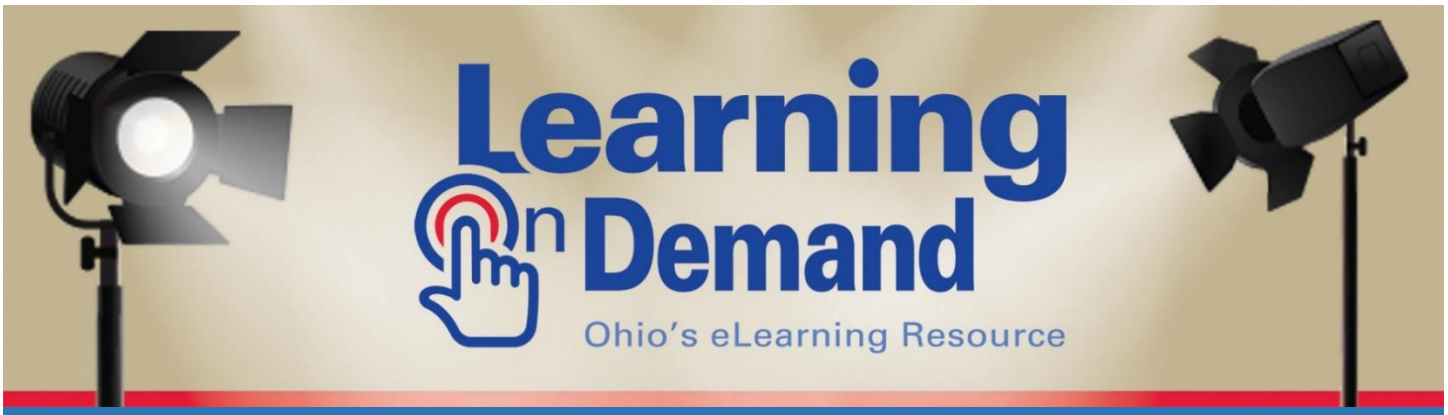

Opportunities and Growth **October 2019**

Creating and Maintaining Diverse and Inclusive Teams

The State of Ohio values and is committed to creating a diverse and inclusive workforce. Developing an understanding of yourself and the ways in which you and others view the world will help you to appreciate diversity and inclusion in the workplace.

Reflect on how to become more diverse and inclusive by:

- Considering actions, you can take to become aware of your values and beliefs
- Knowing how to adjust your self-talk to manage your reactions in challenging situations involving diversity
- Applying guidelines for embracing social and cultural diversity in the workplace
- Adapting your actions to improve social and cultural diversity
- Using attributes of inclusive language
- Improving your active listening skills
- Developing your capabilities to embrace and leverage diversity in your workplace

The LOD resources provide an extensive range of learning content including online books, business book summaries, interactive courseware, and other solutions. Learn more about Diversity and Inclusion below:

Diversity on the Job: Diversity and You	Course	25 Minutes
Bridging the Diversity Gap	Course	27 Minutes
Understanding Unconscious Bias	Course	25 Minutes
Overcoming Unconscious Bias in the Workplace	Course	25 Minutes

To get started:

- Go to myOhio.gov
- Sign on with your OH|ID Workforce User ID and password
- Click **My Workspace**, then select **Applications**, and click **Learning on Demand**

Please review and adhere to your agency's training and development policies, procedures, and guidelines regarding the use of Learning on Demand resources and tools.

Ohio | Department of Administrative Services

For more information contact Mary Cornwell at LearningonDemand@das.ohio.gov