

A photograph of four women sitting around a large wooden conference table in a meeting room. One woman on the right is seated in a black motorized wheelchair. They are engaged in a discussion, with papers and a mug on the table. The room has wood-paneled walls and large windows.

CREATING AND MAINTAINING DIVERSE AND INCLUSIVE TEAMS

The State of Ohio values and is committed to creating a diverse and inclusive workforce. Developing an understanding of yourself and the ways in which you and others view the world will help you to appreciate diversity and inclusion in the workplace.

Reflect on how to become more diverse and inclusive by:

- Considering actions you can take to become aware of your values and beliefs
- Knowing how to adjust your self-talk to manage your reactions in challenging situations involving diversity
- Applying guidelines for embracing social and cultural diversity in the workplace
- Adapting your actions to improve social and cultural diversity
- Using attributes of inclusive language
- Improving your active listening skills
- Developing your capabilities to embrace and leverage diversity in your workplace

More information on Creating and Maintaining Diverse and Inclusive Teams and other valuable resources are available to exempt and IT professionals via Learning on Demand.

Log on to Learning on Demand to get started!

**For more information contact:
Mary Cornwell at 614-995-0154 or
LearninonDemand@das.ohio.gov.**