

Mentoring is a partnership.

As a mentor, the most important thing you can do is cultivate a strong relationship with the individual you are mentoring. Your success will depend on it. And with all good relationships, your mentoring relationship must be built on a foundation of support and encouragement.



Great mentoring relationships create partnerships that are built on a few basic principles:

- They guide, not command or instruct
- They offer support instead of rewards or punishment
- They encourage career development and growth
- They seek to challenge thinking, not dictate right and wrong

Explore these learning resources to gain the insights and skills you need to build strong mentoring relationships.

Fostering Mentoring Relationships	Course	22 Minutes
Benefits of Mentoring	Job Aid	3 Minutes
The Importance of Mentoring	Video	3 Minutes
Mentoring Matters	Video	3 Minutes

To get started:

- Go to MyOhio.gov.
- Sign on with your OH|ID Workforce User ID and Password.
- Click on **My Workspace**, then select **Applications** and click **Learning on Demand**.

Please review and adhere to your agency's training and development policies, procedures and guidelines regarding the use of Learning on resources and tools.