to State of Ohio competencies. CLICK HERE to check out Learning on Demand today. You must log-in to LOD first, before accessing these courses.

Training and Teaching Others

Employee Development on a Shoestring (Book)	Pride of Developing Others (Video)	Talent Management: Developing and Engaging Talent (Course)

Performance Management | eLearning Technology | Communications | Training & Development | Collaboration & Partnerships