Do you want to become more effective and take on bigger and more significant challenges in your career or job? Do you want to challenge yourself to learn new skills, develop competencies, and advance your career development goals? If you do, Learning on Demand (LOD) is for you! With LOD, you can perform your best work, support your career development, and become a more versatile contributor to your agency.

With spring just around the corner, now is the perfect time to cultivate your growth. Get to know what LOD has to offer. Take a course, read an online book, watch a video, or register for an upcoming live event; the possibilities are endless and your opportunities for growth are plentiful. Do it now…don’t wait another day to start growing!

Here are just a few Learning on Demand resources to help you get started. Please click here to sign in to the Learning on Demand portal to access the following features.

**Videos:** Developing Your Career  
**Courses:** Developing a Plan to Further Your Career

If you have any questions regarding the LOD Spotlight, please contact Debora Branham or Mary Cornwell at LearningonDemand@das.ohio.gov.

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Bill Minckler of Ohio Department of Job & Family Services is an avid consumer of LOD resources and had this to say about how the program has helped him to advance his professional development, “Through the convenient, high-quality online program, I’ve been able to learn more about information technology and business topics that would have been less convenient and prohibitively costly in other formats. Through LOD, I’ve added new skills to my productivity suite including: project management, Lean Six Sigma, database fundamentals, Microsoft desktop software skills, problem-solving, and communication skills. For me, it’s been like an online university where I can choose the courses that meet my personal needs.”

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**Videos:** Move Out Of Your Comfort Zone To Progress Your Career  
**Courses:** Managing your Career: Getting on the Right Track

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“Develop a passion for learning. If you do, you will never cease to grow.”

~Anthony J. D’Angelo, founder of Collegiate EmPowerment, has dedicated his life to helping young adults to create a life worth living and a game worth playing.