

# Leadership Challenge September 2018






Topic of the Month:

Online LeanOhio Green Belt

September 2018

We are excited to share with you these videos as a leadership developmental resource. Please share this information with employees eligible to participate in Learning on Demand (LOD), exempt employees with agencies participating in the Employee Development Fund (EDF), as well as all Information Technology (IT) professionals (both bargaining unit and exempt).

Below is a selection of leadership related videos to aid you in your learning journey.

	<p><a href="#"><u>Six Sigma and Kaizen</u></a></p> <p><b>Video: 2 minutes</b></p> <p>Six Sigma improves quality and lowers costs by reducing the variation in a process. In Kaizen events workers employ tools that eliminate waste in time and materials.</p>
	<p><a href="#"><u>Characteristics of 'Lean' Companies</u></a></p> <p><b>Video: 4 minutes</b></p> <p>“Lean” companies have a continuous focus on customer needs and processes, use fact-based problem solving, work in teams, and have leaders who inspire and support people to higher levels of achievement, not manage and control them.</p>
	<p><a href="#"><u>Five Steps to Perfection: Implementing Lean</u></a></p> <p><b>Business Impact: 6 minutes</b></p> <p>All types of organizations can use lean to become more efficient. This impact explores lean implementation in both manufacturing and non-manufacturing settings.</p>
	<p><a href="#"><u>Three Mindsets to Embrace Change</u></a></p> <p><b>Video: 3 minutes</b></p> <p>The three mindsets for embracing change include a growth mindset, an opportunity-seeking mindset, and healthy detachment.</p>

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