

Leadership takes persistence and a consistent pursuit of professional development.

Strong leadership skills are essential for anyone who manages others. Skills can always be refined and improved, regardless of your level in your agency. Agencies are constantly changing, and you need to be able to adapt and continue to lead through organizational change.

The key skills for any successful leader include:

- Coaching skills to develop others
- Leading a diverse team by establishing meaningful coaching relationships with each of your direct reports
- Assessing the performance of each employee, setting expectations, and creating a development path to enable them to reach their highest potential



Leaders are strongly encouraged to lead by example. Show your direct reports the value of professional development by working on your leadership skills!

Explore these learning resources to gain the insight you need to build strong leadership skills.

Assessing Your Own Leadership Performance	Course	25 Minutes
Developing a Growth Mind-set	Course	16 Minutes
Building Better Relationships through Understanding	Challenge	15 Minutes

To access Learning on Demand:

- Go to myOhio.gov
- Sign on with your OH|ID Workforce User ID and password
- Click on **My Workspace**, then select **Applications** and click **Learning on Demand**.

Please review and adhere to your agency's training and development policies, procedures, and guidelines regarding the use of Learning on Demand resources and tools.