Talent Development Community
Virtual Meeting
May 27, 2020
TDC Meeting Agenda

• Welcome
• TDC General Updates
• Community Sharing
• Next Steps
• Closing Remarks
Welcome

Debora Branham
Learning and Talent Development Administrator

Department of Administrative Services
TDC Updates

Vince Williams

Department of Administrative Services
<table>
<thead>
<tr>
<th>Category</th>
<th>Course Title</th>
<th>Identification #</th>
<th>Course Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>HRCI</td>
<td>HRCI Aligned Professional in Human Resources (PHR)</td>
<td>Ip_DAS_HRD_OLPD_001</td>
<td>All the topics in this course are based on the Workforce Planning and Employment functional area of the HR Body of Knowledge recommended by HRCI.</td>
</tr>
<tr>
<td>Performance Management</td>
<td>Creating Your Performance Management Plan</td>
<td>amg_03_a03_bs_enus</td>
<td>Explore the phases of the performance management process, critical success factors, and key performance indicators.</td>
</tr>
<tr>
<td>Coaching</td>
<td>Beginning Your Coaching Engagement</td>
<td>mgmt_38_a01_bs_enus</td>
<td>Coaching is a role that leads and influences another's performance, desiring to further hone their coaching skills to bring out the full potential in others.</td>
</tr>
<tr>
<td>Diversity and Inclusion</td>
<td>Your Role in Diversity</td>
<td>apd_01_a02_bs_enus</td>
<td>Explore how to become aware of your attitudes toward diversity, understand the source of any cultural bias you may have, and increase your acceptance of diverse cultures, people, and ideas.</td>
</tr>
</tbody>
</table>
Stan Sikorski
Department of Administrative Services
Professional Development Program
Annual Learning and Talent Development
At-A-Glance Course Listing
Mary Cornwell

Department of Administrative Services
Lead Ohio: Foundations of Supervision

Julia White

Department of Administrative Services
Community Discussion

Virtual Training
Next Steps…

TDC Summer Event
July 21, 2020
Closing Remarks