

Leadership Challenge

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Special thank-you to the employees of OOD (left to right)
Aimee Joseph, Special Cobb, Grace Alex, and Devin Aumend

Creating and Maintaining Diverse and Inclusive Teams

We are excited to share these videos as a developmental resource. Please share with employees eligible to participate in Learning on Demand (LOD) offerings. (Exempt employees with agencies participating in the Employee Development Fund (EDF), as well as all Information Technology (IT) professionals). Below is a selection of videos to aid in your learning journey.

	<p><u>Diversity and Inclusion: When Are We Done?</u></p> <p style="text-align: right;">Video: 4 minutes</p> <p>Diversity is never done; it cannot be abandoned.</p>
	<p><u>Unconscious Bias and Its Role in Diversity</u></p> <p style="text-align: right;">Video: 4 minutes</p> <p>There are no right answers and you don't have to understand complex situations. The only way to work it out is to farm out bits of your leadership to followers. Then listen to them. To build trust, promise to do something. Do it. Remind them you did it. Repeat four times.</p>
	<p><u>How Inclusive Leaders Create Workplace Diversity</u></p> <p style="text-align: right;">Video: 1 minute</p> <p>Diversity is more than a social justice issue when it takes place in a business environment.</p>
	<p><u>Create Cultures of Inclusion</u></p> <p style="text-align: right;">Video: 4 minutes</p> <p>We all have individual talents and skills that make us unique in some way, but you may not be aware of your own skills, or how to use those skills to improve many areas of your life.</p>

For more information contact [Mary Cornwell](mailto:Mary.Cornwell@das.ohio.gov) at (614) 995-0154 or by email at LearningonDemand@das.ohio.gov.

Thank you for supporting LOD.