



## Learn and Lead

### Are you planting the seeds of success?

Strong leadership skills are a must for anyone who manages a team and they can always be refined and improved regardless of your rank in the organization. Businesses are constantly changing, and you need to be able to adapt and continue to lead through that organizational change.

The key for any successful team leader is to possess the necessary coaching skills to develop other team members. You need to be able to lead a diverse team by establishing meaningful coaching relationships with each of your direct reports. You need to understand how to assess the performance of each individual and highlight a development path to enable them to reach their highest potential.



Learning on Demand resources provide an extensive range of learning content including online books, book summaries, interactive courseware, hands-on simulations, and a multitude of other resources.

A new collection called Leadership Development in Learning on Demand is available to you.

This collection offers you expanded management/leadership development topics; engaging, high definition video-based learning content; and short microlearning topics accessible on a variety of electronic/mobile devices.

Explore the following resources to gain the insights and skills you need to enhance your professional development:

<a href="#"><u>Investing Time in Social Capital</u></a>	Course	2 Minutes
<a href="#"><u>Moving in the Same Direction</u></a>	Course	2 Minutes
<a href="#"><u>Overcoming Resistance to Coaching</u></a>	Challenge	6 Minutes
<a href="#"><u>The Art of Effective Coaching</u></a>	Challenge	6 Minutes

To get started:

- Go to [myOhio.gov](http://myOhio.gov)
- Sign on with your OH||ID Workforce User ID and password
- Click **My Workspace**, then select **Applications**, and click **Learning on Demand**

Please review and adhere to your agency's training and development policies, procedures, and guidelines regarding the use of Learning on Demand resources and tools.