

Leadership Challenge September 2019



Topic of the Month: Leading and Developing Others

We are excited to share these videos as a developmental resource. Please share with employees eligible to participate in Learning on Demand (LOD) offerings. (Exempt employees with agencies participating in the Employee Development Fund (EDF), as well as all Information Technology (IT) professionals). Below is a selection of videos to aid in your learning journey.

	<p><u>Leading from the Balcony</u> Video: 2 minutes</p> <p><i>A leader should have an eagle-eye view of a team that encompasses more than what each individual sees.</i></p>
	<p><u>Leading Through Complexity</u> Video: 3 minutes</p> <p><i>There are no right answers and you don't have to understand complex situations. The only way to work it out is to farm out bits of your leadership to followers. Then listen to them. To build trust, promise to do something. Do it. Remind them you did it. Repeat four times.</i></p>
	<p><u>To Help Others Develop, Start with Yourself</u> Video: 2 minutes</p> <p><i>To help others get better, let them watch you get better. Ask for feedback from everyone and share the feedback publicly with thanks. That teaches others to do the same thing you are doing. Lead by example, not by preaching.</i></p>
	<p><u>Uncovering and Utilizing Your Talent and Skills</u> Course: 19 minutes</p> <p><i>We all have individual talents and skills that make us unique in some way, but you may not be aware of your own skills, or how to use those skills to improve many areas of your life.</i></p>

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Thank you for supporting LOD.