



From Team Contributors to Team Collaborators

By 2020, Millennials will make up 50 percent of the workforce, and 88 percent of them prefer an environment that is collaborative over one that's competitive. True collaborative teamwork involves individuals working together with a single focus. In such a case, each team member brings value and helps create a synergistic team environment. Together, the team finds ways to use the information to better an agency's mission and service for long-term benefit.



To determine whether you share information effectively, ask yourself these questions:

- Do you share information with your teammates?
- Did you ever keep something back for your own use or benefit?
- Will the team suffer, if you don't share information?

Explore these learning resources to gain the insights and skills you need to build strong collaboration skills.

Strategies for Building a Cohesive Team	Course	29 Minutes
Effective Team Communication	Course	31 Minutes
Overcoming Unconscious Bias in the Workplace	Course	25 Minutes
Leading an Organization to Overcome Unconscious Bias	Job Aid	2 Minutes

To get started:

- Go to MyOhio.gov
- Sign on with your OH|ID Workforce User ID and Password
- Click on **My Workspace**, then select **Applications** and click **Learning on Demand**.

Please review and adhere to your agency's training and development policies, procedures and guidelines regarding the use of Learning on Demand resources and tools.

Published by the Ohio Department of Administrative Services
Office of Talent Management-Learning and Talent Development

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